AGENCY OR DEPARTMENT: NGLA		ART! FFF	COMPLAINT ACTIVITIES	REPORTING PE	RIOD: FY2019	
	P	ART I - PRE-	COMPLAINT ACTIVITIES	NETADY DENEEL	-0	
EEO COUNSELOR	1		E. NON-ADR SETTLEMENTS WITH MOI	COUNSELINGS		AMOUNT
EEG GOONGEEOK	COUNSELINGS	INDIVIDUALS	TOTAL	COUNSELINGS		0.00
A. INTENTIONALLY LEFT BLANK			1. COMPENSATORY DAMAGES	C	0	0.00
	1		2. BACKPAY/FRONTPAY	C		0.00
ADD INTAKE OFFICED	1		3. LUMP SUM PAYMENT	C		0.00
ADR INTAKE OFFICER	COLINGELINGS	INDIVIDUALS	4. ATTORNEY FEES AND COSTS	C		0.00
B. INTENTIONALLY LEFT BLANK	COUNSELINGS	INDIVIDUALS	5. 6.	0		0.00
			0.	, ,	, ,	0.00
	•					
TOTAL COMPLETED/ENDED COUNSELINGS			F. NON-ADR SETTLEMENTS WITH NON			
	COUNSELINGS	INDIVIDUALS		COUNSELINGS		
C. TOTAL COMPLETED/ENDED COUNSELINGS	0	0	TOTAL 1. HIRES	. <u> </u>		
C. TO TAL CONFELTED/ENDED COONSELINGS	U	0	a. RETROACTIVE	0	·	
1. COUNSELED WITHIN 30 DAYS	0	0	b. NON-RETROACTIVE	C	-	
			2. PROMOTIONS	C	0	
2. COUNSELED WITHIN 31 TO 90 DAYS	0	0	a. RETROACTIVE	C	0	
a. COUNSELED WITHIN WRITTEN EXTENSION			b. NON-RETROACTIVE	С		
PERIOD NO LONGER THAN 60 DAYS	0	0	EXPUNGEMENTS REASSIGNMENTS	C		
b. COUNSELED WITHIN 90 DAYS WHERE	0	0	REASSIGNMENTS REMOVALS RESCINDED	C	ŭ	
INDIVIDUAL PARTICIPATED IN ADR c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	0		a. REINSTATEMENT	C	-	
3. COUNSELED BEYOND 90 DAYS	0		b. VOLUNTARY RESIGNATION	C		
4. COUNSELED DUE TO REMANDS	0		6. ACCOMMODATIONS	C	0	
			7. TRAINING	C	0	
			8. APOLOGY	C	0	
D DDE 00MDI AINIT A 07II//TIE0	COUNSELINGS	INDIVIDUALS	9. DISCIPLINARY ACTIONS	С		
D. PRE-COMPLAINT ACTIVITIES 1. ON HAND AT THE BEGINNING OF THE			a. RESCINDED	C		
REPORTING PERIOD	0	0	b. MODIFIED 10. PERFORMANCE EVALUATION MODIFIE		_	
INITIATED DURING THE REPORTING PERIOD	0	0	11. LEAVE RESTORED			
3. COMPLETED/ENDED COUNSELINGS	0	0	12. NEUTRAL REFERENCE	C		
a. SETTLEMENTS (MONETARY AND			13.	C	0	
NON-MONETARY)	0	0	14.	C	0	
b. WITHDRAWALS/NO COMPLAINT FILED	0	0				
c. COUNSELINGS COMPLETED/ENDED IN			G. ADR SETTLEMENTS WITH MONETA		INDIVIDUALS	AMOUNT
REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING			TOTAL	COUNSELINGS		AMOUNT 0.00
PERIOD	0	0	COMPENSATORY DAMAGES	0		0.00
d. DECISION TO FILE COMPLAINT PENDING			2. BACKPAY/FRONTPAY	C		0.00
AT THE END OF THE REPORTING PERIOD	0	0	3. LUMP SUM PAYMENT	C	0	0.00
4. COUNSELINGS PENDING AT THE END OF THE	_		4. ATTORNEY FEES AND COSTS	C		0.00
REPORTING PERIOD	0	0	5.	C		
			6.	С	0	0.00
			H. ADR SETTLEMENTS WITH NON-MON	NETARY BENEFIT	S	
				COUNSELINGS		
			TOTAL	. С	0	
			1. HIRES	C		
			a. RETROACTIVE	C		
			b. NON-RETROACTIVE 2. PROMOTIONS	C		
			a. RETROACTIVE	C		
			b. NON-RETROACTIVE			
			3. EXPUNGEMENTS	C	_	
			4. REASSIGNMENTS	C	_	
			5. REMOVALS RESCINDED	C		
			a. REINSTATEMENT	C		
			b. VOLUNTARY RESIGNATION	C		
			6. ACCOMMODATIONS	C		
			7. TRAINING 8. APOLOGY	C	_	
			9. DISCIPLINARY ACTIONS	0		
			a. RESCINDED	0		
	Ī		b. MODIFIED	C	_	
		-			_	
			PERFORMANCE EVALUATION MODIFIE	4	~	
			10. PERFORMANCE EVALUATION MODIFIE 11. LEAVE RESTORED	C		
					0	
			11. LEAVE RESTORED 12. NEUTRAL REFERENCE 13.	C C	0	
			11. LEAVE RESTORED 12. NEUTRAL REFERENCE	C	0	
			11. LEAVE RESTORED 12. NEUTRAL REFERENCE 13. 14.	C C	0	
			11. LEAVE RESTORED 12. NEUTRAL REFERENCE 13.	C C	0	

TOTAL

AGENCY OR DEPARTMENT: NGLA REPORTING PERIOD: FY2019 PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE PART II - FORMAL COMPLAINT ACTIVITIES A. AGENCY & CONTRACT RESOURCES 0 A. COMPLAINTS ON HAND AT THE BEGINNING CONTRACT AGENCY OF THE REPORTING PERIOD NUMBER PERCENT NUMBER PERCENT WORK FORCE 0 B. COMPLAINTS FILED a. TOTAL WORK FORCE b. PERMANENT EMPLOYEES O C. REMANDS (sum of lines C1+C2+C3) COUNSELOR 0 C.1. REMANDS (NOT INCLUDED IN A OR B) a. FULL-TIME 100.00 0.00 O C.2. REMANDS (INCLUDED IN A OR B) b. PART-TIME 0.0 0.0 0 C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING c. COLLATERAL DUTY PERIOD THAT ARE NOT CAPTURED IN C.1 OR C.2 ABOVE 0 C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT 3. INVESTIGATOR REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS a FULL-TIME 0.00 0.00 b. PART-TIME 0.0 0.0 D. TOTAL COMPLAINTS (sum of lines A+B+C1) c. COLLATERAL DUTY 0 E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED COUNSELOR/INVESTIGATOR a. FULL-TIME 0 F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD b. PART-TIME 0.00 0.00 c. COLLATERAL DUTY 0.00 B. AGENCY & CONTRACT STAFF TRAINING 0 G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED COUNSELORS INVESTIGATORS COUNS/INVESTIG O H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD AGENCY CONTRACT AGENCY CONTRACT AGENCY CONTRACT 0 I. COMPLAINTS ON HAND AT THE END OF THE 1. NEW STAFF (NS) - TOTAL REPORTING PERIOD (Line D - (F+H)) + [(C2 + C3) - C4] a. NS RECEIVING REQUIRED 32 OR MORE HOURS 0 0 J. INDIVIDUALS FILING COMPLAINTS (Complainants) b. NS RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO 0 K. NUMBER OF JOINT PROCESSING UNITS FROM **EXPERIENCED STAFF** 0 CONSOLIDATION OF COMPLAINTS c. NS RECEIVING NO 0 TRAINING AT ALL 0 0 0 0 0 0 2. EXPERIENCED STAFF (ES) - TOTAL a ES RECEIVING REQUIRED 8 OR MORE HOURS 0 0 b. ES RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF 0 0 0 0 0 c. ES RECEIVING NO TRAINING AT ALL 0 0 0 C. REPORTING LINE PHILIP M. CANCIENNE EEO DIRECTOR'S NAME: DOES THE EEO DIRECTOR REPORT TO THE AGENCY HEAD? YES NO MUST use 'X' to designate response to question IF NO, WHO DOES THE EEO DIRECTOR REPORT TO? PERSON: TITLE: WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION? PHILIP M. CANCIENNE PERSON: TITLE: EEO MANAGER WHO DOES THAT PERSON REPORT TO? PERSON: GLENN H. CURTIS TITLE: AGENCY HEAD

EEOC FORM 462 (REVISED SEPTEMBER 2015) page 2

AGENCY OR DEPARTMENT: NGLA REPORTING PERIOD: FY2019

	DΛ	PTIV - F	BASES AND IS	SHES ALI	EGED IN C	OMDI VIVI	TS EII ED /	Dart 1\		KEI OKTING	T LINIOD. 1	12013
	FA	V - E	AND 19	JUES ALL								
			RACE		BASES	OF ALLEGEL	DISCRIMINA COLOR	RELIGION	REPRISAL	TOTAL	TOTAL ALL	TOTAL ALL
			IMOE				SOLOR	LLIGION	MORE	ALL BASES	COMPLAINTS	COMPLAINANTS
ISSUES OF	AMER. INDIAN/	ASIAN	NATIVE HAWAIIAN		WHITE	TWO OR MORE				BY ISSUE	BY ISSUE	BY ISSUE
ALLEGED	ALASKA	ĺ	/OTHER PACIFIC	BLACK/ AFRICAN	1	RACES	1					
DISCRIMINATION	NATIVE		ISLANDER	AFRICAN								
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	(
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0	0	0	0	0	0	(
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	0	0	0	0	0	
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	
1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	
2. REPRIMAND	0	0	0	0	0	0	0	0	0	0	0	
3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	
4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	(
5. DISCIPLINARY WARNING	0	0	0	0	0	0	0	0	0	0	0	(
6.	0	0	0	0	0	0	0	0	0	0	0	(
7.	0	0	0	0	0	0	0	0	0	0	0	(
F. DUTY HOURS	0	0	0	0	0	0	0	0	0	0	0	(
G. PERF. EVAL/APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	(
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	(
. HARASSMENT	0	0	0	0	0	0	0	0	0	0	0	(
1. NON-SEXUAL	0	0	0	0	0	0	0	0	0	0	0	(
2. SEXUAL									0	0	0	(
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	(
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	(
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0	0	(
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	(
1. DENIED	0	0	0	0	0	0	0	0	0	0	0	(
2. DIRECTED	0	0	0	0	0	0	0	0	0	0	0	(
N. REASONABLE ACCOMMODATION DISABILITY									0	0	0	(
D. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	(
P. RELIGIOUS ACCOMMODATION								0	0	0	0	(
Q. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0	(
R. SEX-STEROTYPING										0	0	(
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	(
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	(

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: NGLA REPORTING PERIOD: FY2019 PART IV. - BASES AND ISSUES ALL EGED IN COMPLAINTS FILED (Part 1)

	PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)												
					BASES	OF ALLEGED	DISCRIMINA	ATION					
			RACE				COLOR	RELIGION	REPRISAL	TOTAL ALL BASES	TOTAL ALL COMPLAINTS	TOTAL ALL COMPLAINANTS	
ISSUES OF ALLEGED DISCRIMINATION	AMER. INDIAN/ ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES				BY ISSUE	BY ISSUE	BY ISSUE	
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	
X. OTHER (Please specify below)	0	0	0	0	0	0	0	0	0	0	0	0	
1.	0	0	0	0	0	0	0	0	0	0	0	0	
2.	0	0	0	0	0	0	0	0	0	0	0	0	
3.	0	0	0	0	0	0	0	0	0	0	0	0	
4.	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL ALL ISSUES BY BASES	0	0	0	0	0	0	0	0	0				
TOTAL ALL COMPLAINTS FILED BY BASES	0	0	0	0	0	0	0	0	0				
TOTAL ALL COMPLAINANTS BY BASES	0	0	0	0	0	0	0	0	0				

EEOC FORM 462 (REVISED SEPTEMBER 2016)

page 3a

						GINS OCTOBE				ГН)					
AGENCY OR DEPARTMENT: N	IGLA											REPORT	NG PERIO	DD: FY2019	
			F	PART IV - BASE	S AND IS	SUES ALLE	GED IN C	OMPLAIN	ITS FILED	(Part 2)					
					BAS	SES OF ALLEG	ED DISCRIMI	NATION							
		SEX		PREGNANCY	NATIONA	AL ORIGIN	EQU	AL	AGE	DISA	BILITY	GINA	TOTAL	TOTAL ALL	TOTAL ALL
	1	-		DISCRIMINATION ACT		ı	PAY A	ACT					ALL BASES	COMPLAINTS	COMPLAINANTS
ISSUES OF	MALE	FEMALE	LGBT		HISPANIC/	OTHER	MALE	FEMALE		MENTAL	PHYSICAL		BY ISSUE	BY ISSUE	BY ISSUE
ALLEGED					LATINO										
DISCRIMINATION	0				•				•	0		-	_	0	
A. APPOINTMENT/HIRE	0	0	0		0	0			0	0	_	0	0	0	(
B. ASSIGNMENT OF DUTIES	0	0	0	, ,	0	0			0	0		0	0	0	
C. AWARDS	0	0	0		0	0			0	0		0	0	0	(
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0		0	0			0	0		0	0	0	(
E. DISCIPLINARY ACTION	0	0	0	-	0	0			0	0	_	0	0	0	(
1. DEMOTION	0	0	0		0	0			0	0		0	0	0	(
2. REPRIMAND	0	0	0		0	0			0	0	_	0	0	0	C
3. SUSPENSION	0	0	0		0	0			0	0	_	0	0	0	C
4. REMOVAL	0	0	0		0	0			0	0	_	0	0	0	C
DISCIPLINARY WARNING	0	0	0		0	0			0	0		0	0	0	C
6.	0	0	0	_	0	0			0	0		0	0	0	C
7.	0	0	0	_	0	0			0	0		0	0	0	C
F. DUTY HOURS	0	0	0		0	0			0	0		0	0	0	0
G. PERF. EVAL/APPRAISAL	0	0	0	0	0	0			0	0		0	0	0	0
H. EXAMINATION/TEST	0	0	0		0	0			0	0		0	0	0	C
I. HARASSMENT	0	0	0	_	0	0			0	0	_	0	0	0	C
1. NON-SEXUAL	0	0	0	_	0	0			0	0	0	0	0	0	C
2. SEXUAL	0	0	0	_									0	0	C
J. MEDICAL EXAMINATION	0	0	0		0	0			0	0	_	0	0	0	C
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	C
L. PROMOTION/NON-SELECTION	0	0	0	_	0	0			0	0		0	0	0	C
M. REASSIGNMENT	0	0	0	0	0	0			0	0	0	0	0	0	0
1. DENIED	0	0	0	0	0	0			0	0	0	0	0	0	C
2. DIRECTED	0	0	0	0	0	0			0	0	0	0	0	0	C
N. REASONABLE ACCOMMODATION DISABILITY				0						0	0	0	0	0	0
O. REINSTATEMENT	0	0	0	0	0	0			0	0	0	0	0	0	C
P. RELIGIOUS ACCOMMODATION													0	0	C
Q. RETIREMENT	0	0	0	0	0	0			0	0	0	0	0	0	C
R. SEX-STEROTYPING	0	0	0										0	0	C
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	(
T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0	0	C
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0			0	0	0	0	0	0	C
V. TIME AND ATTENDANCE	0	0	0	0	0	0			0	0	0	0	0	0	0

W. TRAINING

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH) AGENCY OR DEPARTMENT: NGLA REPORTING PERIOD: FY2019 PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2) BASES OF ALLEGED DISCRIMINATION PREGNANCY NATIONAL ORIGIN AGE DISABILITY GINA TOTAL TOTAL ALL TOTAL ALL PAY ACT DISCRIMINATION ACT ALL BASES COMPLAINTS COMPLAINANTS ISSUES OF MALE FEMALE LGBT HISPANIC/ OTHER MALE FEMALE MENTAL PHYSICAL BY ISSUE BY ISSUE BY ISSUE ALLEGED LATINO DISCRIMINATION X. OTHER (Please specify below) TOTAL ALL ISSUES BY BASES TOTAL ALL COMPLAINTS FILED BY BASES

EEOC FORM 462 (REVISED SEPTEMBER 2016)

TOTAL ALL COMPLAINANTS BY BASES

page 3b

AGENCY OR DEPARTMENT: NGLA REPORTING PERIOD: FY2019

	PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1) BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS														
					BASES OF AL	LEGED DISCR									
			RA	CE			COLOR	RELIGION	REPRISAL	NUMBER	NUMBER	NUMBER	NUMBER	NUMBER	NUMBER
ISSUES OF	AMER. INDIAN/	ASIAN	NATIVE HAWAIIAI		WHITE	TWO OR MORE				COUNSELING	COUNSELINGS	INDIVIDUALS	COMPLAINT	COMPLAINTS	COMPLAINAN
ALLEGED	ALASKA		/OTHER PACIFIC	BLACK/		RACES				SETTLEMENT	SETTLED	SETTLED WITH	SETTLEMENT	SETTLED	SETTLED WIT
DISCRIMINATION IN SETTLEMENTS	NATIVE		ISLANDER	AFRICAN AMERICAN						ALLEGATIONS	BY ISSUE	BY ISSUE	ALLEGATIONS	BY ISSUE	BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0	0	0	0	0	0	0	0		
C. AWARDS	0			0							0		0	0	
D. CONVERSION TO FULL TIME/PERM STATUS	0			0							0				
. DISCIPLINARY ACTION	0			0							0				
DEMOTION	0			0							0				
REPRIMAND	0			0							0				
SUSPENSION	0			0							0				
4. REMOVAL	0			0							0	_			
DISCIPLINARY WARNING	0			0							0				
6.	0			0							0				
7.	0			0	-						0				
F. DUTY HOURS	0			0							0				
G. PERF. EVAL./APPRAISAL	0			0							0				
H. EXAMINATION/TEST	0			0							0				
HARASSMENT	0	0		0							0				
NON-SEXUAL	0	0	0	0	0	0	0	0			0				
2. SEXUAL									0		0				
J. MEDICAL EXAMINATION	0			0						0	0			0	
C. PAY INCLUDING OVERTIME	0			0							0	0	0	0	
PROMOTION/NON-SELECTION	0			0							0				
M. REASSIGNMENT	0	0	0	0			0	0	0	0	0	0	0		
1. DENIED	0			0							0				
2. DIRECTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
N. REASONABLE ACCOMMODATION DISABILITY									0	0	0	0	0	0	
D. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
P. RELIGIOUS ACCOMMODATION								0	0	0	0	0	0	0	
Q. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
R. SEX-STEROTYPING										0	0	0	0	0	
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
J. TERMS/CONDITIONS OF EMPLOYMENT	0			0			0	0	0	0	0	0	0	0	
/. TIME AND ATTENDANCE	0			0	-		-				0			0	
V. TRAINING	0			0							0				
C. OTHER (Please specify below)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
1.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
3.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
4.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
. COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	0	0	0	0	0	0						
1A. NUMBER OF COUNSELINGS SETTLED	0			0											
1B. NUMBER OF COUNSELEES SETTLED WITH	0			0											
, as a second and an and mill										•					
COMPLAINT SETTLEMENT ALLEGATIONS	0	0	0	0	0	0	0	0	0						
2A. NUMBER OF COMPLAINTS SETTLED	0			0											
2B. NUMBER OF COMPLAINANTS SETTLED WITH	0			0	0										

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

REPORTING PERIOD: FY2C

REPORTING PERIOD: FY2C

IGENCY OR DEPARTMENT: NGLA PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2) REPORTING PERIOD: FY2019																		
					PART I	V C - BASES												
							В	ASES OF A	LLEGED DIS	CRIMINATION	IN SETTLEME	ENTS						
Ï		SEX		PREGNANCY	NATIONA	AL ORIGIN	EQU		AGE	DISA	BILITY	GINA						
				DISCRIMINATION ACT			PAY A						NUMBER	NUMBER COUNSELINGS	NUMBER INDIVIDUALS	NUMBER COMPLAINT	NUMBER COMPLAINTS	NUMBER COMPLAINAN
ISSUES OF	MALE	FEMALE	LGBT		HISPANIC/ LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL		COUNSELING	SETTLED	SETTLED WITH	COMPLAINT	SETTLED	SETTLED WIT
ALLEGED DISCRIMINATION IN SETTLEMENTS					LATINO								ALLEGATIONS	BYISSUE	BY ISSUE	ALLEGATIONS	BY ISSUE	BY ISSUE
	0	0	0	0	0	0			0	0	C				0	0		
A. APPOINTMENT/HIRE	0				0				0	·				0	0			
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0			0	0					0			1
C. AWARDS	0		•	Ů	0	V			0	V	0			v	0			
D. CONVERSION TO FULL TIME/PERM STATUS	0	0		0	0	0			0	0	0			0	0			
E. DISCIPLINARY ACTION		_	_		0				0	0	_			0	0			
i. DEMOTION	0			_	0				0									
2. REPRIMAND				0	-				0						_			_
 SUSPENSION 	0	0		0	0				0	0	0				0			
4. REMOVAL	0	·			0	-			0	0		,		V	0			
DISCIPLINARY WARNING	0	_	_		0				0	0					0	·		
6.	0	0		_	0					0	0							
7.	0			-	0	0			0	0					0			
F. DUTY HOURS	0	0	_	0	0	V			0	0	0			V	0			
G. PERF. EVAL/APPRAISAL	-	-		_		-				0	0				0			
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0			0	0			
I. HARASSMENT	0	_	0		0				0	0	_			U	U	0	0	
NON-SEXUAL	0			-	0	0			0	0	0				0			
2 SEXUAL	0	0	_	0	0								C		0			
J. MEDICAL EXAMINATION	0		·	0	Ŭ	0			0	0	C				0			
K. PAY INCLUDING OVERTIME	0	0	_		0	0		0	0	0	C				0			
L. PROMOTION/NON-SELECTION	0			-	0				0	0				0	0			
M. REASSIGNMENT	0	0	_	0	0	0			0	0	C			·	0			
1. DENIED	0	0	_	0	0	0			0	0	0			0	0	0		
2. DIRECTED	0	0	0	0	U	U				0		, ,		0	0	,		_
N. REASONABLE ACCOMMODATION DISABILITY	0	0	_	0	0	0			0	0				0	0			
O. REINSTATEMENT	0	0	0	0	0	0	J		0	0) (0	0			_
P. RELIGIOUS ACCOMMODATION	0	0	0	Ι ο	0	n			0	0) (Ū	0			
Q. RETIREMENT	0	Ū	0	U	U	U				U					0	0		
R. SEX-STEROTYPING	0	·		0	0	0			0	0	C				0			
S. TELEWORK	0	0		_	0	0			0	0	- 0				0			
T. TERMINATION	0	-		Ů	0	Ů			0		0				0			
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0		0	0	0			0	0					0			
V. TIME AND ATTENDANCE	0	-		·	0	Ů			0	0					0			
W. TRAINING	0	0		0	0	0			0	0	0			0	0			
X. OTHER (Please specify below)	0				0				0	0	0				0			
1.	0			-	0				0						0			
2	0	0	0	0	0	0			0	0	- 0				0			
3	0	·	0	0	0	Ů			0	0	- 0				0			
4.	0	·		Ů	0	-		0	0	0		,		u 0				<u>, i </u>
COUNSELING SETTLEMENT ALLEGATIONS A. NUMBER OF COUNSELINGS SETTLED	0				0			0										
1A. NUMBER OF COUNSELINGS SETTLED 1B. NUMBER OF COUNSELEES SETTLED WITH	0				0			0										
IN THURSDAY OF COUNTELEES SETTLED WITH				<u> </u>		<u> </u>						, ,						
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	0	0	0	0	0	0	0	0	0	C) (
2A. NUMBER OF COMPLAINTS SETTLED	0				0					0								
2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	0	0	0	0	0	0	0	0	0	C) (

ECC FORM 462 (REVISED SEPTEMBER 2016) page 3c

AGENCY OR DEPARTMENT: NGLA REPORTING PERIOD: FY2019

	PART IV D - BASES AND ISSUES FOUND IN FADS AND FINAL ORDERS (Part 1)																
				BASES	OF ALLEGED D	DISCRIMINATIO											
			F	ACE			COLOR	RELIGION	REPRISAL	NUMBER	NUMBER	NUMBER	NUMBER	NUMBER	NUMBER FINAL	# FINAL ORDERS	# COMPLAINANTS ISSUED
										FAD	OF FADS	COMPLAINANTS	AJDECISION	AJDECISIONS	ORDER FINDINGS	W/ FINDINGS FULLY	FINAL ORDERS W/ FINDINGS
ISSUES OF ALLEGED DISCRIMINATION	AMER. INDIAN/	ASIAN	NATIVE HAWAIA		WHITE	TWO OR MORE	l			FINDINGS	WITH FINDINGS	ISSUED FAD	FINDINGS	WITH FINDINGS	FULLY IMPLEMENTED	IMPLEMENTED	FULLY IMPLEMENTED
FOUND IN FADs	ALASKA		/OTHER PACIFIC	AMERICAN		RACES				BY ISSUE	ISSUED	FINDINGS BY ISSUE	BY ISSUE	BY ISSUE	BY ISSUE	BY ISSUE	BY ISSUE
AND FINAL ORDERS	NATIVE		ISLANDER														
A. APPOINTMENT/HIRE	0	0) (0			0	0	0	0		0	0			0	
B. ASSIGNMENT OF DUTIES	0	0					0	0	0	0			0	0		0	
C. AWARDS	0	0) (0	C	0	0	0	0	0	(0	0			0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0) (0	C	0	0	0	0			0				0	
E. DISCIPLINARY ACTION	0	0) (0	C	0	0	0	0	0	(0	0	0		0	
1. DEMOTION	0						0		0								
2. REPRIMAND	0	0	,				0	0	0	0		0				0	
3. SUSPENSION	0	0	,				0	0		0						0	
4. REMOVAL	0	0					0	0	0								
 DISCIPLINARY WARNING 	0	0	,				0	0	0	0						0	
6.	0	0	,				0	0	0	0		0					
7.	0		,				0	0	0	0						0	
F. DUTY HOURS	0		,				0	0	0	0		0					
G. PERF. EVAL./APPRAISAL	0	0) (0	C	0	0	0	0	0	(0	0				
H. EXAMINATION/TEST	0	0) (0	C	0	0	0	0	0	(0	0			0	
I. HARASSMENT	0		,				0	0	0	0							
NON-SEXUAL	0	0) (0		0	0	0	0	0		0				0	
2. SEXUAL									0	0		, ,	0	0		0	
J. MEDICAL EXAMINATION	0		,				0										
K. PAY INCLUDING OVERTIME	0	0	,				0	0	0	0		0				0	
L. PROMOTION/NON-SELECTION	0						0	-		0						0	
M. REASSIGNMENT	0						0	0	0	0							
1. DENIED	0		,				0	0	0	0						0	
2. DIRECTED	0	0) (0	0	0	0	0	0	0		0					
N. REASONABLE ACCOMMODATION DISABILITY									0							0	
O. REINSTATEMENT	0	0) (0	C	0	0	0	0	0							
P. RELIGIOUS ACCOMMODATION								0				0					
Q. RETIREMENT	0	0) (0	C	0	0	0	0			0				0	
R. SEX-STEROTYPING										0							
S. TELEWORK	0	0					0	0	0	0		0				0	
T. TERMINATION	0		,				0	0		0						0	
U. TERMS/CONDITIONS OF EMPLOYMENT	0						0	0				0					
V. TIME AND ATTENDANCE	0	0					0	0	0	0		0	0			0	
W. TRAINING	0		,				0	_		0	1					0	
X. OTHER (Rease specify below)	0		(0	0	0	0							
1.	0	0					0	0	0	0			0			0	
2	0	0					0	0	- 0	0						0	
3.	0		,				0	0	0	0		0		0		0	
4.	0		,				0	0	0	0	(0	0	0	0	0	0
1. FINAL AGENCY DECISION FINDINGS	0	0					0	0									
1A. NUMBER OF FADs WITH FINDINGS	0		,				0	0	0								
1B. NUMBER OF COMPLAINANTS ISSUED FAD FINDINGS	0	0) (0	C	0	0	0	0								
										1							
2. AJ DECISION FINDINGS	0						0	0	0								
2A. NUMBER AJ DECISIONS WITH FINDINGS	0	0) (0	C	0	0	0	0								
				_		_				,							
3. FINAL AGENCY ORDER FINDINGS FULLY IMPLEMENTED	0		,	, ,	C		0	0	0								
3A. # OF FINAL ORDERS (FOs) WITH FINDINGS IMPLEMENTED	0	0					0	0									
3B. # COMPLAINANTS ISSUED FOs WITH FINDINGS IMPLEMENTED	0	0	(0	C	0	0	0	0								
EEOC FORM 462 (ADDED SEPTEMBER 2016)												page 3a					

EEOC FORM 462 (ADDED SEPTEMBER 2016)

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY																				
							REPORT O													
AGENCY OR DEPARTMENT: NGLA					(REP	ORTING PERI	OD BEGINS O	OCTOBER 1S	T AND ENDS	SEPTEMBER	30TH)								REPORTING PERI	OD. EV2040
AGENCT OR DEPARTMENT: NGLA						DAE	RT IV D - BA	VEES VND	IGGITES EV	NIND IN E	NDe AND E	INAL OPDE	DS (Dart 2	1					REPORTING PERI	OD: F12019
						FAI			ED DISCRIMIN					,						
													NUMBER	NUMBER OF FAD:	NUMBER	NUMBER	NUMBER	NUMBER	# FINAL ORDERS	# COMPLAINANTS ISSUED
		SEX		PREGNANCY DISCRIMINATION ACT	NATIONA	L ORIGIN	EQ.		AGE	DISA	SILITY	GINA	FAD	WITH	COMPLAINANTS ISSUED	AJDECISION	AJDECISIONS	FINAL ORDER	W/FINDINGSFULLY	FINAL ORDERS W FINDING
ISSUES OF ALLEGED DISCRIMINATION	MALE	FEMALE	LGBT	DISCRIMINATION ACT	HISPANIC/	OTHER	MALE	FEMALE		MENTAL	PHYSICAL		FINDINGS	FINDINGS	FAD FINDINGS	FINDINGS	WITH FINDINGS	FINDINGSFULLY	IMPLEMENTED	FULLY IMPLEMENTED
FOUND IN FADs					LATINO								BY ISSUE	ISSUED	BY ISSUE	BY ISSUE	BY ISSUE	IMPLEMENTED BY ISSUE	BY ISSUE	BY ISSUE
AND FINAL ORDERS																				
A. APPOINTMENTHIRE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0)
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0)
C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0)
D. CONVERSION TO FULL TIME PERM STATUS	0	0	0	0		0			0	0	0	0	0			0	0	0	0)
E. DISCIPLINARY ACTION	0	0	0	0	0	0			0	0	0	0	0	0		0	0	0	C	
1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0		0		0)
2. REPRIMAND	0	0	0	0	0	0			0	0	0	0	0			0		0		
3. SUSPENSION	0			Ü	0	0			0	0	0	0	0					0		
4. REMOVAL	0			0	0	0			0	0	0		0					0		
 DISCIPLINARY WARNING 	0		0	0	0	0			0	0	0	0	0			- 0		0		,
6.	0		-	0	0	0			0	0	0	,	0					0		
7.	0			0	0	0			0	0	0	0	0			0		0		
F. DUTY HOURS	0	0	0	0	0	0			0	0	0	0	0					0		
G. PERF. EVAL JAPPRAISAL	0	0	0	0	0	0			0	0	0	0	0	0	-	0		0)
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0)
I. HARASSMENT	0	0	0	0	0	0			0	0	0	0	0				0	0	0	
1. NON-SEXUAL	0	- 0	-	0		- 0			U	- 0	U	U	0					0		,
2. SEXUAL	0			0	0	0			0	0	0	0	0					0		
J. MEDICAL EXAMINATION K. PAY INCLUDING OVERTIME	0			0	0	0	0	0	0	0			0					0		
K. PAY INCLUDING OVERTIME L. PROMOTIONNON-SELECTION	0			0	0	0	- 0	0	0	0			0					0	,	
M. REASSIGNMENT	0	0	0	0	0	0			0	0	0	0	0	0			0			
1. DENED	0	0	0	0	0	0			0	0	0	0	0	0		0	0	0		1
2. DIRECTED	0	0	0	0	0	0			0	0	0	0	0	0		0		0	0	il
N. REASONABLE ACCOMMODATION DISABILITY				Ö	_					0	0	0	0	0	0	0	0	0	0	i
O. REINSTATEMENT	0	0	0	Ō	0	0			0	0	0	0	0	0	0	0	0	0	0	i
P. RELIGIOUS ACCOMMODATION													0	0	0	0	0	0	0	
Q. RETIREMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	O C	
R. SEX-STEROTYPING	0	0	0										0	0	0	0		0)
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0)
T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0					0		
U. TERMISCONDITIONS OF EMPLOYMENT	0	0	0	0	0	0			0	0	0	0	0					0)
V. TIME AND ATTENDANCE	0	0	0	0	0	0			0	0	0	0	0	0	0	0		0	,)
W. TRAINING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0		,)
X. OTHER (Please specify below)	0	0	0	0	0	0			0	0	0	0	0	0			0	0	0	
4.	0	0		0	0	0			0	0	0	0	0	0				0		
2	0			Ü		0			0	0			0					0		
3	0			0	0	0			0	0	0	0	0					0		
4	0	0	0	0	0	0			0	0	0	0	0	0	0	0) 0	0	0)

EEOC FORM 462 (REVISED SEPTEMBER 2016)

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: NGLA REPORTING PERIOD: FY2019

PART V - SUMMARY OF CLOSURES BY STATUTE

- A. STATUTE (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)
 - 0 1. TITLE VII
 - 0 1a. PREGNANCY DISCRIMINATION ACT (PDA)
 - 0 2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
 - 0 3. REHABILITATION ACT
 - 0 4. EQUAL PAY ACT (EPA)
 - 0 5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)

B. TOTAL BY STATUTES

THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED.

(A1+A1a+A2+A3+A4+A5)

PART VI - SUMMARY OF CLOSURES E	BY CATEGO	RY		
		TOTAL	TOTAL	AVERAGE
		NUMBER	DAYS	DAYS
A. TOTAL NUMBER OF CLOSURES	(1+2+3)	0	0	0.00
1. WITHDRAWALS		0	0	0.0
a. NON-ADR WITHDRAWALS		0	0	0.0
b. ADR WITHDRAWALS		0	0	0.0
2. SETTLEMENTS		0	0	0.0
a. NON-ADR SETTLEMENTS		0	0	0.0
b. ADR SETTLEMENTS		0	0	0.0
3. FINAL AGENCY ACTIONS	(B+C)	0	0	0.0
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	(1+2+3)	0	0	0.0
1. FINDING DISCRIMINATION		0	0	0.0
2. FINDING NO DISCRIMINATION		0	0	0.0
3. DISMISSAL OF COMPLAINTS		0	0	0.0
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	(1+2)	0	0	0.0
1. AJ DECISION FULLY IMPLEMENTED	(a+b+c)	0	0	0.0
(a) FINDING DISCRIMINATION		0	0	0.0
(b) FINDING NO DISCRIMINATION		0	0	0.0
(c) DISMISSAL OF COMPLAINTS		0	0	0.0
2. AJ DECISION NOT FULLY IMPLEMENTED	(a+b+c)	0	0	0.0
(a) FINDING DISCRIMINATION	(i+ii+iii)	0	0	0.0
i. AGENCY APPEALED FINDING BUT NOT REMEDY		0	0	0.0
ii. AGENCY APPEALED REMEDY BUT NOT FINDING		0	0	0.0
iii. AGENCY APPEALED BOTH FINDING AND REMEDY		0	0	0.0
(b) FINDING NO DISCRIMINATION		0	0	0.0
(c) DISMISSAL OF COMPLAINTS		0	0	0.0

EEOC FORM 462 (REVISED NOV 2014) page 5

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: NGLA PART VI - SUMMARY OF CLOSURES B'			PERIOD: FY	2013
PART VI - SUMMART OF CLOSURES B	CATEGOR	TOTAL	TOTAL	AVERAGE
		NUMBER	DAYS	DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED (1+2	+3+4)	NOWBER 0	DA13	0.00
COMPLAINANT REQUESTED IMMEDIATE FAD	(1a+1b)	0	0	0.0
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	(1a+1b)	0	0	0.0
		0	0	0.0
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST COMPLAINANT DID NOT ELECT HEARING OR FAD	(20 + 2b)	0	0	0.0
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	(2a+2b)	0	0	0.0
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD	n	0	0	0.0
HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISIO		0	0	0.0
AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD I	` ′	0	0	0.0
b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUED.	1	0	0	0.0
FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	AIVOL	0	0	0.0
a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION		0	0	0.0
b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION		0	0	0.0
D. AGENCT 1550ED FAD MORE I HAN 45 DATS AFTER INVESTIGATION		υ <u></u>	U	0.0
PART VII - SUMMARY OF FORMAL COMPLAINTS	CLOSED B	Y TYPES OF	BENEFITS	
			/BER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS			0	
B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT			0	0.0
BACK PAY/FRONT PAY			0	0.0
2. LUMP SUM PAYMENT			0	0.0
3. COMPENSATORY DAMAGES			0	0.0
4. ATTORNEY FEES AND COSTS			0	0.0
5.			0	0.0
6.			0	0.0
D. INTENTIONALLY LEFT BLANK				
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT			0	
F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES		NUMBER OF CLOSU MONETARY BE	IRES THAT RECEIVED NEFITS AS WELL	NUMBER OF CLOSURES THAT RECEIVED ONLY NON-MONETARY BENEFITS
1. HIRES			0	
a. RETROACTIVE			0	
b. NON-RETROACTIVE			0	
2. PROMOTIONS			0	
a. RETROACTIVE			0	
b. NON-RETROACTIVE			0	
3. EXPUNGEMENTS			0	
4. REASSIGNMENTS			0	
5. REMOVALS RESCINDED			0	
a. REINSTATEMENT			0	
b. VOLUNTARY RESIGNATION			0	
6. ACCOMMODATIONS			0	
			0	
7. TRAINING				
7. TRAINING 8. APOLOGY			0	
			0	
8. APOLOGY			_	
8. APOLOGY 9. DISCIPLINARY ACTIONS			0	
8. APOLOGY 9. DISCIPLINARY ACTIONS a. RESCINDED			0	
8. APOLOGY 9. DISCIPLINARY ACTIONS a. RESCINDED b. MODIFIED			0 0	
8. APOLOGY 9. DISCIPLINARY ACTIONS a. RESCINDED b. MODIFIED 10. PERFORMANCE EVALUATION MODIFIED			0 0 0	

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: NGLA		REPORTING PERIOD: FY2019							
PART VIII - SUMMARY OF P	ENDING	COMPLA	INTS BY CATE	GORY					
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST CASE EEOC HEARING #				
(1+1a+2+3+4)	0	0							
COMPLAINTS PENDING WRITTEN NOTIFICATION (Acknowledgement Letter)	0	0	0.00	0					
1a. COMPLAINTS PENDING DECISION TO ACCEPT/DISMISS	0	0	0.00	0					
2. COMPLAINTS PENDING IN INVESTIGATION	0	0	0.00	0					
2a. COMPLAINTS PENDING 180 DAY INVESTIGATION NOTICE	0	0	0.00	0					
3. COMPLAINTS PENDING IN HEARINGS	0	0	0.00	0					
4. COMPLAINTS PENDING A FINAL AGENCY ACTION	0	0	0.00	0					
PART IX - SUMMARY O	E INVEST	IGATION	IS COMPLETED	<u> </u>					
TAKTIK COMMAKT C	1 IIIVEO	IOATION	TOTAL	TOTAL DAYS	AVERAGE				
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD		(1+3)	0	0	0.00				
AGENCY INVESTIGATIONS		(- /							
1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNE	ΞL	(a+b+c)	0	0	0.00				
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	3	,	0	0	0.00				
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS			0	0	0.00				
TIMELY COMPLETED INVESTIGATIONS			0	0	0.00				
2. UNTIMELY COMPLETED INVESTIGATIONS			0	0	0.00				
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAY	'S		0	0	0.00				
2. AGENCY INVESTIGATION COSTS			0.00		0.00				
CONTRACT INVESTIGATIONS									
3. INVESTIGATIONS COMPLETED BY CONTRACTORS		(a+b+c)	0	0	0.00				
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	3	(41510)	0	0	0.00				
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS			0	0	0.00				
TIMELY COMPLETED INVESTIGATIONS			0	0	0.00				
2. UNTIMELY COMPLETED INVESTIGATIONS			0	0	0.00				
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAY	'S		0	0	0.00				
4. CONTRACTOR INVESTIGATION COSTS		0.00		0.00					

EEOC FORM 462 (REVISED NOV 2014) page 7

AGENCY OR DEPARTMENT: NGLA REPORTING PERIOD: FY2019

PART X - SUMMARY OF ADR PROGRAM ACTIVITIES

INFORMAL PHASE (PRE-COMPLAINT)

	INFORMAL PHASE (PRE-	COMPLAINT)			
	ONALLY LEFT BLANK			1	
B. ADR AC	TIONS IN COMPLETED/ENDED COUNSELINGS	COUNSELINGS	INDIVIDUALS		
1.	ADR OFFERED BY AGENCY	0	0		
2.	REJECTED BY INDIVIDUAL (COUNSELEE)	0	0		
3.	INTENTIONALLY LEFT BLANK				
4.	TOTAL ACCEPTED INTO ADR PROGRAM	0	0		
C. ADR RES	OURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)	0	0		
1.	INHOUSE	0	0		
2.	ANOTHER FEDERAL AGENCY	0	0		
3.	PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL)				
	OR GOLLEGE/UNIVERSITY PERSONNEL)	0	0		
4.	MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
5.	FEDERAL EXECUTIVE BOARD	0	0		
6.		0	0		
7.		0	·		
		COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS
D. ADR TEC	HNIQUES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)	0	0	0	0.00
1.	MEDIATION	0	0	0	0.00
2.	SETTLEMENT CONFERENCES	0	0	0	0.00
3.	EARLY NEUTRAL EVALUATIONS	0	0	0	0.00
4	FACTFINDING	0	0	0	0.00
5.	FACILITATION	0	0	0	0.00
6	OMBUDSMAN	0	0	0	0.00
7.	PEER REVIEW	0	0	0	0.00
8.	MULTIPLE TECHNIQUES USED (Please specify in a comment box)	0	0	0	0.00
9.		0	0	0	0.00
10.		0	0	0	0.00
E. STATUS	OF ADR CASES IN COMPLETED/ENDED COUNSELINGS	COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS
1.	TOTAL CLOSED	0	0	0	0.00
	a SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	0	0	0	0.00
	b. NO FORMAL COMPLAINT FILED	0	0	0	0.00
	c. COMPLAINT FILED				
	i. NO RESOLUTION	0	0	0	0.00
	ii. NO ADR ATTEMPT (aka Part X.E.1.d)	0	0	0	0.00
	DECISION TO FILE COMPLAINT PENDING AT THE END OF THE e. REPORTING PERIOD	0	0	0	0.00
2.	INTENTIONALLY LEFT BLANK				

EEOC FORM 462 (REVISED NOV 2014) page

AGENCY OR DEPARTMENT: NGLA **REPORTING PERIOD: FY2019** PART XI - SUMMARY OF ADR PROGRAM ACTIVITIES FORMAL PHASE (COMPLAINT FILED) B. ADR ACTIONS IN COMPLAINT CLOSURES COMPLAINANTS COMPLAINTS ADR OFFERED BY AGENCY 0 2. REJECTED BY COMPLAINANT 0 3 INTENTIONALLY LEFT BLANK TOTAL ACCEPTED INTO ADR PROGRAM C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS) C 1 0 2. ANOTHER FEDERAL AGENCY 0 3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL) n MULTIPLE RESOURCES USED (Please specify in a comment box) 4 n n FEDERAL EXECUTIVE BOARD n 5 n 6. C 0 **COMPLAINTS** COMPLAINANTS DAYS **AVERAGE DAYS** D. ADR TECHNIQUES USED IN COMPLAINT CLOSURES (TOTALS) **MEDIATION** C 0 0.00 2 SETTLEMENT CONFERENCES 0 0 0.00 C **EARLY NEUTRAL EVALUATIONS** 0 0.00 3 C n 4. **FACTFINDING** 0 0 0 0.00 5. **FACILITATION** 0 0.00 6 **OMBUDSMAN** 0.00 7. MINI-TRIALS 0 0 0.00 8. PEER REVIEW 0 0 0 0.00 9 n n 0.00 MULTIPLE TECHNIQUES USED (Please specify in a comment box) 0 10 n O O 0.00 0.00 11 n E. STATUS OF CASES IN COMPLAINT CLOSURES COMPLAINTS **COMPLAINANTS** DAYS AVERAGE DAYS TOTAL CLOSED a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) 0 0.00 (C b. WITHDRAWAL FROM EEO PROCESS n C n 0.00 c. NO RESOLUTION 0 0 0.00 NO ADR ATTEMPT n 0.00 INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED **COMPLAINTS COMPLAINANTS AMOUNT** MONETARY (INSERT TOTALS) 0 a. COMPENSATORY DAMAGES C 0 b. BACKPAY/FRONTPAY 0 C n c. LUMP SUM 0 C 0 d. ATTORNEY FEES AND COSTS 0 C 0 NON-MONETARY (INSERT TOTALS) 0 C C i. RETROACTIVE n 0 Λ ii. NON-RETROACTIVE h PROMOTIONS 0 i. RETROACTIVE ii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS n e. REMOVALS RESCINDED n n i. REINSTATEMENT ii. VOLUNTARY RESIGNATION 0 ACCOMMODATIONS 0 **TRAINING APOLOGY DISCIPLINARY ACTIONS** 0 i. RESCINDED 0 C ii. MODIFIED 0 j. PERFORMANCE EVALUATION MODIFIED n 0 k. LEAVE RESTORED I. NEUTRAL REFERENCE m 0

ENCY OR DEPARTMENT: NGLA REPORTING PERIOD			2019	
PART XII - SUMMARY OF EEO A	ADR PROGRAM ACTIV	ITIES		
EEO ADR RES	SOURCES			
. NO LONGER COLLECTED				
B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR	947]		
C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)	1	1		
IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)	1	-		
2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)	0	1		
3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)	0	1		
4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)	0	-		
S SEC ADD SUMBING OBENIT	AMOUNT			
D. EEO ADR FUNDING SPENT	0.00			
E. EEO ADR CONTACT INFORMATION				
1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER	PHILIP M. CANCIENNE	Ē		
2. TITLE	EEO MANAGER			
3. TELEPHONE NUMBER	504-278-8152			
4. EMAIL PHILIP.	.M.CANCIENNE.MIL@M	1AIL.MIL		
E. EEO ADR PROGRAM INFORMATION	MIJST use 'X' to desig	nate response to questions		<u>, </u>
			YES	N
1. Does the agency require the alleged responsible management official to	o participate in EEO AD	R?	Х	
1a. If yes, is there a written policy requiring the participation?			X	
2. Does the alleged responsible management official have a role in deciding	ng if the case is appropi	riate for EEO ADR?	Χ	<u> </u>

EEOC FORM 462 (REVISED SEPTEMBER 2016) page 10