

STATE VACANCY ANNOUNCEMENT

LOUISIANA MILITARY DEPARTMENT LOUISIANA NATIONAL GUARD

POSITION: Automotive Instructor #149525

ANNOUNCEMENT NO. 141-2021

SALARY: MW-220 / Minimum \$50,939 / Maximum \$91,354 annually

LOCATION: LA Military Dept., Job Challenge Program (JCP), Gillis W. Long Center, Carville, La.

OPEN: 21 May 2021

CLOSE: Open Until Filled

NOTE: Louisiana Military Department State Vacancy Announcements and LANG-LMD-H Form10 (State Application) are posted at <http://geauxguard.la.gov/join-us/state-technician-vacancies>

In accordance with R.S. 42:1701, if you are nominated for this position, you will be required to undergo a criminal background check prior to commencement of employment with the Louisiana Military Department.

EMPLOYEES IN THE MILITARY DEPARTMENT UNCLASSIFIED SERVICE, PERMANENT OR TEMPORARY, ARE EMPLOYED "AT WILL" AND MAY BE SUBJECT TO TERMINATION OR EXPIRATION OF APPOINTMENT, WITH OR WITHOUT CAUSE.

1. **AREA OF CONSIDERATION:** (1) Active Louisiana National Guard Members; (2) Retired National Guard Members and Retired Military Members; (3) those eligible for Louisiana State Guard Membership.

2. **QUALIFICATIONS:** (In addition to below, see application procedures).

a. **SPECIFIC:** *Required* - Must have an ASE Certification. Four years minimum experience in diagnosis, maintenance and repair or replacement of automotive components. Experience and proficiency with automotive diagnostic equipment. Ability to stand and walk for extended periods. Ability to frequently lift and carry 25 lbs. and occasionally lift up to 50 lbs. Willingness to work with at-risk youth population. Must possess excellent organizational skills, technology skills, be detailed and team oriented and have excellent communication skills. Must stay current with changes that occur in the industry and discipline taught.

Preferred – ASE-Master Certification. Automotive teaching experience. Experience with computer based distance learning.

b. **GENERAL:** Must have a valid Driver's License, Social Security Card and Birth Certificate. Must qualify to obtain a Common Access Card (CAC) Card. Travel may be required. Must be available to report to duty during emergency or disaster situations. Must have the ability to work and communicate effectively with agency personnel, peers, superiors, subordinates and the public.

c. **OTHER REQUIREMENTS:** The LA Military Department is a substance abuse and drug free workplace. In accordance with the Military Department Drug Testing Policy, all new employees are subject to mandatory drug testing. Thereafter, all employees are subject to random drug testing. Must meet physical requirements to perform functions of the position. Must attend/complete all LMD annual training and other training required for the position. Must adhere to the Code of Ethics and foster a Sexual Harassment-Free Environment.

3. **CONDITIONS OF EMPLOYMENT:** By submitting an application for employment with the Military Department, the applicant agrees to the following conditions of employment:

a. Salary is paid by Electronic Funds Transfer (EFT) / Direct Deposit Only. A checking or savings account is required for employment.

b. The successful applicant will be required to join the Louisiana State Guard as a condition of employment. Service in the Louisiana State Guard does not require the applicant to perform military training, periodic inactive duty (monthly drills), nor does it require deployment outside of the State of Louisiana. The applicant can expect that service in the Louisiana State Guard to be substantially the same as normal State Government working conditions.

4. **POSITION DESCRIPTION:** The Automotive Technology Instructor provides an immersive learning experience for the at-risk youth students enrolled in the program. Through the use of computer based learning, classroom instruction and hands-on application this instructor will teach and prepare our students for the tasks required for an entry level position, apprenticeship, or further education in the field. The instructor will develop curriculum and provide instruction for the Louisiana Job Challenge Program automotive classes conducted at the on-site Automotive Lab on our Carville, LA campus. The class provides exploratory experiences in automotive maintenance & light repair and helps students become successful employees or business owners and emphasizes the tasks of traditional entry level technicians such as fluid replacements and service, tire mounting balancing and alignment and general repair and familiarization with automotive systems. The class emphasizes safety, procedures, equipment and tool use while preparing students to take the ASE entry level exam for certification. This position reports directly to the lead instructor. Duties include, but are not limited to: Develop and deliver automotive maintenance and repair curriculum based on key learning objectives, utilizing best practices and various technologies to deliver instruction. Create a syllabus which includes key learning objectives, class norms, grading policies, work habits expectations, a calendar of due dates for class assignments, projects, quizzes, tests, etc. Develop authentic, engaging, hands-on learning projects to meet learning objectives. Develop assessments which track effectiveness of teaching and learning. Develop classroom work habit expectations and grading incentives, tracking system, etc. Implement appropriate curriculum. Demonstrate automotive repair tasks for various situations as required by class topic. Work with the Lead Instructor and Deputy Director to obtain necessary materials and resources. Take part in promoting and marketing the program to meet enrollment goals. Communicate with counselors and cadre concerning academic, attendance or discipline issues which affect a student's learning and/or grades. Perform other duties as assigned.

5. **APPLICATION PROCEDURES:** All Applicants must complete a LANG-LMD-H Form 10 (State Application) and attach a legible copy of their Official Birth Certificate, Driver's License and Social Security Card. Resumes are optional and will not be accepted unless they are submitted with the LANG-LMD-H Form 10 (State Application). **The LANG-LMD-H Form 10 (State Application) is located at <http://geauxguard.la.gov/wp-content/uploads/2016/10/LMD-H-Form-10-State-Application-pdf-10-25-2016NEW.pdf>.** Application(s) must be submitted to the appropriate LMD Human Resources by the close date, no later than 4:00 p.m.

Mrs. Christine Zeller
LMD-HR (Gillis W. Long Center), 5445 Point Clair Road, Carville, La.
E-mail: christine.r.zeller.nfg@mail.mil
Office: (225) 319-4909
Fax: (225) 319-4772