



# DEPARTMENTS OF THE ARMY AND AIR FORCE

JOINT FORCE HEADQUARTERS-LOUISIANA  
OFFICE OF THE ADJUTANT GENERAL  
JACKSON BARRACKS  
NEW ORLEANS, LOUISIANA 70117

**Announcement Number: 24-033**

<b>POSITION TITLE:</b> RAW Systems	<b>AFSC</b> 1C873	<b>OPEN DATE:</b> 3 April 2024	<b>CLOSE DATE:</b> 24 April 2024
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<b>UNIT OF ACTIVITY/DUTY LOCATION:</b> 259 <sup>th</sup> Air Traffic Control Squadron, Alexandria, Louisiana	<b>GRADE REQUIREMENT:</b> <b>Min:</b> E-6 <b>Max:</b> E-7
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<b>SELECTING SUPERVISOR:</b> LTC Andrew Hill	<b>Position Number</b> 11328093
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## AREAS OF CONSIDERATION

On-board LA ANG AGR (**Must Hold 1C8X3**)

## MAJOR DUTIES

Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to: <https://www.my.af.mil> to review the AFECD

## INITIAL ELIGIBILITY CRITERIA

\*In addition to criteria listed on attached pages\*  
- Security Clearance - Must attain and maintain: Secret/SCI

## PREFERRED QUALIFICATIONS

In accordance with HRO and ANGI 36-101, the following documents have been requested by the Selection Official. Applications received that do not contain these requested items will not be screened-out by HRO; but it may adversely affect the selection.

1. Cover Letter
2. Resume
3. Last three (3) EPRs / OPRs
4. Letter(s) of Recommendation

## ACTIVE GUARD AND RESERVE REQUIREMENTS

Initial tours for the LA ANG may not exceed 5 years. AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate such in writing; a voluntary demotion letter must be included with the application in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without Administrative Demotion statement. If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the applicant. Any further questions regarding the AGR program may be answered in ANGI 36-101.

## SPECIAL ANNOUNCEMENT CRITERIA

- Upon selection additional medical verification will be required prior to start of AGR tour
- Any Individual(s) selected for this position must meet EFMP requirements for the duty location at time of assignment.
- Members that do not meet EFMP standards for the duty location may be subject to a rescinded offer of employment.
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board
- Selection is not a promise of promotion

## APPLICATION PROCEDURES

Applications must be signed and dated. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Per ANGI 36-101, the application package must include at a minimum items 1-3 listed below. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy:

1. **NGB Form 34-1** (*announcement number and position title must be annotated on the form*)
2. **CURRENT full Records Review RIP** from Virtual MPF <https://vmpf.us.af.mil/VMPF/Hub/Pages/Hub.asp>
3. **CURRENT PASSING Report of Individual Fitness** from MyFSS/MyFitness <(must not show a "fitness due date" that is in the past) (or) a signed letter from the UFPM. If exempt, please include Form 469 with application)
4. **Items requested in the "PREFERRED QUALIFICATIONS" section above.**

### **Application Documents Order:**

- 1. (Mandatory) NGB Form 34-1
- 2. (Mandatory) Records Review RIP
- 3. (Mandatory) **Passing** Report of Individual Fitness
- 4. (Optional) Cover Letter
- 5. (Optional) Resume
- 6. (Optional) Last three (3) EPRs / OPRs
- 7. (Optional) Letter(s) of Recommendation

### **EMAILING REQUIREMENTS:**

Ensure all requirements are consolidated into **ONE single PDF** (adobe portfolio is not accepted) (consider printing signed documents to PDF prior to combining files)-Signatures may be stripped once they are saved. PDF File Name should be: Last Name, Announcement Number

Example: Doe, 24-XXX

**Email Subject should be: Last Name, Announcement Number, Position Title**

Example: Doe,24-XXX, RAW Systems

Email Application Package to: [nq.la.laarng.mbx.agr-branch-air@army.mil](mailto:nq.la.laarng.mbx.agr-branch-air@army.mil)

*\*\* There is a known issue that digital signatures are being removed from the NGB Form 34-1 once combined as one PDF. To avoid this, once you sign and save the NGB Form 34-1, go to Print, then select "Microsoft Print to PDF". Click Print. Use this copy of the form to combine into the required documents and send to HRO. Always verify the signature is present before you sent to HRO. \*\**

QUESTIONS: Applicants may call HRO for initial review of application and to verify receipt prior to closeout date. DSN 278-8753/8754 or Commercial 504-278-8753/8754 [cassie.l.ellis.mil@army.mil](mailto:cassie.l.ellis.mil@army.mil) / [khisha.m.donald.civ@army.mil](mailto:khisha.m.donald.civ@army.mil). Assistance will be rendered in the order the request was received.

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer HRO approves the selection package, the HRO office will send a notification letter to the Hiring Official who will in turn notify all applicants of their selection non-selection. The selection of an applicant is not final until the Hiring Official has been notified by of approval by ANG AGR Manager.

### **THE LOUISIANA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, color, religion, gender, national origin, or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC MOS some positions may have gender restrictions.

**CEM Code 1C800**  
**AFSC 1C893, Superintendent**

**RADAR, AIRFIELD & WEATHER SYSTEMS (RAWS)**  
**(Effective 30 Apr 23)**

**1. Specialty Summary.** Manages system analysis and design, programming, systems operation and maintenance, resource management and security management. Directs activities for installing, maintaining, repairing, overhauling, deploying, and modifying RAWS to include fixed or mobile ground aircraft surveillance and warning radar systems, meteorological, navigational aids, and other associated command, control, and communication (C3) systems. Related DoD Occupational Group: 110000, 110100, 110200, 110300, and 110400.

**2. Duties and Responsibilities:**

- 2.1. Plans and organizes maintenance activities. Oversees contract proposals, implementation, and performance requirements. Plans and supervises system installation. Evaluates facility layout and performance standards. Designs and develops organizational structures. Determines equipment, training and supplies required for system implementation and support. Executes operational plans to ensure positive control of assigned forces. Evaluates operational readiness of RAW equipment and related support equipment.
- 2.2. Directs maintenance activities responsible for system analysis and design, programming, operations and maintenance, security, systems management, equipment specialist, technical support, and resource management. Implements and interprets policies, directives, and procedures.
- 2.3. Directs personnel employed in siting, deploying, inspecting, adjusting, removing, replacing, overhauling, and repairing RAWS and airfield systems and related equipment. Prepares and analyzes reports encompassing siting, deploying, maintaining, installing, repairing, and removing RAWS and related equipment. Determines extent and economy of repair, including disposition of malfunctioning equipment.
- 2.4. Inspects and evaluates maintenance activities for compliance with directives. Recommends and implements corrective action for improved methods and procedures. Evaluates and prepares reports on the effectiveness of equipment usage, systems performance, customer service, and supplies. Utilizes system scheduling, processing, and maintenance data for trend analysis.
- 2.5. Supervises maintenance functions. Resolves problems with installing, maintaining, repairing, and overhauling systems and equipment. Checks systems and equipment for proper siting, installation, and serviceability. Establishes local maintenance procedures and policies. Performs research and development of new systems and equipment. Aligns operations with industry standards such as Federal Aviation Administration (FAA), Telecommunication Industry Association (TIA), European Telecommunication Standards Institute (ETSI), Electronic Technician Association (ETA), National Council of Examiners for Engineering and Surveying (NCEES), and any other agency that formalizes standards impacting local and regional communication electronic systems.
- 2.6. Establishes training requirements. Develops programs to meet local knowledge and certification requirements and considers industry standards when devising training aids. Identifies training shortfalls and gaps for Career Field Manager consideration. Actively participates in the advancement of training events within the career field using training data.
- 2.7. Plans, programs, and develops budget inputs to ensure resource availability for operational requirements. Ensures coordination with functions such as spectrum management, civil engineering, airfield management, and all others that directly or indirectly impact mission success.
- 2.8. Manages plans and programs. Translates functional requirements into systems and organizational capabilities. Supports expert teams to solve complex system requirements. Supervises test and evaluation efforts to determine performance. Organizes and participates in mission implementation and conversion. Ensures compliance with standards across equipment lifecycle from acquisition, installation, sustainment, and documentation.
- 2.9. Leads strategic planning. Manages the employment of systems during contingency, wartime, Humanitarian Assistance and Disaster Relief (HADR), Agile Combat Employment (ACE), and exercise requirements. Assesses systems readiness in support of Operation Plans and National Defense Strategy requirements. Coordinates and facilitates systems and other functions relevant to Higher Headquarters (HHQ) and applicable theatre missions.
- 2.10. Program element advocacy. Performs plans and program management functions within command and in support of the Strategy, Planning, Programming, Budgeting and Execution (SPPBE) process. Plans, programs, and develops budget input advocacy to ensure resource availability for operational and training requirements. Advocates with functional communities and program element managers on funding and subsequent mission impacts.
  - 2.10.1. Advocates for acquisitions/logistics. Supports functional communities in major acquisition processes including helping to define requirements, Bandwidth Requirements Review, Concept of Operations (CONOPS), Cybersecurity Strategy, joint interoperability, and all other elements to advocate mission capability solutions across all supported program elements.

**3. Specialty Qualifications:**

- 3.1. Knowledge. Knowledge of electronics principles theory and its application to ground radar, radio, meteorological, and navigational aid facilities, systems, and equipment; their interoperability; to include providing inputs to HHQ large-scale planning and support elements of a typical air base; project management; and management of wiring and logic diagrams, blueprints, support equipment, and technical orders.
- 3.2. Education. Not used.
- 3.3. Training. Completion of the RAWS Superintendent Handbook, 9-level core tasks, and any associated future courses.
- 3.4. Experience. For award of AFSC 1C893, qualification in and possession of AFSC 1C873 is mandatory along with a

minimum of two years time in grade at the rank of E-7. Also, experience is mandatory managing and/or directing functions such as installing, maintaining, repairing, or modifying the various systems and related equipment.

3.5. Other. The following are mandatory, as indicated:

3.5.1. For award and retention of AFSCs 1C893 and 1C800:

3.5.1.1. Specialty access to Tier 3 (T3) information, systems, or similar classified environment.

3.5.1.2. Completion of a current T3 Investigation required IAW DoDM 5200.02, AFMAN 16-1405, *Air Force Personnel Security Program*, is mandatory.

3.5.1.3. Must maintain local network access IAW AFI 17-130, *Cybersecurity Program Management* and AFMAN 17-1301, *Computer Security*.

3.5.1.4. Must attain and maintain the minimal certification IAW AFMAN 17-1303, *Cybersecurity Workforce Improvement Program* and DoD 8570.01-M, *Information Assurance Workforce Improvement Program*, and career field guidance as specified by position number requirements.