



DEPARTMENTS OF THE ARMY AND AIR FORCE

JOINT FORCE HEADQUARTERS-LOUISIANA
OFFICE OF THE ADJUTANT GENERAL
JACKSON BARRACKS
NEW ORLEANS, LOUISIANA 70117

Announcement Number: 25-037

POSITION TITLE: Cyberspace Effects Operations	AFSC 17S3B	OPEN DATE: 11 June 2025	CLOSE DATE: 11 July 2025
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UNIT OF ACTIVITY/DUTY LOCATION: 122 nd Cyber Operations Squadron, New Orleans, Louisiana	GRADE REQUIREMENT: Min: O-3 Max: O-4
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SELECTING SUPERVISOR: LTC Charles D. Estes	Position Number 1156345
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AREAS OF CONSIDERATION

On-board LA ANG AGR (Must hold *17CX, *17DX, or 17SX)

Louisiana Air National Guard members (Must hold *17CX, *17DX, or 17SX)

Nationwide Air Force Component members (Must hold *17CX, *17DX, or 17SX)

***Non-AFSC applicants must meet all requirements to retrain in AFSC.**

***Retraining applicants must sign an agreement to retrain within one year of hire. Failure to do so will result in the termination of AGR tour.**

MAJOR DUTIES

Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to: <https://www.my.af.mil> to review the AFOCD

INITIAL ELIGIBILITY CRITERIA

In addition to criteria listed on attached pages

- Security Clearance - Must attain and maintain: Top Secret

PREFERRED QUALIFICATIONS

In accordance with HRO and ANGI 36-101, the Selection Official has requested the following documents. While applications that do not include these documents will not be disqualified by HRO, their omission may negatively impact the selection process.

1. Cover Letter
2. Resume
3. Last three (3) EPBs / OPBs
4. Letter(s) of Recommendation

ACTIVE GUARD AND RESERVE REQUIREMENTS

AGR Program Entry and Tour Guidelines – LA ANG

- **Initial AGR Tours:** Initial tours with the Louisiana Air National Guard (LA ANG) may not exceed five (5) years. AGR tours cannot extend beyond an enlisted member's Expiration Term of Service (ETS) or an officer's Mandatory Separation Date (MSD).
- **Fitness Requirements:** Applicants must meet the minimum requirements in each fitness component and achieve a composite score of 75 or higher to qualify for entry into the AGR program. Members with a documented Duty Limitation Code (DLC) that prevents completion of one or more components of the Fitness Assessment must have an overall rating of "Pass."
- **Medical and Readiness Requirements:**
 - Selected individuals must meet medical qualifications outlined in AFI 48-123, Medical Examination and Standards.
 - Members must be current in all Individual Medical Readiness (IMR) requirements, including immunizations.
 - RCPHA/PHA and dental exams must have been completed within 12 months prior to AGR tour start.
 - An HIV test must be completed within six (6) months of the tour start date.
- **Overgrade Assignments:** Enlisted Airmen voluntarily accepting a position that results in an overgrade must submit a written voluntary demotion letter with their application, in accordance with ANGI 36-2503, Administrative Demotion of Airmen. The application package will not be processed without this documentation.
- **AFSC Qualification:** If the selected applicant does not currently possess the required AFSC, they must complete all required training and meet assignment criteria within 12 months of assignment. Failure to do so may result in termination of the AGR tour. Extensions beyond the 12-month period will be considered only if delays are beyond the applicant's control.
- **For additional details, please refer to ANGI 36-101, Active Guard Reserve Program.**

SPECIAL ANNOUNCEMENT CRITERIA

- Upon selection additional medical verification will be required prior to start of AGR tour
- Any Individual(s) selected for this position must meet EFMP requirements for the duty location at time of assignment.
- Members that do not meet EFMP standards for the duty location may be subject to a rescinded offer of employment.
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board
- Selection is not a promise of promotion

APPLICATION PROCEDURES

Applications must be signed and dated. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Per ANGI 36-101, the application package must include at a minimum items 1-3 listed below. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy:

1. **NGB Form 34-1** (*announcement number and position title must be annotated on the form*)
2. **CURRENT full Records Review RIP** from Virtual MPF <https://vmpf.us.af.mil/vMPF/Hub/Pages/Hub.asp>
3. **CURRENT PASSING Report of Individual Fitness** from MyFSS/MyFitness <(must not show a "fitness due date" that is in the past) (or) a signed letter from the UFPM. If exempt, please include Form 469 with application)
4. **Items requested in the "PREFERRED QUALIFICATIONS ORDER" section above.**

Application Documents Order:

- 1. (Mandatory) NGB Form 34-1
- 2. (Mandatory) Records Review RIP
- 3. (Mandatory) **Passing** Report of Individual Fitness
- 4. (Recommended) Cover Letter
- 5. (Recommended) Resume
- 6. (Recommended) Last three (3) EPBs / OPBs
- 7. (Recommended) Letter(s) of Recommendation

EMAILING REQUIREMENTS:

Consolidate all required documents into **ONE single PDF** (*adobe portfolio is not accepted*). To preserve signatures, consider printing signed documents to PDF before combining files. **Name the PDF file as follows: Last Name, Announcement Number, Position Title.**

Example: Doe, 25-XXX

Email Subject should be: Last Name, Announcement Number, Position Title

Example: Doe,25-XXX, Cyberspace Effects Operations

Email Application Package to: nq.la.laarnq.mbx.agr-branch-air@army.mil

*** There is a known issue that digital signatures are being removed from the NGB Form 34-1 once combined as one PDF. To avoid this, once you sign and save the NGB Form 34-1, go to Print, then select "Microsoft Print to PDF". Click Print. Use this copy of the form to combine into the required documents and send to HRO. Always verify the signature is present before you sent to HRO. ***

QUESTIONS: Applicants may call HRO for initial review of application and to verify receipt prior to closeout date. DSN 278-8753/8754 or Commercial 504-278-8753/8754 cassie.l.ellis.mil@army.mil / khisha.m.donald.mil@army.mil. Assistance will be rendered in the order the request was received.

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: The selecting supervisor is responsible for contacting qualified applicants to schedule interviews. Once the Human Resources Officer (HRO) approves the selection package, the HRO will issue a notification letter to the Hiring Official. The Hiring Official is then responsible for notifying all applicants of their selection or non-selection. Please note: The selection is not considered final until the ANG AGR Manager has provided formal approval to the Hiring Official.

THE LOUISIANA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants are protected under Title VI of the Civil Rights Act of 1964. Eligible candidates will be considered without regard to race, color, religion, gender, national origin, or any other non-merit-based factor.

Note: Due to assignment restrictions in certain units and specific AFSCs/MOSs, some positions may have gender-specific requirements.

AFSC 17S4*, Staff
 AFSC 17S3*, Qualified
 AFSC 17S1*, Entry

★CYBERSPACE EFFECTS OPERATIONS

(Changed 31 Oct 24)

1. **Specialty Summary.** Operates cyberspace weapons systems and commands crews to accomplish cyberspace, training, and other missions. (USSF Only) Operates cyberspace weapons systems, satellite communications systems, and commands crews to accomplish cyberspace, training, and other missions.

2. Duties and Responsibilities:

- 2.1. Plans and prepares for mission. Reviews mission tasking and intelligence information. Supervises mission planning, preparation and crew briefing/debriefing. Ensures equipment and crew are mission ready prior to execution/deployment.
- 2.2. Operates weapons system(s) and commands crew. Performs, supervises, or directs weapons system employment and associated crew activities.
- 2.3. Conducts or supervises training of crewmembers. Ensures operational readiness of crew by conducting or supervising mission specific training.
- 2.4. Develops plans and policies, monitors operations, and advises commanders. Assists commanders and performs staff functions related to this specialty.
- 2.5. (USSF Only) Provides a broad range of cyber-related expertise key to successful warfighting operations in the air, space, and cyberspace domains, to include the electromagnetic spectrum and satellite communications.
- 2.6. (USSF Only) Provides specific cyber-space expertise of defensive cyberspace operators to enhance their ability to defend that terrain.

3. Specialty Qualifications:

- 3.1. **Knowledge.** Required knowledge includes electronics theory, information technology, wired and wireless telecommunications, computer networking, supervisory control and data acquisition systems, vulnerability assessment techniques, operating system environments, programming, scripting, exploitation techniques, threat actor life cycle, malware components and techniques, mission and terrain analysis techniques, capability pairing, integrating intelligence, large force employment, and operational planning and governing cyberspace operations directives, procedures and tactics.
- 3.2. **Education.** Undergraduate or graduate education related to computer science, computer engineering, or cyber security is desirable, but not required.
- 3.3. **★Training.** The following training is mandatory as indicated:
 - 3.3.1. To earn the 17SXA or 17SXB AFSC, member must complete Undergraduate Cyberspace Warfare Training (UCWT).
- 3.4. **★Experience.**
 - 3.4.1. The 17S1X skill-level will be applied to all 17S officers who have not yet completed UCWT. 17S officers will be awarded the 17S3X skill level upon arrival at their first duty station after completion of UCWT. Members will maintain the 17S3X skill level as their Primary AFSC for the remainder of their career. The 17S4X skill level is only applied as a member's Duty AFSC based on position. Officers must be appointed to a staff position at the Air Staff, MAJCOM, Numbered Air Force (NAF), Field Operating Agency (FOA), Direct Reporting Unit (DRU), Joint Force Headquarters (JFHQ), National Guard Bureau (NGB) or Combatant Command (CCMD) to achieve the Staff Level 17S4X skill level Duty AFSC.
- 3.5. **★Other.**
 - 3.5.1. For award and retention of these AFSCs, members must acquire and maintain a Top Secret clearance via Tier 5 investigation as outlined in DoDM 5200.02_DAFMAN 16-1405, *Department of the Air Force Personnel Security Program*.
NOTE: Award of the entry level AFSC (17S1X) without a completed Top Secret clearance is authorized provided an interim Top Secret clearance has been granted according to DoDM 5200.02_DAFMAN 16-1405.
 - 3.5.2. Award of these AFSCs, or certain shredouts, may require completion and favorable adjudication of a cyber-aptitude assessment.
 - 3.5.3. Retention of these AFSCs may require favorable adjudication of counter-intelligence polygraph and/or favorable determination for access to sensitive compartmental information.

4. ★*Specialty Shredouts:

Suffix	Portion of AFS to Which Related
A	Offensive Cyberspace Operator
B	Defensive Cyberspace Operator
T	Technical Track