



DEPARTMENTS OF THE ARMY AND AIR FORCE

JOINT FORCE HEADQUARTERS-LOUISIANA
OFFICE OF THE ADJUTANT GENERAL
JACKSON BARRACKS
NEW ORLEANS, LOUISIANA 70117

NGLA-JPM-HE

9 September 2020

MEMORANDUM FOR All Federal Technicians and Federal Employees

SUBJECT: Equal Employment Opportunity (EEO) Policy

1. The Louisiana National Guard (LANG) is committed to ensuring Equal Employment Opportunity (EEO) for Federal Technicians and applicants for employment. The LANG prohibits discrimination on all protected bases, including age, color, disability, sex (including pregnancy, sexual orientation and gender identity), genetic information, national origin, race, religion, and reprisal. All employees will have the freedom to compete on a fair and level playing field.
2. EEO covers all personnel employment programs, management practices, and decisions, including, but not limited to, recruitment, hiring, merit promotion, transfers, reassignments, training and career development, benefits, and separation. The LANG will not tolerate workplace harassment or reprisal against anyone who engages in protected activity.
3. This plan is a management strategy to ensure fairness for all of our employees and prospective employees. EEO practices will be embedded in all actions including EEO as a critical element in managerial performance appraisals.
4. This EEO policy statement shall be prominently posted in all personnel and EEO offices, throughout the agency, and on the agency's external website.
5. The point of contact is the State Equal Employment Manager at Ng.la.laarnng.mbx.eo-eeo@mail.mil.
6. This policy is effective immediately until further rescinded and replaces all previous versions.

D. KEITH WADDELL
BG, LAARNG
The Adjutant General

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