

DEPARTMENTS OF THE ARMY AND AIR FORCE
JOINT FORCE HEADQUARTERS-LOUISIANA
OFFICE OF THE ADJUTANT GENERAL
JACKSON BARRACKS
NEW ORLEANS, LOUISIANA 70117

STATEWIDE AGR VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 109-20

DATE: 02 Oct 20

CLOSING DATE: 22 Oct 20

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
REC & RET NCO BBID 1200-227, PARA 009B LINE 04, E6, 00F3

APPOINTMENT FACTORS:	OFFICER()	WARRANT OFFICER()	ENLISTED(X)
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LOCATION OF POSITION:

W90V01, A CO REC & RET CMD w/duty in Bossier City, LA 71110

WHO MAY APPLY:

Must be a current member of the LA National Guard within the grade(s) of E5 and E6.

AREA OF CONSIDERATION: This position is open to the grades of: E5 to E6. Individual selected will receive an AGR Tour with the Louisiana Army and/or Air National Guard. In order to be considered for this position's applicants must meet minimum qualifications as outlined on this announcement.

INSTRUCTIONS FOR APPLYING: The documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. ALL SOLDIERS WILL COMPLETE ITEMS 2-8
 2. Soldier Record Brief (SRB): All Soldier's race, ethnicity, and gender must be redacted from all SRB(s). These changes will help ensure that selection boards are as fair and impartial as possible. The only authorized record brief is the one not showing diversity information, to include not showing the DA Photo.
 3. Individual Medical Readiness Record (MEDPROS).
 4. Memorandum of verification of Security Clearance.
 5. Copy of last DA Form 705 and DA 3349 (profile) if applicable.
 6. Commanders statement that SM is not on weight control program.
 7. Copies of last 4 NCOER's
 8. Completed DD Form 369, Police Record Check. Form must be completed by Battalion Level Administrative Officer, S1 or Security Manager. DD 369 must be less than six months old. If applicable, any and all violations must be submitted with dispositions.
 9. CURRENT LAARNG ON BOARD AGR SOLDIERS WILL COMPLETE ITEM 10
 10. Current LAARNG on board AGR Soldiers must submit memorandum expressing interest in the announced position. Memorandum will be on unit letterhead and must contain the following information: Soldiers full name, grade, social security number, current duty position & MOS, current unit address & phone number, current home address & phone number.
 11. CURRENT LAARNG M-DAY SOLDIERS WILL COMPLETE ITEMS 12-15
 12. NON-AGR applicants will submit NGB Form 34-1 dtd 20131111. Provide your email address on the top of the NGB Form 34-1.
 13. Provide statement of all active service performed: NGB Form 23b (RPAS Statement), All DD Form 214s, and DD Form 1506 (Statement of Service when 214 or 23 are not available).
 14. If MOSQ, include a DA 1059 certifying completion.
 15. POSTA Questionnaire - HRR Form 600.
 16. Any additional documents
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POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 00F3

MINIMUM APPOINTMENT REQUIREMENTS:

1. Applications are now being accepted for the following AGR tour under Title 32, Section 502(f), USC. Request for information and/or assistance should be directed to the point of contact listed.
2. Point of Contact: LTC Kurt Talbot, Deputy Commander, Recruiting and Retention, Camp Beauregard, Pineville, Louisiana. Commercial: (337) 501-3772.
3. Three year initial tour.
4. Applicant must hold or be able to obtain the ASI "4" Identifier. Non MOSQ Soldiers must possess aptitude score as follows: GT score of 110 and ST score of 100 (GT waivable to 100) with test date prior to 2 JAN 02 or GT score of 110 and ST score of 95 (GT waivable to 95) on or after 2 JAN 02.
5. Soldier must pass all POSTA requirements.
6. Must not have a Type I or Type II Offense (See HQDA EXORD 193-14, Annex B). Must be able to produce a favorable National Agency Check with Law and Credit (NACLC). Must complete a Department of the Army Sensitive Duty Assignment Eligibility Questionnaire (DA Form 7424). Must not be listed on the National Sex Offender Public Website. Must receive favorable results after completing a DD Form 369. Must complete, and provide, a Behavioral Health Interview (DA 3822) to local RRBN CDR. Must have favorable results from: Department of Army Inspector General (DAIG), Criminal Investigation Division (CID), Office of Military Personnel File Review and Army Substance Abuse Program.
7. Must be able to pass a police background check and national sex offender registry check.

8. All Exception to Policy requests should be processed through Chain of Command and submitted with AGR application to AGR Branch regardless if DRU CONCURS or NON CONCURS.
9. Applicant must meet the following physical profile requirements in order to qualify for ASI "4" Identifier: 132221
10. Must hold or be able to obtain a SECRET security clearance.
11. Any Soldier selected without having a valid security clearance will be placed on OTOT (One Time Occasional Tour) and will be afforded an opportunity to attain appropriate clearance required. Soldier will be terminated upon receiving notification of his/her inability to acquire mandatory clearance for AGR Full-Time Position.
12. Must be able to be on 1/2 hour recall from HOR to PDS (armory), 24 hours a day, seven days a week, unless on an approved leave status.
13. Must work a non-compressed work week (5 days a week).
14. Direct combat probability code applies: No. Male or female may apply.
15. Acceptance of this position may result in the loss of contracted incentive (s). For further details, contact the LANG Education Service Officer, LTC Alfred E. Horridge at (504) 278-8532 or alfred.e.horridge.mil@mail.mil.
16. LAARNG promotion policies apply together with maximum grade limitations for the position as designated by NGB and appropriate MTOE/TDA.
17. Continuance of tour is subject to satisfactory duty performance and approval of continuation board.
18. Initial Hire into AGR program is based upon availability of AGR authorizations.
19. NON-AGR applicants who require civil conviction waivers (applicants who possess civil convictions) must have approved waiver requests prior to closing of the AGR Tour Announcement that the Soldier is applying for.
20. NON-AGR Soldiers must meet eligibility requirements and qualifications for initial entry in the AGR program IAW AR 135-18, Table 2-1 and NGR 600-5, Chapter 2-2. Applicants must be medically and physically qualified for Active Duty IAW AR 40-501, Chapter 3 and AR 600-9
21. Applicants must pass Army Physical Fitness test and meet Army height and weight requirements prior to entry on active duty.
22. NON-AGR application packets or current AGR Soldiers packets must be uploaded on FTSMCS at <https://ftsmcs.ngb.army.mil/protected/Jobs/NLT> close of business (1500 hours) on closing date. Confirmation of receipt of application/packet is the responsibility of the applicant.
23. Please check us out on Social Media on Facebook and Instagram. Facebook: <https://www.facebook.com/LANG-Human-Resources-Office> and Instagram: <https://www.instagram.com/langhumanresourcesoffice>
24. Soldiers must not use government mail system or government funding for application delivery. Applications sent by these means will be returned without consideration for employment.
25. Applicants are subject to personal interview upon notification of time and place. Necessary travel is at applicant's own expense.
26. If you are currently deployed, give your current email address and expected time of return.

BRIEF JOB DESCRIPTION:

The Recruiting and Retention NCO (RRNCO) is responsible for all three tenets of the Strength Maintenance Program; (Recruiting, Attrition Management, and Retention). The RRNCO is a critical part of the Strength Maintenance Program and is absolutely essential to maintaining the strength and relevance of the ARNG. Assist commander/ISG in developing, conducting, and evaluating and maintaining effective Strength Maintenance (SM) programs to include unit attrition/retention. Unit Sponsorship Program, Family Support groups and Employer Support of the Guard and Reserve (ESGR) program. Maintain compliance with SM regulations, policies, procedures and State guidance. Establish and maintain contacts and recruiting programs in designated recruiting area. Conduct telephone prospecting, area canvassing and other lead generating activities. Establish and maintain contact with local media. Interview and Pre-qualify prospects, to ensure current basic enlistment eligibility criteria are met prior to administration of Armed Services Vocational Aptitude Battery (ASVAB) test. Provide transportation of applicants to Military Entrance Processing Stations (MEPS) and the Military Examination Test Sites (METS). Prepare, complete, and submit complete enlistment packets prior to transporting applicants to MEPS to include waivers if applicable. Develop and maintain a good working relationship with unit leaders and full-time support personnel. Prepare, conduct, and evaluate SM: training seminars, workshops, for assigned units. Determine basic eligibility for extension/immediate re-enlistment. Maintain contact with unit members to determine needs and assist with resolving problems/concerns as related to the unit and the ARNG. Works under supervision of the Area NCOIC. Day-to-day work is performed without constant supervision consistent with established policies and mission priorities. Work is subject to review for acceptability and adherence to instructions and regulations. Must be qualified in DMOS or become qualified within the period prescribed in NGR 600-5. Also must have excellent speaking ability and presentation skills with knowledge of the organization and mission of the ARNG.

LENGTH OF TOUR: 3 YEARS- The tour length is, at maximum, 3 years from the date of hire. The incumbent will not be accessed into the AGR program as a career Soldier. Orders are based on availability of funding and can be reduced in length to meet the needs of the organization.

AGR PROGRAM BENEFITS: Salary is determined by military grade and time in service. Member is authorized Subsistence allowance, Basic Allowance for Housing (BAH), thirty (30) days annual leave; medical and dental care. Tricare Prime Remote or Tricare Standard coverage for dependents. Military Exchange and Commissary privileges.

SELECTING SUPERVISOR:

COL KENNETH T. BAILLIE

CONTACT INFO:

SFC Jonathan M. Smith
(DSN)
(Com) (504) 278-8772
(Email) jonathan.m.smith71.mil@mail.mil

EQUAL OPPORTUNITY:

The Louisiana National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.