

# Louisiana Strategic Plan Update

## FY 2026-2027 through FY 2030-2031

### Top Five Performance Indicators

Instructions: Use the boxes below to identify the top five performance indicators that highlight the efforts to achieve the agency's vision, mission, and philosophy.

<b>Department and Agency Name: LOUISIANA MILITARY DEPARTMENT</b>
<b>Performance Indicator 1</b> <i>(Please identify the objective associated with this performance indicator)</i>
<p><b>Objective 1:</b> Sustain the workforce by reducing administrative expenditures, reportable accidents, accomplish mandatory training, employee excellence and inventory accuracy of accountable state assets from 2026-2031.</p> <p><b>Performance Indicator Outcome:</b> Percentage of administrative expenditures compared to total operating expenditures (LAPAS Code-23335)</p>
<b>Performance Indicator 2</b> <i>(please identify the objective associated with this performance indicator)</i>
<p><b>Objective 2:</b> Through the Force Protection activity, achieve Force Protection manning requirements to meet needs and ensure safe and efficient installation operations annually.</p> <p><b>Performance Indicator Outcome:</b> Percentage of assigned personnel to authorized personnel (LAPAS Code-25358)</p>
<b>Performance Indicator 3</b> <i>(please identify the objective associated with this performance indicator)</i>
<p><b>Objective 3:</b> Through the Installation Management Activity, provide reliable and ready Installations and Readiness Centers capable of supporting Projection Platforms and Continuity of Operations (COOP) activities in support of Emergency Responses annually.</p> <p><b>Performance Indicator Outcome:</b> Percentage of readiness centers that can support missions, operations and training (LAPAS Code-24977)</p>
<b>Performance Indicator 4</b> <i>(please identify the objective associated with this performance indicator)</i>
<p><b>Objective 1:</b> Enhance employability of Louisiana high school dropouts by increasing literacy and numeracy of Youth Challenge Program (YCP) students through classroom instruction, life skills training, HISET preparation and a post residential phase.</p> <p><b>Performance Indicator Outcome:</b> Percentage of qualified students that passed the HISET (High School Equivalency Test) during the 5.5-month Residential Phase. (LAPAS Code-23360)</p>
<b>Performance Indicator 5</b> <i>(please identify the objective associated with this performance indicator)</i>
<p><b>Objective 3:</b> Enhance employability of Louisiana Youth Challenge Program graduates who attend the Job Challenge Program through classroom instruction, Job Skills Training, HiSET preparation, and a job placement post residential phase.</p> <p><b>Performance Indicator General:</b> Number of graduates placed (LAPAS Code-26414)</p>