

STATE VACANCY ANNOUNCEMENT

LOUISIANA MILITARY DEPARTMENT LOUISIANA NATIONAL GUARD

POSITION: Group Leader 1 / Cadre

ANNOUNCEMENT NO. 038-2019

SALARY: SS-411 / Minimum \$29,640 / Maximum \$57,179 annually

LOCATION: LA Military Department, Job Challenge Program (JCP), Gillis W. Long Center, Carville, La.

OPEN: OPEN CONTINUOUSLY

NOTE: Louisiana Military Department State Vacancy Announcements and LANG-LMD-H Form 10 (State Application) are posted at <http://geauxguard.la.gov/join-us/state-technician-vacancies>

In accordance with R.S. 42:1701, if you are nominated for this position, you will be required to undergo a criminal background check prior to commencement of employment with the Louisiana Military Department.

EMPLOYEES IN THE MILITARY DEPARTMENT UNCLASSIFIED SERVICE, PERMANENT OR TEMPORARY, ARE EMPLOYED "AT WILL" AND MAY BE SUBJECT TO TERMINATION OR EXPIRATION OF APPOINTMENT, WITH OR WITHOUT CAUSE.

1. **AREA OF CONSIDERATION:** (1) Active Louisiana National Guard Members; (2) Retired National Guard Members and Retired Military Members; (3) those eligible for Louisiana State Guard Membership.

2. **QUALIFICATIONS:** (In addition to below, see application procedures).

a. **SPECIFIC:** In order to be considered for employment as a Group Leader/Cadre, the following requirements must be met: Must be a member of the Louisiana National Guard (Army or Air) in an active status or Retired from any branch of the Military or any prior service member with an honorable discharge and must be a minimum of 23 years of age. Must have the ability to work with "At Risk" youth. Must be able to work variable/irregular hours, including nights, weekends and holidays. Must have computer skills.

b. **GENERAL:** Must have a valid Driver's License, Social Security Card and Birth Certificate. Must qualify to obtain a Common Access Card (CAC) Card. Travel may be required. Must be available to report to duty during emergency or disaster situations. Must have the ability to work and communicate effectively with agency personnel, peers, superiors, subordinates and the public.

c. **OTHER REQUIREMENTS:** The LA Military Department is a substance abuse and drug free workplace. In accordance with the Military Department Drug Testing Policy, all new employees are subject to mandatory drug testing. Thereafter, all employees are subject to random drug testing. Must meet physical requirements to perform functions of the position. Must attend/complete all LMD annual training and other training required for the position. Must adhere to the Code of Ethics and foster a Sexual Harassment-Free Environment.

3. **CONDITIONS OF EMPLOYMENT:** By submitting an application for employment with the Military Department, the applicant agrees to the following conditions of employment:

a. Salary is paid by Electronic Funds Transfer (EFT) / Direct Deposit Only. A checking or savings account is required for employment.

b. The successful applicant will be required to join the Louisiana State Guard as a condition of employment. Service in the Louisiana State Guard does not require the applicant to perform military training, periodic inactive duty (monthly drills), nor does it require deployment outside of the State of Louisiana. The applicant can expect that service in the Louisiana State Guard to be substantially the same as normal State Government working conditions.

4. **POSITION DESCRIPTION:** Establish and enforce JCP policies and procedures for maintaining behavior and order among the students. Prepare materials and supplies for barracks and/or cadet training opportunities. Complete daily behavior logs and disciplinary reports as required. Monitor and maintain a platoon/ barracks environment conducive to training/resting/sleeping (ex. behavior dynamics, arrangement, temperature, lighting, equipment, etc.). Monitor transportation plans, monitor cadets enroute to schools/industry and while on-site at designated school/industry locations. Complete incident reports within timelines required. Act as the frontline counselor to intercept or divert cadet issues at all locations. Adjust platoon routine to accommodate changes to company training schedule. Make necessary decisions to implement program requirements based on current dynamics (ex. behavioral issues, unscheduled guest speakers, instant lesson opportunities, etc.). Guide and assist cadets with illness, adjustment issues and/or special needs – bring to Shift Supervisor, Assistant Commandant and Commandant’s attention. Act in such a manner as to make a positive impression for the Louisiana Job Challenge Program. Enforce administration policies and rules governing staff and students. Attend professional meetings, conferences and workshops in order to maintain and improve professional competence. Follow departmental uniform policy and report to work punctually each day. Use positive communication and work in professional harmony with administrators, co-workers, supervisors, support staff and cadets as evidenced by constructive interaction. Prepare barracks prior to candidate’s arrival. Plan and prepare items necessary to keep cadets engaged during lag time. Transport cadets to required educational or recreational opportunities. Consult with co-workers, teachers, counselors, case managers, support staff and administrators in order to resolve program issues. Confer with other staff members to plan and/or adjust training schedule. Assist as a classroom monitor when necessary. Complete SHARP training (Sexual Harassment and Assault) and apply training to establish an environment free of bias/discrimination. Complete all LMD Employee annual safety training as required. Perform other duties as assigned.

5. **APPLICATION PROCEDURES:** All Applicants must complete a LANG-LMD-H Form 10 (State Application) and attach a legible copy of their Official Birth Certificate, Driver’s License and Social Security Card. Resumes are optional and will not be accepted unless they are submitted with the LANG-LMD-H Form 10 (State Application). **The LANG-LMD-H Form 10 (State Application) is located at <http://geauxguard.la.gov/wp-content/uploads/2016/10/LMD-H-Form-10-State-Application-pdf-10-25-2016NEW.pdf>.** Application(s) must be submitted to the appropriate LMD Human Resources by the close date, no later than 4:00 p.m.

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