

## STATE VACANCY ANNOUNCEMENT

### LOUISIANA MILITARY DEPARTMENT LOUISIANA NATIONAL GUARD

**POSITION:** Instructor - \*Temporary #50601977

**ANNOUNCEMENT NO.** 212-2021

**SALARY:** ME-413 / Minimum \$35,610 / Maximum \$70,117 annually

**LOCATION:** LA Military Department, STARBASE, Bayou State, Rosedale, Louisiana

**OPEN:** 18 August 2021

**CLOSE:** Open Until Filled

***\*Temporary Appointment:*** Expires 12 months from start date. Earns Leave. Eligible for Benefits. No LASERS.

**NOTE:** Louisiana Military Department State Vacancy Announcements and LANG-LMD-H Form10 (State Application) are posted at <http://geauxguard.la.gov/join-us/state-technician-vacancies>

**In accordance with R.S. 42:1701, if you are nominated for this position, you will be required to undergo a criminal background check prior to commencement of employment with the Louisiana Military Department.**

EMPLOYEES IN THE MILITARY DEPARTMENT UNCLASSIFIED SERVICE, PERMANENT OR TEMPORARY, ARE EMPLOYED "AT WILL" AND MAY BE SUBJECT TO TERMINATION OR EXPIRATION OF APPOINTMENT, WITH OR WITHOUT CAUSE.

1. **AREA OF CONSIDERATION:** (1) Active Louisiana National Guard Members; (2) Retired National Guard Members and Retired Military Members; (3) those eligible for Louisiana State Guard Membership.

2. **QUALIFICATIONS:** (In addition to below, see application procedures).

a. **SPECIFIC:** Bachelor's Degree in Human Relations Area– Education Preferred. Valid Louisiana Teaching Certificate – Alternative Certification accepted. Two years teaching experience – Science, math or technology area preferred. Technology use and understanding as outlined by the International Society for Technology in Education (ISTE). Use of computer systems to run software; to access, generate and manipulate data; and to generate reports. Will also evaluate performance of hardware and software and apply basic troubleshooting strategies as needed. Apply tools for their own professional growth and productivity. Use technology in communicating, conducting research and solving problems. Utilize technology to encourage lifelong learning and to promote equitable, ethical and legal use of such resources. Apply computers and related technologies to support instruction in STEM areas. Integrate a variety of software, applications and learning tools with STARBASE participants.

b. **GENERAL:** Must have a valid Driver's License, Social Security Card and Birth Certificate. Must qualify to obtain a Common Access Card (CAC) Card. Travel may be required. Must be available to report to duty during emergency or disaster situations. Must have the ability to work and communicate effectively with agency personnel, peers, superiors, subordinates and the public.

c. **OTHER REQUIREMENTS:** The LA Military Department is a substance abuse and drug free workplace. In accordance with the Military Department Drug Testing Policy, all new employees are subject to mandatory drug testing. Thereafter, all employees are subject to random drug testing. Must meet physical requirements to perform functions of the position. Must attend/complete all LMD annual training and other training required for the position. Must adhere to the Code of Ethics and foster a Sexual Harassment-Free Environment.

**3. CONDITIONS OF EMPLOYMENT:** By submitting an application for employment with the Military Department, the applicant agrees to the following conditions of employment:

a. Salary is paid by Electronic Funds Transfer (EFT) / Direct Deposit Only. A checking or savings account is required for employment.

b. The successful applicant will be required to join the Louisiana State Guard as a condition of employment. Service in the Louisiana State Guard does not require the applicant to perform military training, periodic inactive duty (monthly drills), nor does it require deployment outside of the State of Louisiana. The applicant can expect that service in the Louisiana State Guard to be substantially the same as normal State Government working conditions.

**4. POSITION DESCRIPTION:** Establish and enforce STARBASE policies and procedures for maintaining behavior and order among the students. Prepare materials and classroom for learning experiments/activities. Establish clear objectives and expectations to students prior to lesson/experiment. Maintain accurate and complete student records as required by DoD STARBASE, LANG Educational Programs and public/private schools. Maintain a classroom environment conducive to learning (arrangement, temperature, lighting, equipment, etc.). Select, store, order, issue and inventory classroom equipment, materials and supplies. Adapt teaching methods, instructional materials and evaluation tools (paper/pencil test or computerized test) to meet students' varying needs and interests. Plan and conduct activities for a program of instruction, demonstration and work time that provides students with opportunities to observe, question and investigate. Instruct student in groups, using various teaching methods such as discussions, investigations, demonstrations and applications. Clarify objectives for all lessons and experiments to students. Guide and counsel students with adjustment and/or academic problems or special academic interests. Prepare, administer and grade/document computerized pre and/or post-tests to evaluate students' increase in understanding. Prepare and update materials and outlines for courses of study, following DoD curriculum guidelines and/or requirements. Become proficient and implement all STARBASE Technology/Software. Utilize computers, audiovisual aids and other equipment and materials to supplement presentations. Enforce administrative policies and rules governing students. Attend professional meetings, educational conferences and teacher training workshops in order to maintain and improve professional competence. Follow departmental dress code/STARBASE Uniform and report to work punctually each day. Use positive communication and work in professional harmony with administrators, co-workers, visiting staff and students as evidenced by constructive interaction. Consult with teachers, co-workers, school support staff and administrators in order to resolve students' behavioral and academic concerns. Confer with other staff members to plan and schedule lessons promoting learning, following approved curricula. Promote the educational process as evidenced by the sharing of ideas and participating in cooperative decision-making. Readily assist other staff members in the instructional process to support the mission. Perform other duties as assigned.

**5. APPLICATION PROCEDURES:** All Applicants must complete a LANG-LMD-H Form 10 (State Application) and attach a legible copy of their Official Birth Certificate, Driver's License and Social Security Card. Resumes are optional and will not be accepted unless they are submitted with the LANG-LMD-H Form 10 (State Application). **The LANG-LMD-H Form 10 (State Application) is located at <http://geauxguard.la.gov/wp-content/uploads/2016/10/LMD-H-Form-10-State-Application-pdf-10-25-2016NEW.pdf>.** Application(s) must be submitted to the appropriate LMD Human Resources by the close date, no later than 4:00 p.m.

Mrs. Charlie Gandy  
LMD-HR (Gillis W. Long Center), 5445 Point Clair Road, Carville, La.  
E-mail: [charlie.a.gandy.nfg@mail.mil](mailto:charlie.a.gandy.nfg@mail.mil)  
Office: (225) 319-4950  
Fax: (225) 319-4772