

DEPARTMENTS OF THE ARMY AND AIR FORCE  
JOINT FORCE HEADQUARTERS-LOUISIANA  
OFFICE OF THE ADJUTANT GENERAL  
JACKSON BARRACKS  
NEW ORLEANS, LOUISIANA 70117

STATEWIDE AGR VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 184-22

DATE: 15 Nov 22

CLOSING DATE: 06 Dec 22

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:  
REC & RET NCO BBID 1200-563, PARA 008B LINE 37, E6, 00F3

APPOINTMENT FACTORS:	OFFICER()	WARRANT OFFICER()	ENLISTED(X)
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LOCATION OF POSITION:  
W90V08, C CO, REC & RET BN, HOUMA LA

WHO MAY APPLY:

Must be a current member of the LA National Guard within the grade(s) of E4 and E6.

AREA OF CONSIDERATION: This position is open to the grades of: E4 to E6. Individual selected will receive an AGR Tour with the Louisiana National Guard. In order to be considered for this position's applicants must meet minimum qualifications as outlined on this announcement.

INSTRUCTIONS FOR APPLYING: All documents will be uploaded to FTSMCS no later than 2300 as one PDF in the order listed on the checklist. If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position by the hiring agency.

APPLICATION, ENLISTED POLICY AND ANNOUNCEMENTS WEBSITE: <https://geauxguard.la.gov/join-us/agr/army/>

APPLICATION SUBMITTAL WEBSITE: <https://ftsmcs.ngb.army.mil/protected/jobs/>

1. AGR APPLICATION

MINIMUM APPOINTMENT REQUIREMENTS:

1. Applicant must hold or be able to obtain the ASI "4" Identifier. Non MOSQ Soldiers must possess aptitude score as follows: GT score of 110 and ST score of 100 (GT waivable to 100) with test date prior to 2 JAN 02 or GT score of 110 and ST score of 95 (GT waivable to 95) on or after 2 JAN 02.
2. Applicant must meet the following physical profile requirements in order to qualify for ASI "4" Identifier: 132221
3. Soldier must pass all POSTA requirements.
4. No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.
5. Must not have a Type I or Type II Offense (See HQDA EXORD 193-14, Annex B). Must be able to produce a favorable National Agency Check with Law and Credit (NACLC). Must complete a Department of the Army Sensitive Duty Assignment Eligibility Questionnaire (DA Form 7424). Must not be listed on the National Sex Offender Public Website. Must receive favorable results after completing a DD Form 369. Must complete, and provide, a Behavioral Health Interview (DA 3822) to local RRBN CDR. Must have favorable results from: Department of Army Inspector General (DAIG), Criminal Investigation Division (CID), Office of Military Personnel File Review and Army Substance Abuse Program.
6. Must work a non-compressed work week (5 days a week).
7. Must be able to be on 1/2 hour recall from HOR to PDS (armory), 24 hours a day, seven days a week, unless on an approved leave status.

ADDITIONAL JOB INFORMATION:

- All exception to Policy request must be processed through Chain of Command and submitted with your AGR application to the AGR Branch regardless of concurrence.
- LAARNG promotion policies apply together with maximum grade limitations for the position as designated by NGB and appropriate MTOE/TDA.
- Acceptance of tour is subject to personal interview, ACFT, and Army body fat standards upon notification of time and place. Necessary travel is at applicant's own expense.
- AGR applicants must hold a SECRET security Clearance.
- Initial hire applicants must be able to obtain SECRET security Clearance
- Any Soldier selected without having a valid security clearance will be placed on OTOT (One Time Occasional Tour) and will be afforded an opportunity to attain appropriate clearance required. Soldier will be terminated upon receiving notification of his/her inability to acquire mandatory clearance for AGR Full-Time Position.
- Direct combat probability code applies: No, male or female may apply
- Deployed Soldiers are encouraged to apply for jobs. Deployment will not be held against the Soldier during the hiring process.
- NON-AGR applicants who require civil conviction waivers (applicants who possess civil convictions) must have approved waiver requests prior to closing of the AGR Tour Announcement that the Soldier is applying for. Any pending convictions should be annotated on the NGB 34-1 in Section V. Omitting any pertinent information that could effect becoming fully qualified is grounds for termination.
- NON-AGR Soldiers must meet eligibility requirements and qualifications for initial entry (3 year) in the AGR program IAW AR 135-18, Table 2-1 and NGR 600-5, Chapter 2-2. Applicants must be medically and physically qualified for Active Duty IAW AR 40-501, Chapter 3 and AR 600-9
- NON-AGR Soldiers must be able to complete their initial tour prior to reaching 18 years Active Federal Service or Retention Control Point.
- Acceptance to a position of higher grade, SM will incur a service obligation in accordance with AR 600-8-19 upon promotion.
- Acceptance of this position may result in the loss of contracted incentive payments based on CURRENT incentive contract. For further details, contact the State Incentive Management Team at (504) 278-8116 or (504) 278-8255.

BRIEF JOB DESCRIPTION:

The Recruiting and Retention NCO (RRNCO) is responsible for all three tenets of the Strength Maintenance Program; (Recruiting, Attrition Management, and Retention). The RRNCO is a critical part of the Strength Maintenance Program and is absolutely essential to maintaining the strength and relevance of the ARNG. Assist commander/ISG in developing, conducting, and evaluating and maintaining effective Strength Maintenance (SM) programs to include unit attrition/retention. Unit Sponsorship Program, Family Support groups and Employer Support of the Guard and Reserve (ESGR) program. Maintain compliance with SM regulations, policies, procedures and State guidance. Establish and maintain contacts and recruiting programs in designated recruiting area. Conduct telephone prospecting, area canvassing and other lead generating activities. Establish and maintain contact with local media. Interview and Pre-qualify prospects, to ensure current basic enlistment eligibility criteria are met prior to administration of Armed Services Vocational Aptitude Battery (ASVAB) test. Provide transportation of applicants to Military Entrance Processing Stations (MEPS) and the Military Examination Test Sites (METS). Prepare, complete, and submit complete enlistment packets prior to transporting applicants to MEPS to include waivers if applicable. Develop and maintain a good working relationship with unit leaders and full-time support personnel. Prepare, conduct, and evaluate SM: training seminars, workshops, for assigned units. Determine basic eligibility for extension/immediate re-enlistment. Maintain contact with unit members to determine needs and assist with resolving problems/concerns as related to the unit and the ARNG. Works under supervision of the Area NCOIC. Day-to-day work is performed without constant supervision consistent with established policies and mission priorities. Work is subject to review for acceptability and adherence to instructions and regulations. Must be qualified in DMOS or become qualified within the period prescribed in NGR 600-5. Also must have excellent speaking ability and presentation skills with knowledge of the organization and mission of the ARNG.

**LENGTH OF TOUR: 3 YEARS-** The tour length is, at maximum, 3 years from the date of hire. The incumbent will not be accessed into the AGR program as a career Soldier. Orders are based on availability of funding and can be reduced in length to meet the needs of the organization.

**AGR PROGRAM BENEFITS:** Salary is determined by military grade and time in service. Member is authorized Subsistence allowance, Basic Allowance for Housing (BAH), thirty (30) days annual leave; medical and dental care. Tricare Prime Remote or Tricare Standard coverage for dependents. Military Exchange and Commissary privileges.

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**SELECTING SUPERVISOR:**

LTC KURT TALBOT  
(Com) (337) 501-3772

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**CONTACT INFO:**

SFC JONATHAN M. SMITH  
(Com) (504) 278-8772  
(Email) jonathan.m.smith71.mil@army.mil

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**EQUAL OPPORTUNITY:**

The Louisiana National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.

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