



## NATIONAL GUARD BUREAU

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**S: Open until filled**

ARNG-HCM-S

29 April 2024

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army National Guard Title 10 Active Guard Reserve New Hire Announcement for the Readiness Integrator, Army Materiel Command Reserve Component Mission Support Office, Redstone Arsenal, Alabama

1. References:

a. AR 135-18 (The Active Guard Reserve Program)

b. NGB, ARNG-HRH memorandum (Title 10 (T10) Army National Guard (ARNG) Active Guard Reserve (AGR) Life Cycle Management (LCM) Strategy and Plan (PPOM 23-020)), 26 October 2023

2. The Army National Guard (ARNG) is seeking applications from highly qualified Lieutenant Colonels (LTCs) to serve as the Readiness Integrator, at the Redstone Arsenal, Alabama, with an anticipated start date of **1 September 2024**.

3. Waivers and exceptions. Request for waivers or exceptions to these requirements must be approved by ARNG-HRH. Requests for exceptions are processed by ARNG-HCM to ARNG-HRH.

4. Eligibility.

a. Current T10 AGR, T10 ADOS, Title 32 (T32) AGR, and Traditional (M-Day) Officers in the rank of Lieutenant Colonels.

b. Applicants pending promotion must have Federal Recognition approved prior to accessing into the T10 AGR program.

c. New hires will have a minimum of eight years commissioned services.

d. New hires will have a minimum of four years ARNG service.

e. New Hires that cannot qualify for a 20-year Active Federal Service retirement require DARNG approval.

ARNG-HCM-S

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f. New hires must have a minimum of 12 months of successful company command, except for those who Army doctrine has designated as “staff centric” and are not expected to hold company command experience. Therefore, those officers must have 12 months experience in one of the key developmental positions listed for their branch.

5. Exemplary Conduct Certification Screening. All candidates who apply undergo screening before final selection is made.

6. Brief Duty Description: Serves as the BCT and Aviation readiness coordinator tracking BCTs and Aviation units 1-2 years out from mobilization and/or CTC rotation. Synchronizes and coordinates BCT and Aviation status between ARNG and AMC G3 readiness team. Provides in-depth knowledge of BCT/Aviation readiness factors in support of ADCG for AMC Commander Briefs. Monitors Army Readiness Updates for ARNG units and impacts on units from AMC processes, procedures and resourcing. Ensures a full understanding of both the AMC and ARNG support packages for moving through the CTC participation units and Deployment times.

7. Prerequisites.

- a. Applicants must meet AGR eligibility requirements IAW AR 135-18
- b. Grade: O5
- c. Branch Requirement: 90A
- d. Civilian Education: Bachelor’s degree
- e. Military Education: Commensurate with current rank held
- f. Military Experience: 10 or more years of specialized experience as a Logistician
- g. Security Clearance: Secret

8. Application.

a. Application procedures and required forms are available on the ARNG-GKN site: <https://armyeitaas.sharepoint-mil.us/sites/ARNG-HCM/SitePages/Jobs.aspx>. Application packets are sent via encrypted email or via Safe Access File Exchange: <https://safe.apps.mil> to the POC in paragraph 9.

ARNG-HCM-S

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b. This announcement remains **open until filled**. Incomplete packets not in accordance with the T10 AGR application checklist are not processed.

c. The position identification number for this position is **2588136**. Reference this number in application correspondence.

9. The POC for information regarding this position is LTC Odessa K. Sam-Kpakra, Senior Guard Advisor, Army Materiel Command (AMC), at (256) 450-6994 or [odessa.k.samkpakra.mil@army.mil](mailto:odessa.k.samkpakra.mil@army.mil).

10. The POC for packet submission is the Staffing Operations Branch, Human Capital Management Division (ARNG-HCM-S), at (520) 671-7805 or [ng.ncr.ngb-arng.mbx.hcm-s-staffing-operations@army.mil](mailto:ng.ncr.ngb-arng.mbx.hcm-s-staffing-operations@army.mil).

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CARRIE L. PEREZ  
COL, LG  
Chief, Human Capital  
Management Division

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