



# DEPARTMENTS OF THE ARMY AND AIR FORCE

JOINT FORCE HEADQUARTERS-LOUISIANA  
OFFICE OF THE ADJUTANT GENERAL  
JACKSON BARRACKS  
NEW ORLEANS, LOUISIANA 70117

**Announcement Number: 23-041**

<b>POSITION TITLE:</b> Tactical Air Control Party (TACP)	<b>AFSC</b> J1Z371	<b>OPEN DATE:</b> 31 Mar 2023	<b>CLOSE DATE:</b> 21 April 2023
<b>UNIT OF ACTIVITY/DUTY LOCATION:</b> 122 <sup>nd</sup> Air Support Operations Squadron, Camp Beauregard, Louisiana		<b>GRADE REQUIREMENT:</b> <b>Min:</b> E-6 <b>Max:</b> E-7	
<b>SELECTING SUPERVISOR:</b> SMSgt Mark Simpson	<b>Position Number</b> 1133222		

## AREAS OF CONSIDERATION

On-board LA ANG AGR (**Must Hold 1Z371**)  
Louisiana Air National Guard members (**Must Hold 1Z371**)

## MAJOR DUTIES

Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to: <https://www.my.af.mil> to review the AFECD

## INITIAL ELIGIBILITY CRITERIA

\*In addition to criteria listed on attached pages\*

- Security Clearance - Must attain and maintain: Secret/SCI
- SEI 279. Requires certification as a JTAC-I in accordance with AFI 13-112, Volumes 1 & 2.
- SEI 281. Requires certification as a JTAC SEE in accordance with AFI 13- 112, Volumes 1 & 2.
- SEI 914. Requires successful completion of a USJFCOM-accredited JTAC qualification course and certification as a JTAC according to AFI 13-112, Volume 1, Terminal Attack Controller Training Program, and Volume 2, Terminal Attack Controller Standardization/Evaluation Program.

## PREFERRED QUALIFICATIONS

In accordance with HRO and ANGI 36-101, the following documents have been requested by the Selection Official. Applications received that do not contain these requested items will not be screened-out by HRO; but it may adversely affect the selection.

1. Cover Letter
2. Resume
3. Last three (3) EPRs / OPRs
4. Letter(s) of Recommendation

## ACTIVE GUARD AND RESERVE REQUIREMENTS

Initial tours for the LA ANG may not exceed 5 years. AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate such in writing; a voluntary demotion letter must be included with the application in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without Administrative Demotion statement. If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the applicant. Any further questions regarding the AGR program may be answered in ANGI 36-101.

## SPECIAL ANNOUNCEMENT CRITERIA

- Upon selection additional medical verification will be required prior to start of AGR tour
- Any Individual(s) selected for this position must meet EFMP requirements for the duty location at time of assignment.
- Members that do not meet EFMP standards for the duty location may be subject to a rescinded offer of employment.
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board
- Selection is not a promise of promotion

## APPLICATION PROCEDURES

Applications must be signed and dated. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Per ANGI 36-101, the application package must include at a minimum items 1-3 listed below. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy:

1. **NGB Form 34-1** (*announcement number and position title must be annotated on the form*)
2. **CURRENT full Records Review RIP** from Virtual MPF <https://vmpf.us.af.mil/VMPF/Hub/Pages/Hub.asp>
3. **CURRENT PASSING Report of Individual Fitness** from MyFSS/MyFitness <(must not show a "fitness due date" that is in the past) (or) a signed letter from the UFPM. If exempt, please include Form 469 with application)
4. **Items requested in the "PREFERRED QUALIFICATIONS" section above.**

### **Application Documents Order:**

- 1. (Mandatory) NGB Form 34-1
- 2. (Mandatory) Records Review RIP
- 3. (Mandatory) **Passing** Report of Individual Fitness
- 4. (Optional) Cover Letter
- 5. (Optional) Resume
- 6. (Optional) Last three (3) EPRs / OPRs
- 7. (Optional) Letter(s) of Recommendation

### **EMAILING REQUIREMENTS:**

Ensure all requirements are consolidated into **ONE single PDF** (adobe portfolio is not accepted) (consider printing signed documents to PDF prior to combining files)-Signatures may be stripped once they are saved. PDF File Name should be: Last Name, Announcement Number

Example: Doe, 23-XXX

**Email Subject should be: Last Name, Announcement Number, Position Title**

Example: Doe,23-XXX, Tactical Air Control Party (TACP)

Email Application Package to: [ng.la.laarnng.mbx.agr-branch-air@army.mil](mailto:ng.la.laarnng.mbx.agr-branch-air@army.mil)

*\*\* There is a known issue that digital signatures are being removed from the NGB Form 34-1 once combined as one PDF. To avoid this, once you sign and save the NGB Form 34-1, go to Print, then select "Microsoft Print to PDF". Click Print. Use this copy of the form to combine into the required documents and send to HRO. Always verify the signature is present before you sent to HRO. \*\**

QUESTIONS: Applicants may call HRO for initial review of application and to verify receipt prior to closeout date. DSN 278-8753/8754 or Commercial 504-278-8753/8754 [cassie.l.ellis.mil@army.mil](mailto:cassie.l.ellis.mil@army.mil) / [khisha.m.donald.civ@army.mil](mailto:khisha.m.donald.civ@army.mil). Assistance will be rendered in the order the request was received.

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer HRO approves the selection package, the HRO office will send a notification letter to the Hiring Official who will in turn notify all applicants of their selection non-selection. The selection of an applicant is not final until the Hiring Official has been notified by of approval by ANG AGR Manager.

### **THE LOUISIANA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, color, religion, gender, national origin, or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC MOS some positions may have gender restrictions.

CEM Code 1Z300  
 AFSC 1Z391, Superintendent  
 AFSC 1Z371, Craftsman  
 AFSC 1Z351, Journeyman  
 AFSC 1Z331, Apprentice  
 AFSC 1Z311, Helper

★TACTICAL AIR CONTROL PARTY (TACP)  
 (Changed 31 Oct 22)

**1. Specialty Summary.** TACP Airmen are the lead precision strike experts for Air Force Special Warfare. TACP Airmen identify, track, target, and engage enemy forces in close proximity to friendly forces utilizing precision strike assets. Plans, coordinates and directs manned and unmanned, lethal and non-lethal air power utilizing advanced command, control communications (C3) technologies and weapon systems in direct ground combat. Inherently qualified as a Joint Terminal Attack Controller (JTAC) and is a Joint Fires integration expert on the battlefield. Controls and executes air, space and cyber power across the full spectrum of military operations. Provides airspace deconfliction, artillery, naval gunfire, intelligence, surveillance, and reconnaissance (ISR) and terminal control of precision strike assets to shape the battlefield. Operates in austere combat environments independent of an established airbase or its perimeter defenses. Employed as part of a joint, interagency or coalition force, aligned with conventional or special operations combat maneuver units to support Combatant Commander Objectives. TACP Airmen are often assigned to U.S. Army Installations. Member of Special Warfare Airman grouping. IAW AFPD 10-35, *Special Warfare Airmen*. Related DoD Occupational Subgroup: 125000.

**2. Duties and Responsibilities:**

2.1. Plans, coordinates, and conducts precision strike and close air support (CAS) missions as a Joint Terminal Attack Controller (JTAC) typically in direct ground combat. Controls and executes precision strike missions to accomplish supported commander's objectives, includes CAS and supporting arms for surface elements, command, control, communications, computers, intelligence, surveillance and reconnaissance (C4ISR) in support of the Combined Forces Air Component Commander's assets. Employs visual, electronic and marking equipment to direct aviation assets to target. Gives final weapons release clearance.

2.2. Communicates with aircraft, ground units and command & control (C2) using line-of-sight and beyond line-of-sight radios. Operates dismounted/vehicle mounted navigation and digital communications systems in day/night, secure, and anti-jam environments. Operates precision, navigation and timing equipment. Operates laser target designators, target acquisition equipment, full motion video, and thermal/short wave infrared devices. Maintains qualification on assigned primary and crew served weapons. Maintains familiarization with allied partner nation weapons. Operates computer equipment on Air Force and joint service C2 networks.

2.3. Performs tactical mission planning and mission preparation. Comprehends and employs precision strike tactics, techniques, and procedures. Develops joint fires support plans in the course of the targeting cycle integrating lethal and nonlethal effects during deliberate and dynamic targeting. Participates in target product development, weaponeering, and collateral damage estimation. Provides assessment of munitions effectiveness, battle damage, and provides reattack recommendations. Advises joint, multinational and special operations ground force commanders on the integration and application of air, space, and cyber power assets to meet the supported Commander's scheme of fire and maneuver. Plans, requests, coordinates, and integrates preplanned and immediate air support requests. Integrates combat airspace for the employment of precision strike assets operating within land component assigned airspace. Advises and educates ground commanders on all aspects of precision strike integration with ground combat forces scheme of fire and maneuver.

2.4. Deploys into permissive, hostile, denied, and/or politically and/or diplomatically sensitive environments, and infiltrates forward operating locations by land (mounted, special purpose vehicle or dismounted), or air (parachute, airmobile, air-land) to participate in the full spectrum of military operations to include air expeditionary force, force projection, direct action (DA), counterinsurgency (COIN), counter narcotic (CN), counterterrorism (CT), countering weapons of mass destruction (CWMD), foreign internal defense (FID), unconventional warfare (UW), security force assistance, humanitarian assistance, noncombatant evacuation operations (NEO), multi-domain operations (MDO), advanced force operations (AFO) and Joint All Domain Command and Control (JADC2) integrators. Able to extract map data including latitude/longitude, geographic coordinate systems, and tactical map symbols. Uses global positioning systems in secure and non-secure modes. Performs react to contact, break contact, ambushes, indirect fire, and various movement techniques and small unit tactics; constructs deliberate fighting positions; and prepares deployed sites. Provides self-aid and buddy care / combat casualty care; conducts one and two-person carries; creates medical evacuation (MEDEVAC) and Casualty Evacuation Requests; establishes communications with MEDEVAC platforms; establishes helicopter landing zone; provides marking and security. Performs personnel equipment accountability.

2.5. Operates vehicles during tactical/non-tactical day and night operations. While vehicle mounted, reacts to direct and indirect fires, and improvised explosives. While vehicle mounted, operates crew served weapons. Performs defensive driving actions, evacuates injured personnel from vehicles, and performs egress and roll-over conditions.

**3. Specialty Qualifications:**

3.1. Knowledge. This specialty requires the successful completion of the 1Z3X1 Technical Training pipeline, access to classified information systems; knowledge of Air Force Special Warfare doctrine and implementation; knowledge of theater air, space and cyber operations to include; friendly and adversary weapons systems and munitions characteristics and capabilities; aircraft employment; intelligence, surveillance, and reconnaissance capabilities; targeting systems; Special Warfare, JTAC, Air Support Operations Center (ASOC), and CAS tactics, techniques and procedures; airspace control; joint targeting; Military Decision Making Process; Joint Operations Planning Process for Air; and integration of joint precision strike assets.

- 3.1.1. Combat small unit tactics and field skills to include: individual and crew-served weapons employment; global positioning equipment, map, navigation techniques, military symbology, tactical communications and computer procedures and equipment; data links; antenna theory; close quarter combat; signaling and marking; battlefield lifesaving procedures; casualty collection; and chemical, biological, radiological, and nuclear warfare defense equipment.
- 3.1.2. Applies knowledge of: occupational risk management; Joint, Army and Air Force manuals, instructions, technical orders, and regulations; maintains physical readiness; Multi-Domain Command and Control System; ASOC and TACP vehicle and support equipment operations/management, and operator maintenance; Army and Air Force supply and mobility procedures; Army command and unit staff functions and tasking's.
- 3.2. ★Education. Not used
- 3.3. ★Training. For award of AFSC 1Z3X1, completion of the following formal courses are mandatory:
- 3.3.1. ★Special Warfare Candidate Course.
- 3.3.2. ★Tactical Air Control Party Apprentice Course.
- 3.3.3. ★SERE Level-C Training.
- 3.3.4. ★USAF Water Survival Course
- 3.3.5. ★USAF Underwater Egress Training (UET) Course
- 3.3.6. ★US Army Airborne Parachutist Course
- 3.3.7. ★1Z351. Completion of Joint Terminal Attack Controller (JTAC) Qualification Course or TACP Initial Certification Course (ICC).
- 3.3.8. ★1Z371. Completion of Tactical Air Control Party Craftsman Course.
- 3.4. ★Experience. The following experience is mandatory for award of the AFSC indicated:
- 3.4.1. ★1Z3XX. Requires at least one year after TACP (ICC) completion to experience TACP strike and integration operations prior to being assigned to ASOC training, operations, or the 7FVQD UTC.
- 3.4.2. ★1Z351. Qualification in and possession of AFSC 1Z331. Certification as a JTAC as specified in AFI 13-112V1, AFMAN 13-112V2 (or AFMAN 10-3505V1 and AFMAN 10-3505V2 once published) and award of SEI 914.
- 3.4.3. ★1Z371. Qualification in and possession of AFSC 1Z351.
- 3.4.4. ★1Z391. Qualification in and possession of AFSC 1Z371. Also, experience in leading and managing Special Warfare operations and teams involving-but not limited to-Precision Strike, Joint Fires Integration, and Military Decision-Making Process.
- 3.5. ★Other. The following are mandatory as indicated:
- 3.5.1. ★For entry into this specialty:
- 3.5.1.1. ★Successful completion of the AFSPECWAR Candidate Fitness Test (CFT).
- 3.5.1.2. ★Air National Guard (ANG) TACP candidates must complete the ANG "TACP ONE LEVEL PROGRAM" for selection consideration.
- 3.5.1.3. ★Completion of formal TACP Assessment (as defined by TACP Weapons System Lead MAJCOM and CFM).
- 3.5.1.4. ★See attachment 4 for additional entry requirements.
- 3.5.1.5. ★The following are additionally mandatory for Active Duty retraining and prior service candidates:
- 3.5.1.5.1. ★Successful completion of the AFSPECWAR Initial Fitness Test (IFT).
- 3.5.1.5.2. ★Must not have been eliminated from an AFSPECWAR pipeline course within the last 24 months.
- 3.5.1.5.3. ★Retraining into the 1Z3XX career field within the Air National Guard is restricted to the grades of E-5 and below.
- 3.5.1.5.4. ★Completion of the TACP retraining assessment process
- 3.5.2. ★For entry, award and retention of these AFSCs:
- 3.5.2.1. ★Meet qualification standards to bear firearms IAW AFI 31-177, Arming and Use of Force by Air Force Personnel, AFI36-2654, Combat Arms Program, and AFMAN 36-2655, USAF Small Arms and Light Weapons Qualification Programs.
- 3.5.2.2. ★Meet physical qualification for Special Warfare as outlined in DAFMAN 48-123, *Medical Examinations and Standards*, and the accompanying Medical Standards Directory (MSD), Special Warfare column. Applicants must also meet physical qualifications for entry into sister service schools such as US Army Airborne Parachutist Course.
- 3.5.2.3. ★Must possess a valid state driver's license to operate government motor vehicles (GMV) in accordance with AFI 24-301, Vehicle Operations.
- 3.5.2.4. ★Must maintain eligibility to deploy and mobilize worldwide. Personnel with an Assignment Limitation Code of C-1 or C-2 may retain AFSC 1Z3X1 as long as they are capable of successfully completing all core tasks in the 1Z3X1 Career Field Education and Training Plan.
- 3.5.2.5. ★Physical qualification and maintenance of human performance standards as defined by Career field Manager.
- 3.5.3. ★For award and retention of AFSC 1Z331/51/71/91/00:
- 3.5.3.1. ★Certification as a JTAC according to AFI 13-112, *Volume 1, Joint Terminal Attack Controller (JTAC) Training Program*, and AFMAN 13-112 *Volume 2, Joint Terminal Attack Controller (JTAC) Standardization/Evaluation Program* (or AFMAN 10-3505V1 and AFMAN 10-3505V2 once published).
- 3.5.3.2. ★Must not be permanently decertified as a JTAC IAW AFMAN 13-112, *Volume 2* (or AFMAN 10-3505V2 once published).
- 3.5.3.3. ★Maintain qualifications for award of SEI 914, JTAC, is required prior to attendance of the 7-level awarding course.
- 3.5.3.4. ★Passing completion of the AFSPECWAR Operator Fitness Test (OFT).
- 3.5.4. ★For award and retention of these AFSCs:
- 3.5.4.1. ★Must maintain local network access IAW AFI 17-130, *Cybersecurity Program Management* and AFMAN 17-1301, *Computer Security*.
- 3.5.4.2. ★Specialty requires routine access to Tier 3 (T3) information, systems or similar classified environment.
- 3.5.4.3. ★Completion of a current T3 Investigation required IAW DoDM 5200.02, AFMAN 16-1405, *Air Force Personnel Security Program*, is mandatory.

3.5.4.4. ★1Z351 and 1Z371 personnel filling positions within 7FVVE, 7FVVD, 7FVVF, 7FVQD, 7FVUK and 7FVUP UTCs, or assigned to Training, Test, and Evaluation units require routine access to Tier 5 (T5) material or similar environment.

**NOTE: Award of the entry level without a completed T3 Investigation is authorized provided an interim Secret security clearance has been granted according to DoDM 5200.02, AFMAN 16-1405**