# LA ARNG FY2022 Ready Unit Targets

#### **Personnel Readiness**

- End-strength above 9,850 with all UICs over 100%
  - 256 IBCT: 3,636; 225 EN BDE: 2,230; 139 RSG: 2,165; SAC: 780; 61 TC: 305; 199 RGT: 130, JFHQ: 660
- Total Attrition Loss Rate of 13% or less
- True Retention Rate of 78% or greater
- Total NOVAL Pay less than 1%
- NCO E5-E9 Adjusted Vacancies less than 15%
- NCO Assigned Overstrength <5%</li>
- Company Grade Officer Overstrength <8%
- Commissioned Officer O2-O3 Vacancies less than 20%
- MRC 1/2 Rate greater than 90% and MRC 4 Rate less than 2% with deployable strength above 90%
- Attain/maintain P2 or higher on CUSR

## **Training Readiness**

- Total DMOSQ greater than 95% (excluding RSP)
- Qualify greater than 85% of reportable Soldiers on an individual weapon
- Conduct ACFT familiarization until approved for record test. Upon approval test 100% reportable strength
- Security Clearance: Compliance rate 95%; Incidence reporting (DS 5248R) 90%; Clearance initiated 90%
- Ensure 100% of reportable personnel conduct Weigh-in; greater than 70% pass weigh-in and body fat assessment; 100% not passing enroll in the ABCP
- Maintain effective attendance of greater than 95% at IDT/AT with 1% or less AWOL rate
- Attain/maintain T3 or higher on CUSR

## **Develop Competent Leaders**

- Ship not less than 41 Candidates to Phase 1 OCS during FY22:
  - o DRUs: 61 TC: 1; JFHQ: 1
  - o BNs: 165, 773, 415, 205, 527, 528, 1-244, 2-108, 2-156, 3-156, 1-141, 199BSB, 769: 3 each
- Graduate not less than 15 Officers from OCS during FY22:
  - o DRUs: 61 TC: 1; JFHQ: 1
  - o BNs: 165, 773, 415, 205, 527, 528, 1-244, 2-108, 2-156, 3-156, 1-141, 199BSB, 769: 1 each
- Direct Commission 1 per BN: 165, 773, 415, 205, 527, 528, 1-244, 2-108, 2-156, 3-156, 1-141, 199BSB, 769
- Maintain 5% or less delinquent evaluations for OER, NCOER, and Tech evaluations

#### **Resilient Force**

- All units complete Unit Risk Inventory (URI)
- Maintain functioning Family Readiness Group in each unit

## **Logistical Readiness**

- Maintain 90% or greater Surface FMC rate and 80% or greater Aviation FMC rate
- Complete 25% or greater schedule services during IDT/AT
- 100% of Cyclic/Sensitive Item inventories completed as required per AR 710-2 (table 2-2)
- Submit Class I Requests 90-days prior to IDT/AT dates
- FLIPLs initiated under 30-days and complete under 180-days from discovery of loss; LTOs and Turn-Ins in completed under 60days
- Attain/maintain R1 on CUSR

### **All-Hazards Readiness**

- Provide trained QRF/RRF Security Forces IAW established timelines
- Complete All-Hazards Specialized Training: Boat Operator, Parish LNO, Bus Driver, POD Mgr, ICS, PODIS Operator, RR Flagger