



LOUISIANA MILITARY DEPARTMENT

Youth Challenge Program, Gillis W. Long Center
Nurse Practical (LPN)

183742



ANNOUNCEMENT NO. 032-2026

OPENING DATE: February 18, 2026

CLOSING DATE: Open Until Filled

***SALARY:**

MM-516 \$53,643 - \$64,376

*Salary indicates typical starting range. Level will be determined by qualifications.

JOB TYPE: Unclassified

Current Classified employees must give up their designation to accept this position.

BENEFITS

Retirement: LASERS

Insurance: Medical, Dental, & Vision

Paid Holidays: 10 plus proclaimed

Annual Leave: 96 hours per year with tenure increases

Sick Leave: 96 hours per year with tenure increases

Department Mission

Intervene in and reclaim the lives of 16-to-18-year-old at-risk youth, producing program graduates with the values, life skills, education, and self-discipline necessary to succeed as productive Louisiana citizens.

WHO WE ARE:

YCP is a voluntary program that target youth who are at risk of not completing high school. We provide an environment for youth so they may focus on completing academic goals while enhancing personal strengths and resiliency. Our program provides a structured environment and teaches discipline, self-control and motivation. We develop the whole person by focusing on 8 core components that support each cadet's personal development: academic excellence, life coping skills, job skills training, responsible citizenship, leader/followership, health & hygiene, physical fitness and service to community.

POSITION DESCRIPTION:

Deal directly with cadets' parents/guardians concerning physical/ mental problems and finds solutions in dealing with the cadet to insure their wellbeing. Counsel with cadets that may be experiencing problem due to illness or injury. Work with staff of the Youth Challenge Program (Cadre, Counselors, and Instructors) communicating medical conditions, limitations and capabilities of cadets. Transport cadets to outside appointments using state vehicle, including emergency trips as required. Participate with Registered Nurse in classroom teaching of Core Components for which Medical Dispensary is responsible. Conducts special testing (drug, pregnancy, urine)for Medical Director as directed. Responsible for sick call as assigned, using Standing Orders to triage cadets and communicate problems and/or situations with Medical Director, parents/guardians, other staff as needed. Responsible for documentation of medical conditions and telephone communication in the medical chart. Coordinate/package prescription refills with pharmacy, providers, and parents/guardians. Document medications given at pill calls. Maintain accurate count of Control 2 medications. Prepare monthly medication record. Secure all medication areas (carts, cabinet, doors) when not in use. Ensure that all medical practices are in accordance with the Nurse Practice Act and maintain confidentiality of cadet medical information. Perform other duties as assigned.

POSITION QUALIFICATIONS:

Practical Nurse licensed in the State of Louisiana. Able to work well with “at-risk” adolescents. Must be able to work variable hours, including nights, weekends, holidays and during emergency or disaster situations. Must be able to work “on call.” Ability to work and communicate effectively with peers, superiors and subordinates. Travel may be required.

GENERAL REQUIREMENTS:

- Must have a valid Driver's License, Social Security Card and Birth Certificate.
- Must qualify to obtain a Department of Defense Common Access Card (CAC) Card.
- Must be available to report to duty during emergency or disaster situations.
Other periodic travel may be required.
- Must meet physical requirements to perform functions of the position.
- Must attend/complete all Louisiana Military Department (LMD) annual training and other training required for the position.
- Must adhere to the Code of Ethics and foster a Sexual Harassment-Free Environment.

CONDITIONS OF EMPLOYMENT: By submitting an application for employment with the Military Department, the applicant agrees to the following conditions of employment:

- All LMD positions require in-office attendance. This is not a remote position.
- Salary is paid by Electronic Funds Transfer (EFT) / Direct Deposit Only. A checking or savings account is required for employment.
- For positions requiring computer/email access selected applicant must qualify to obtain a Department of Defense Common Access Card (CAC) Card and maintain eligibility
- LMD is a substance abuse and drug free workplace. The selected applicant must pass a pre-employment background investigation and pre-employment drug test. Thereafter, all employees are subject to random drug testing.
- To become an employee of the LMD you must be a current member of the Louisiana National Guard or eligible for membership in the Louisiana State Guard.
- The selected applicant must pass a pre-employment criminal background investigation prior to employment.

APPLICATION PROCEDURES: All Applicants must complete a LANG-LMD-H Form 10 (State Application) and attach a legible copy of their Official Birth Certificate, Driver's License and Social Security Card. Resumes are optional and will not be accepted unless they are submitted with the LANG-LMD-H Form 10 (State Application).

- **State Application:** The LANG-LMD-H Form 10 (State Application) is located at:
<http://geauxguard.la.gov/join-us/state-technician-vacancies>

Application(s) must be submitted to the appropriate LMD Human Resources point of contact below by the Close Date, no later than 12:00 a.m. CST:

Mrs. Christine Zeller
LMD-HR (Gillis W. Long Center)
5445 Point Clair Road, Carville, LA
E-mail: christine.r.zeller.nfg@army.mil