



## DEPARTMENTS OF THE ARMY AND AIR FORCE

JOINT FORCE HEADQUARTERS-LOUISIANA  
OFFICE OF THE ADJUTANT GENERAL  
JACKSON BARRACKS  
NEW ORLEANS, LOUISIANA 70117

NGLA-JPM-HE

9 September 2020

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Diversity Policy Statement

1. The Louisiana National Guard (LANG) embraces diversity and values it as our greatest strength. The LANG is committed to maintaining a culture that treats everyone as full and equal partners. Our concept of diversity is incorporated into every activity to include staffing, personnel practices, training, and community services. Our commitment to diversity rests with every member of the LANG to implement and support the diversity philosophy.
2. The LANG is a group of proud, well-trained, professional men and women who stand ready to serve our state and defend our nation. The LANG will always remain true to the principle of providing dignity and worth to all who serve by actively supporting the needs, aspirations, and capabilities of every courageous individual who joins our ranks.
3. In our commitment to diversity, we welcome people from all backgrounds and seek to understand and appreciate the various cultures diversifying our force. Our commitment to working toward a climate that values diversity requires that we create, promote, and maintain activities which further our understanding of all individuals and groups. Our personnel will serve in an environment that uses their talents, develops their potential, and recognizes their achievements.
4. This policy letter will be explained to all personnel. A copy will be posted on each organization, installation, or activity bulletin board.
5. The point of contact is the State Equal Employment Manager at Ng.la.laarnng.mbx.eo-eeo@mail.mil.
6. This policy statement is effective until rescinded and replaces all previous versions.

D. KEITH WADDELL  
BG, LAARNG  
The Adjutant General

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