



LOUISIANA NATIONAL GUARD

PROTECT WHAT MATTERSSM

ARMY SUBSTANCE ABUSE PROGRAM
(ASAP)





Army Substance Abuse Program

Purpose: The purpose of the Army Substance Abuse Program is to deter substance abuse by providing prevention education and referral sources to ARNG Soldiers and random drug testing, as well as provide commanders with the tools to assess the readiness of their unit.



Overview

- Why is the Substance Abuse Program a priority?
 - Training Distractor or Readiness Tool
- How can I understand what puts my Soldiers at risk?
 - The Unit Risk Inventory (URI)
- Why do we need more mandatory training?
 - Risk Mitigation
- How can I deter drug use in my unit?
 - Drug Testing, Policy, Communication
- What should I do to implement an effective Substance Abuse Program?
 - Unit Prevention Leader (UPL)
- My Soldier tested positive, now what?
 - 4856 and referral process
- How can I protect myself and my Soldier?
 - Privacy Act Guidance



Why use the Unit Risk Inventories?

PPOM 15-002 signed by NGB G1 on 29 Jan 2015:

- Survey results aid in targeting education and early intervention strategies...'
- States will utilize their Alcohol and Drug Control Officer (ADCO) and/or Prevention Coordinator (PC) to ensure unit risk mitigation plans are disseminated and applied at the unit level...'
- States must ensure all ARNG units complete the URI annually, or 60 days prior to deployment, IAW G-1 directive.'
- States will administer the R-URI 60-180 days following return from deployment.'



Unit Prevention Leader

- ***REQUIREMENT: Two certified UPLs per UIC with 20< Soldiers.***
- Appointed by the commander, trained and certified by the Drug Testing Coordinator.
- In coordination with the Prevention Coordinator, deliver education and training to all Soldiers assigned to the unit.
- Assist in briefing all new unit personnel regarding ASAP policies and services.
- Advise the commander and unit leaders on all matters pertaining to the ASAP, implement the company Substance Abuse Program SOP, and prevention plan.



Who is Tested?

- Army Directive 2016-15 dated 22 APR 2016:

REQUIREMENT: All Soldiers will be tested every fiscal year.

10% of assigned strength monthly.

100% of assigned strength annually.

100% by name tape annually.

100% by name accountability of Soldiers not tested.

UPLs should utilize MFR template monthly.

- Soldiers not selected randomly during the first 3 quarters of the year will be tested during the 4th quarter using the Inspection Other (IO) test code.



Drug Testing Codes

TABLE 10-1 (AR 600-85)			
Use of a Soldiers' confirmed positive test result			
	Usable in disciplinary proceedings	Usable as basis for seperation	Usable for characterization of Service
Search or seizure			
Member's consent (VO)	Yes	Yes	Yes
Probable cause (PO)	Yes	Yes	Yes
Inspection			
Random sample (IR)	Yes	Yes	Yes
Unit (sweep) (IU)	Yes	Yes	Yes
Other (command policy) (IO)	Yes	Yes	Yes
Medical			
General diagnostic purposes (MO)	Yes	Yes	Yes
Fitness for duty			
Command directed (CO)	No	Yes	No
Mishap/safety investigation (AO)	No	Yes	No
Other			
Rehabilitation testing (RO)	No	Yes	No
Entrance testing (NO)	No	Yes	No



Alcohol Testing

- Impairment of Soldiers on duty is equal to or greater than 0.05% BAC (blood alcohol concentration).
- No state-wide alcohol testing program, units should have memorandum of agreement with local police.
- Soldiers will be processed for separation if involved in two (2) serious incidents of alcohol-related misconduct within a 12 month period.
- Soldiers convicted of 2 DUI/DWI's in career will be processed for separation.
- **CONSULT WITH JAG and ASAP team.**



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Alcohol Consumption Policy

REQUIREMENT: MUST be posted in all barracks and/or sleeping areas

- Intended to mitigate SHARP incidents
- Assist Commanders in shifting the culture around drinking.
- Encourage Soldiers to engage in other



The Limited Use Policy

- The Limited Use Policy protects a Soldier who self-refers before the credible knowledge of a future UA. If they are processed for separation, they will be released with an honorable characterization of service.
- If a Soldier tests positive through an alcohol/drug test or by law enforcement, rather than self-referring, they could:
 - Lose incentives.
 - Be discharged or separated for misconduct with an unfavorable characterization of service.
 - Experience stress/consequences in Family, friendships, relationships, unit, and community.



Packet Process - Illicit Use

1. Lab reports positive – illicit use.
2. ASAP office notifies unit of positive – illicit use.
 - **Unit must flag SM (U/drug abuse).**
3. Company commander notifies SM.
 - SM must contact PC within 7 days to schedule initial assessment.
 - SM must complete assessment within 30 days.
4. Unit makes recommendation – *retain and rehab* or *discharge*.
5. Packet submitted to ASAP office.
 - **ASAP will not forward packet to Ebranch if the SM does not have a U flag.**
6. ASAP office forwards packet to Enlisted/Officer Branch.
7. Retain or discharge approved, unit notified of results.



Referral Process

1. Soldier is identified for assessment after testing positive on a drug test or self refers/invokes Limited Use Policy.
2. **Commander conducts counseling/notification and ensures SM enrolls and schedules first appointment with Prevention Coordinator.**
3. PC conducts initial intake of required information from Soldier.
4. PC schedules Soldier for appointment with Mr. Kendrick Hill, ASAP Social Worker.
6. Soldier attends appointment and assessment is conducted.
7. Mr. Hill conducts assessment and submits recommendation..
8. Soldier completes intervention and completes admin requirements with ASAP.
9. Mr. Hill and Soldier submit documentation to ASAP for review and PC will send completion info to the Soldiers Unit
10. ASAP will ensure documentation is included in separation packet.



Privacy Act Guidance

AR 600-85, 10-15

- The release and/or discussion concerning a Soldier's use of alcohol and other drugs is governed by Army Regulations and HIPAA.
 - ASAP counseling records are protected.
 - Leaders seeking information must specify their need to know.
 - The ASAP is a command program which involves the client, their commander, and counseling staff. Normally, there is no reason for other individuals to learn of a Soldier's substance use.



Substance Abuse Program Team



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