

DEPARTMENTS OF THE ARMY AND AIR FORCE
JOINT FORCE HEADQUARTERS-LOUISIANA
OFFICE OF THE ADJUTANT GENERAL
JACKSON BARRACKS
NEW ORLEANS, LOUISIANA 70117

STATEWIDE AGR ARMY VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 25-195

DATE: 06 Dec 25

CLOSING DATE: 12 Dec 25

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
FIRST SERGEANT, PARA 001 LINE 03, E8, 74D5

APPOINTMENT FACTORS:	OFFICER()	WARRANT OFFICER()	ENLISTED(X)
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LOCATION OF POSITION:

W7MFAA, 62 CIVIL SPT TM LAARNG, 5445 POINT CLAIR ROAD BLDG 34 CARVILLE, LA

WHO MAY APPLY:

Must be a current on-board AGR in the State of LA within the grade(s) of E7 and E8.

AREA OF CONSIDERATION: This position is open to the grades of: E7 to E8. Individual selected will receive an AGR Tour with the Louisiana Army National Guard. In order to be considered for this position's applicants must meet minimum qualifications as outlined on this announcement.

INSTRUCTIONS FOR APPLYING: All documents will be uploaded to FTSMCS no later than 2300 as one PDF in the order listed on the checklist. If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position by the hiring agency.**

APPLICATION, ENLISTED POLICY AND ANNOUNCEMENTS WEBSITE: <https://geauxguard.la.gov/join-us/agr/army/>

APPLICATION SUBMITTAL WEBSITE: <https://ftsmcs.ngb.army.mil/protected/jobs/>

1. AGR APPLICATION

MINIMUM APPOINTMENT REQUIREMENTS:

All enlisted jobs will be staffed in accordance with LAARNG AGR Enlisted Career Management Policy dated 1 December 2023.

1. All applicants must hold 74D MOS.
2. All applicants must hold or be able to obtain the following within one year of hire: Civil Support Skills Course, 9 weeks (Resident) , Incident Command Structure 100, 200, 700, 800 (DL), Advanced Diagnostics Techniques LVL 1 (1 week), Emerging Threats (1 week), Survey Equipment Capabilities Course (1 week), IED Awareness (1 week), Chemical Warfare Agent/Biological Warfare Agent Laboratory Course (1 week), Applied Radiological Response Tech 1 (DL), HAZMAT Awareness Certification (DL).
3. Must establish residence within 75 miles of Gillis W. Long Center and be prepared for one hour recall, 24 hours a day, seven days a week, unless on an approved leave status. Must have normal color vision. Must not have a shaving profile. Must be able to meet all requirements and qualifications to perform duties as a Hazmat Technician IAW NFPA 472. Must meet and maintain OSHA Physical standards and pass a Pulmonary Function Test. Must participate in routine physical fitness training in accordance with unit SOP to remain capable of performing physically demanding tasks. Soldier will take the Army Fitness Test semi-annually. Must be able to receive required immunizations, to include Smallpox and Anthrax vaccinations. Must be able to pass a CST Performance Test. Must have the ability to receive and maintain a Secret Security Clearance.

ADDITIONAL JOB INFORMATION:

- All exception to Policy request must be processed through Chain of Command and submitted with your AGR application to the AGR Branch regardless of concurrence.
- Promotion contingent on control grade availability.
- LAARNG promotion policies apply together with maximum grade limitations for the position as designated by NGB and appropriate MTOE/TDA.
- Acceptance to a position of higher grade, SM will incur a service obligation in accordance with AR 600-8-19 upon promotion.
- Acceptance of tour is subject to personal interview, ACFT, and Army body fat standards upon notification of time and place. Necessary travel is at applicant's own expense.
- Applicant must hold a SECRET security Clearance.
- Direct combat probability code applies: No, male or female may apply
- Deployed Soldiers are encouraged to apply for jobs. Deployment will not be held against the Soldier during the hiring process.
- Acceptance of this position may result in the loss of contracted incentive payments based on CURRENT incentive contract. For further details, contact the State Incentive Management Team at (504) 278-8116 or (504) 278-8255.

BRIEF JOB DESCRIPTION:

First Sergeant of a Weapons of Mass Destruction - Civil Support Team. Serves as Senior NCO and subject matter expert in DSCA operations. Manages the enlisted force, responsible for discipline and resolution of all enlisted issues impacting the readiness of the WMD-CST. Responsible for organization and supervision of WMD-CST Command post. Routinely meets with, and briefs WMD-CST concepts, organization, and mission to local, state, and federal responders. Implements new WMD-CST personnel management policies, publishes overall tactical SOP, and is responsible for monitoring of WMD-CST readiness status. Advises the Commander on incident sites involving CBRN hazards. The WMD-CST is a 22-person rapid response Civil Support Team. The team is operationally ready 24 hours/day, 7 days/week, 365 days/year for real world missions and training exercises. May work under hazardous and potentially life-threatening conditions. When not on leave or pass, must be able to report to the unit on short notice for immediate emergency response to suspected WMD incidents. The 1SG is responsible for maintaining and enforcing standards, ensuring training objectives are met, developing the soldiers in the unit, all administrative functions, and ensuring the health, welfare, and morale of the unit and their families. Position often requires donning Level A PPE in 100+ degree weather for approximately one hour at a time. A CST 1SG is

responsible for maintaining safety, and he/she is often the most senior member of the team to directly interact with a suspected WMD.

SELECTING SUPERVISOR:

LTC Andrew Gremillion
(Com) (225) 319-4723

CONTACT INFO:

MSG Jacob Sique
(Com) (504) 278-8533
(Email) ngla.agr.staffing@army.mil

EQUAL OPPORTUNITY:

The Louisiana National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the ?direct combat probability coding policy applies to women.

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