STATE VACANCY ANNOUNCEMENT

LOUISIANA MILITARY DEPARTMENT LOUISIANA NATIONAL GUARD

POSITION: Superintendent (State Range & Target System) #50370151 ANNOUNCEMENT NO. 158-2019

SALARY: WS-215 / Minimum \$36,317 / Maximum \$65,125 annually

LOCATION: LA Military Department, LANG-CB, Camp Beauregard, Pineville, La.

OPEN: 9 August 2019 **CLOSE:** 23 August 2019

<u>NOTE</u>: Louisiana Military Department State Vacancy Announcements and LANG-LMD-H Form10 (State Application) are posted at <u>http://geauxguard.la.gov/join-us/state-technician-vacancies</u>

In accordance with R.S. 42:1701, if you are nominated for this position, you will be required to undergo a criminal background check prior to commencement of employment with the Louisiana Military Department.

EMPLOYEES IN THE MILITARY DEPARTMENT UNCLASSIFIED SERVICE, PERMANENT OR TEMPORARY, ARE EMPLOYED "AT WILL" AND MAY BE SUBJECT TO TERMINATION OR EXPIRATION OF APPOINTMENT, WITH OR WITHOUT CAUSE.

1. **AREA OF CONSIDERATION:** (1) Active Louisiana National Guard Members; (2) Retired National Guard Members and Retired Military Members; (3) those eligible for Louisiana State Guard Membership.

2. **QUALIFICATIONS:** (In addition to below, see application procedures).

a. **SPECIFIC:** Must have 36 months of experience demonstrating knowledge of electronics, test equipment, measuring devices, and equipment used to assemble, disassemble, clean, replace or adjust target systems and control panels. Proficient in reading and interpreting technical manuals, specifications and wiring diagrams to aid in minor troubleshooting and repairs of defected equipment. Experience which demonstrates the ability to plan, direct and organize work assignments for lower grade personnel. Experience in reviewing work assignments and establishing priorities to meet deadlines. Experience or training which demonstrates the ability to use and maintain electronic and electrical equipment, components and ability to perform repairs and testing. Knowledge of standard troubleshooting techniques in order to troubleshoot for common recurring kinds of defects. Must have the ability to lift 25 pounds unassisted, including above the shoulder. Must be comfortable working near firearms and on firing ranges.

b. **GENERAL:** Must have a valid Driver's License, Social Security Card and Birth Certificate. Must qualify to obtain a Common Access Card (CAC) Card. Travel may be required. Must be available to report to duty during emergency or disaster situations. Must have the ability to work and communicate effectively with agency personnel, peers, superiors, subordinates and the public.

c. **OTHER REQUIREMENTS:** The LA Military Department is a substance abuse and drug free workplace. In accordance with the Military Department Drug Testing Policy, all new employees are subject to mandatory drug testing. Thereafter, all employees are subject to random drug testing. Must meet physical requirements to perform functions of the position. Must attend/complete all LMD annual training and other training required for the position. Must adhere to the Code of Ethics and foster a Sexual Harassment-Free Environment.

3. **CONDITIONS OF EMPLOYMENT:** By submitting an application for employment with the Military Department, the applicant agrees to the following conditions of employment:

a. Salary is paid by Electronic Funds Transfer (EFT) / Direct Deposit Only. A checking or savings account is required for employment.

b. The successful applicant will be required to join the Louisiana State Guard as a condition of employment. Service in the Louisiana State Guard does not require the applicant to perform military training, periodic inactive duty (monthly drills), nor does it require deployment outside of the State of Louisiana. The applicant can expect that service in the Louisiana State Guard to be substantially the same as normal State Government working conditions.

4. **POSITION DESCRIPTION:** Determines work assignments and supervises subordinates, state wide, pertaining to the maintenance, troubleshooting, repairing and replacing of 410 automated Stationary Infantry Targets (SIT), Enhanced Remote Target Systems (ERETS) and 225 non-automated targets. Automated Ranges responsibilities include: Inspections, tests, services, adjustments, alignments, calibrations, installation, repairs, replacements, reconditioning, troubleshooting, field-testing and/or shop testing target mechanisms and hit sensor devices. Replaces/repairs defective hardware and parts such as relays, switches, assemblies, cables, target elevating mechanisms, hydraulic cylinders, piping, valves, pumps, junction boxes, solenoids, electric motors, rectifiers, diodes, transformers, rheostats, transistors, resistors, capacitors, thermal panels and other components. Fabricates and repairs electrical power/data cables, hit sensor cable assemblies, hard-wire control power distribution/switch devices, etc. Installs and repairs muzzle flash simulators on required targets. Performs routine flatwork welding repairs to metal mechanical target mounting devices. Responsible for the programming of new range systems, coordinating and installing system upgrades and developing scopes of work (SOW) on range and target upgrades. Must attend periodic Range Technician Courses to maintain proficiency of automation systems and programs. Trains target technicians throughout the state and schedules out of state training for target technicians. On Non-Automated Ranges responsibilities include: building target frames, adding coreplast, installing targets on ranges, maintaining firing blocks, foxholes, berms, erosion control structures and developing SOW on range upgrades. On all ranges will assist in the controlled access to training facilities and perform other related functions including closing and securing the facilities as needed. Range maintenance includes applying various pesticides and herbicides to target emplacement areas and the use of electrical tools such as drills, saws, and sanders in order to maintain and provide basic repair of ranges and range equipment. Responsible for maintaining 160 Acres of total range space. Required to travel monthly to Camp Minden and Camp Villere and on-call as needed. Must be experienced and have the ability to troubleshoot Training Aids, Devices, Simulators, and Simulations (TADSS) equipment throughout the state. Complete all mandatory safety training. Attend all mandatory meetings (Safety, Town hall, etc.). Report to work on time, dress IAW SMD SOP, personal hygiene IAW SMD SOP and follow all the regulations and SOPs and complete all required training. Perform other duties as assigned.

5. APPLICATION PROCEDURES: All Applicants must complete a LANG-LMD-H Form 10 (State Application) and attach a legible copy of their Official Birth Certificate, Driver's License and Social Security Card. Resumes are optional and will not be accepted unless they are submitted with the LANG-LMD-H Form 10 (State Application). The LANG-LMD-H Form 10 (State Application) is located at http://geauxguard.la.gov/wp-content/uploads/2016/10/LMD-H-Form-10-State-Application-pdf-10-25-2016NEW.pdf. Application(s) must be submitted to the appropriate LMD Human Resources by the close date, no later than 4:00 p.m.

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