

STATE VACANCY ANNOUNCEMENT

LOUISIANA MILITARY DEPARTMENT LOUISIANA NATIONAL GUARD

POSITION: Technician (Equipment Operator/Range) #151980 **ANNOUNCEMENT NO.** 058-2016

SALARY: WS-213/ Minimum \$27,019 / Maximum \$55,307 Annual Salary

LOCATION: LANG-CB, Camp Beauregard, Pineville, Louisiana

OPEN: 23 June 2016

CLOSE: 6 July 2016

NOTE: Louisiana Military Department State Vacancy Announcements and LANG-LMD-H Form 10 (State Application) are posted at <http://geauxguard.la.gov/join-us/state-technician-vacancies>

A THOROUGH BACKGROUND CHECK IS CONDUCTED PRIOR TO EMPLOYMENT

EMPLOYEES IN THE MILITARY DEPARTMENT UNCLASSIFIED SERVICE, PERMANENT OR TEMPORARY, ARE EMPLOYED "AT WILL" AND MAY BE SUBJECT TO TERMINATION OR EXPIRATION OF APPOINTMENT, WITH OR WITHOUT CAUSE.

1. **AREA OF CONSIDERATION:** (1) Active Louisiana National Guard Members; (2) Retired National Guard Members and Retired Military Members; (3) those eligible for Louisiana State Guard Membership.

2. **QUALIFICATIONS:** (In addition to below, see application procedures).

a. **SPECIFIC:** Must possess a comprehensive knowledge of all range operations and policies. Must have a combination of education and/or experience which demonstrates proficiency in the operation of heavy equipment. Must possess military or civilian equivalent, heavy equipment operator licenses or certificates. Must have knowledge of all applicable safety laws and regulations. Must maintain a valid driver's license and attend State Employee Driver Training Class. Must attend an approved Department of Corrections Offender Supervision Class within the first six months of employment. Must have the ability to lift 25 pounds unassisted, including above the shoulder. Must be comfortable working near firearms and on firing ranges.

b. **GENERAL:** Must have a valid Driver's License, Social Security Card and Birth Certificate. Must qualify to obtain a Common Access Card (CAC). Ability to work and communicate effectively with peers, superiors and subordinates. Travel will be required. Must be available to report to duty during emergency or disaster situations.

c. **OTHER REQUIREMENTS:** The LA Military Department is a substance abuse and drug free workplace. In accordance with the Military Department Drug Testing Policy, all new employees are subject to mandatory drug testing. Thereafter, all employees are subject to random drug testing. Must meet physical requirements to perform functions of the position. Ability to work and communicate effectively with agency personnel and the public.

3. **CONDITIONS OF EMPLOYMENT:** By submitting an application for employment with the Military Department, the applicant agrees to the following conditions of employment:

a. Salary is paid by Electronic Funds Transfer (EFT) / Direct Deposit Only. A checking or savings account is required for employment.

b. Applicants who are active members of the Louisiana National Guard or uniformed members of the Louisiana State Guard must wear the appropriate military uniform and meet prescribed military grooming standards.

4. POSITION DESCRIPTION: Heavy equipment operation responsibilities include: Inspects equipment/machinery for safe day-to-day operation and for general maintenance needs. Operates gasoline or diesel heavy equipment, such as dozers, dump trucks, scrapers, loaders, excavators, tractors, front loaders and back hoes, to excavate, move and grade earth. Responsible for cleaning, maintaining and securing all equipment after usage. Performs maintenance (ditching, grading, shaping and covering) on all un-improved surfaces such as ranges, bivouac sites, helicopter landing zones, training areas, maneuver lanes, thru access roadways, fire breaks, roadways and property lines. Trenches and digs drainage ditches and emplaces rip-rap, grass seed, matting and various other methods of erosion control. Must track equipment maintenance, fuel consumption and usage to ensure adequate supply. Prepare bill of materials for work orders and projects. Read and interpret mechanical schematics and shop drawings for equipment repair and fabrication projects. Resource and procure parts and materials within established guidelines. Control, secure, inventory and dispatch tools, materials and equipment. Maintain equipment maintenance preventative and routine maintenance logs. Perform quality control and determine acceptability of grounds maintenance work and projects. For automated ranges responsibilities include: Replaces/repairs defective hardware and parts such as relays, switches, assemblies, cables, target elevating mechanisms, hydraulic cylinders, piping, valves, pumps, junction boxes, solenoids, electric motors, rectifiers, diodes, transformers, rheostats, transistors, resistors, capacitors, thermal panels and other components on Stationary Infantry Targets (SIT). Fabricates and repairs electrical power/data cables, hit sensor cable assemblies, hard-wire control power distribution/switch devices, etc. Performs routine flatwork welding repairs to metal mechanical target mounting devices. For non-automated ranges responsibilities include: Building target frames, adding coreplast, installing targets on ranges, maintaining sandbags, foxholes, berms, and erosion control structures. On all ranges will assist in the controlled access to training facilities and perform other related functions including closing and securing the facilities as needed. Range maintenance includes applying various pesticides and herbicides to target emplacement areas and the use of electrical tools such as drills, saws and sanders in order to maintain and provide basic repair of ranges and range equipment. Coordinate, as required, with installation facilities engineers for maintenance of ranges and training facilities to provide safe operating conditions. General duties and responsibilities as an LMD employee consist of the following: Must attend/complete all mandatory LMD Training (Ethics, SHARP, Suicide Prevention, etc.) and foster a sexual harassment free environment. Complete all mandatory safety training. Attend all mandatory meetings (Safety, Town hall, etc.). Any other duties that apply. Report to work on time, dress IAW LMD SOP, personal hygiene IAW LMD SOP, and follow all the regulations and SOPs for the area. Perform other duties as assigned.

5. APPLICATION PROCEDURES: All Applicants must complete a LANG-LMD-H Form 10 (State Application) and attach a legible copy of their Official Birth Certificate, Driver's License and Social Security Card. Resumes are optional and will not be accepted unless they are submitted with the LANG-LMD-H Form 10 (State Application). **The LANG-LMD-H Form 10 (State Application) is located at <http://geauxguard.la.gov/wp-content/uploads/2015/10/LMD-H-Form-10-State-Application-1.pdf>** Application(s) must be submitted to the appropriate LMD Human Resources by the close date, no later than 4:00 p.m.

SFC (Ret) Theresa Walker
LMD-HR, Bldg. 718 "E" St., Camp Beauregard, Pineville, La. 71360
E-mail: theresa.j.walker2.nfg@mail.mil
Office: (318) 641-5393 / (318) 641-5392
Fax: (318) 290-5060