

**Louisiana National Guard
Equal Employment Opportunity Data
Posted Pursuant to the No FEAR Act**

Section 301 of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (the No Fear Act), requires each federal agency to post summary statistical data pertaining to complaints of employment discrimination filed against it by employees, former employees and applicants for employment under 29 C.F.R. Part 1614. The specific data to be posted is described in section 301(b) of the Act and 29 CFR 1614.704. The required summary statistical data for EEO complaints filed against the EEOC is available below.

In addition, section 302 of the No Fear Act requires EEOC to post government-wide, summary statistical data pertaining to hearings requested under 29 C.F.R. Part 1614 and appeals filed with EEOC. The specific data to be posted is described in section 302(a) of the Act and 29 CFR 1614.706. That data is also available below. The posting of EEO data on agency public web sites is intended to assist Congress, Federal agencies and the public to assess whether and the extent to which agencies are living up to their equal employment opportunity responsibilities.

| Complaint Activity | Comparative Data | | | | | 2019 Thru 2020 |
|--|---------------------------|------|------|------|------|----------------------|
| | Previous Fiscal Year Data | | | | | |
| | 2015 | 2016 | 2017 | 2018 | 2019 | |
| Number of Complaints Filed | 0 | 0 | 0 | 0 | 0 | 0 |
| Number of Complainants | 0 | 0 | 0 | 0 | 0 | 0 |
| Repeat Filers | 0 | 0 | 0 | 0 | 0 | 0 |
| Complaints by Basis | Comparative Data | | | | | 2019 Thru 2020 |
| | Previous Fiscal Year Data | | | | | |
| | 2015 | 2016 | 2017 | 2018 | 2019 | |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | | | | | | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetic Information | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 |
| Complaints by Issue | Comparative Data | | | | | 2019 Thru 2020 |
| | Previous Fiscal Year Data | | | | | |
| | 2015 | 2016 | 2017 | 2018 | 2019 | |
| <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i> | | | | | | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | | | | |
|--------------------------------|---|--|---|--|---|--|---|--|---|--|---|--|
| Terms/Conditions of Employment | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Time and Attendance | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Training | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Other | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |

| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data | | | | | 2019 Thru 2020 |
|--|---------------------------|------|------|------|------|----------------|
| | Previous Fiscal Year Data | | | | | |
| | 2015 | 2016 | 2017 | 2018 | 2019 | |
| Total complaints from previous Fiscal Years | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Complainants | 0 | 0 | 0 | 0 | 0 | 0 |
| Number complaints pending | | | | | | |
| Investigation | 0 | 0 | 0 | 0 | 0 | 0 |
| Hearing | 0 | 0 | 0 | 0 | 0 | 0 |
| Final Action | 0 | 0 | 0 | 0 | 0 | 0 |
| Appeal with EEOC Office of Federal Operations | 0 | 0 | 0 | 0 | 0 | 0 |
| Complaint Investigations | Comparative Data | | | | | 2019 Thru 2020 |
| | Previous Fiscal Year Data | | | | | |
| | 2015 | 2016 | 2017 | 2018 | 2019 | |
| Pending Complaints Where Investigations Exceeds Required Time Frames | 0 | 0 | 0 | 0 | 0 | 0 |