



LOUISIANA MILITARY DEPARTMENT

STARBASE, Jackson Barracks, New Orleans, LA

Instructor

#50418078



ANNOUNCEMENT NO.034-2026

OPENING DATE: February 19, 2026

CLOSING DATE: March 05, 2026

***SALARY:**

ME-413 \$40,914 - \$49,109

*Salary indicates typical starting range. Level will be determined by qualifications.

JOB TYPE: Unclassified

Current Classified employees must give up their designation to accept this position.

BENEFITS

Retirement: LASERS

Insurance: Medical, Dental, & Vision

Paid Holidays: 10 plus proclaimed

Annual Leave: 96 hours per year with tenure increases

Sick Leave: 96 hours per year with tenure increases

Department Mission

Intervene in and reclaim the lives of 16-to-18-year-old at-risk youth, producing program graduates with the values, life skills, education, and self-discipline necessary to succeed as productive Louisiana citizens.

WHO WE ARE:

YCP is a voluntary program that target youth who are at risk of not completing high school. We provide an environment for youth so they may focus on completing academic goals while enhancing personal strengths and resiliency. Our program provides a structured environment and teaches discipline, self-control and motivation. We develop the whole person by focusing on 8 core components that support each cadet's personal development: academic excellence, life coping skills, job skills training, responsible citizenship, leader/followership, health & hygiene, physical fitness and service to community.

POSITION DESCRIPTION:

The STARBASE instructor provides daily STEM instruction aligned with the DoD STARBASE curriculum, which is based on national math and science standards. The position supports program operations by delivering engaging, student-centered instruction and assisting with classroom management, curriculum implementation, and program logistics. The instructor works collaboratively as a part of the STARBASE instructional team and reports to the Deputy Director for curriculum and classroom and the Director for administrative matters. Deliver hands-on STEM instruction using the approved DoD curriculum. Teach independently and in a team-teaching model using varied instructional methods. Adapt instruction to meet diverse student needs, including special populations. Guide and support students with academic or behavioral needs. Prepare instructional materials, equipment, and technology for daily lessons. Utilize and maintain STARBASE technologies, including robotics, CAD/Onshape programming, 3D printers, and classroom technology. Administer and document pre- and post-assessments to measure student learning. Support all STARBASE programs, including academies, summer camp, after-school programs, and outreach activities. Participate in required national and state professional development and complete all required training and safety certificates. Adapt work schedules as needed to support program operations. Maintain professional conduct, punctuality, and compliance with program policies. Collaborate effectively with staff, schools, and partner organization to support program success. Ability to stand and move throughout classrooms and lab spaces for extended periods. Ability to lift and carry instructional materials (up to approximately 25lbs). Regular use of computer, classroom technology, and hands-on STEM equipment. Exposure to standard classroom and lab environments with minor, unavoidable hazards associated with STEM activities.

Equal Opportunity Employer and State as a Model Employee (SAME)

POSITION DESCRIPTION CONT:

Ability to traverse stairs multiple times daily, as classroom and lunch spaces are located on three different floors. Perform other duties as assigned.

POSITION QUALIFICATIONS:

Required: Bachelor's degree. Minimum two years of teaching experience required.

Preferred: Degree in Education, Louisiana Teaching Certificate and/or alternative certification accepted.

Teaching experience in science, mathematics, technology, or a related STEM field.

Skills & Knowledge: Knowledge of and experience with Microsoft Office and Google Workspace (Docs, templates, email and shared files). Knowledge of science, technology, engineering, and math content at the 5th grade level or beyond (preferred). Knowledge of instructional design, curriculum development, and lesson planning. Knowledge of educational methods for planning, organizing, preparing instructional materials, and delivering effective instruction. Strong ability to work collaboratively as a part of a team; highly motivated with a commitment to student success.

GENERAL REQUIREMENTS:

- Must have a valid Driver's License, Social Security Card and Birth Certificate.
- Must qualify to obtain a Department of Defense Common Access Card (CAC) Card.
- Must be available to report to duty during emergency or disaster situations.
Other periodic travel may be required.
- Must meet physical requirements to perform functions of the position.
- Must attend/complete all Louisiana Military Department (LMD) annual training and other training required for the position.
- Must adhere to the Code of Ethics and foster a Sexual Harassment-Free Environment.

CONDITIONS OF EMPLOYMENT: By submitting an application for employment with the Military Department, the applicant agrees to the following conditions of employment:

- All LMD positions require in-office attendance. This is not a remote position.
- Salary is paid by Electronic Funds Transfer (EFT) / Direct Deposit Only. A checking or savings account is required for employment.
- For positions requiring computer/email access selected applicant must qualify to obtain a Department of Defense Common Access Card (CAC) Card and maintain eligibility
- LMD is a substance abuse and drug free workplace. The selected applicant must pass a pre-employment background investigation and pre-employment drug test. Thereafter, all employees are subject to random drug testing.
- To become an employee of the LMD you must be a current member of the Louisiana National Guard or eligible for membership in the Louisiana State Guard.
- The selected applicant must pass a pre-employment criminal background investigation prior to employment.

APPLICATION PROCEDURES: All Applicants must complete a LANG-LMD-H Form 10 (State Application) and attach a legible copy of their Official Birth Certificate, Driver's License and Social Security Card. Resumes are optional and will not be accepted unless they are submitted with the LANG-LMD-H Form 10 (State Application).

- **State Application:** The LANG-LMD-H Form 10 (State Application) is located at:
<http://geauxguard.la.gov/join-us/state-technician-vacancies>

Application(s) must be submitted to the appropriate LMD Human Resources point of contact below by the Close Date, no later than 12:00 a.m. CST:

Mrs. Dawn Riess

LMD-HR (LANG-JB)

6400 Saint Claude New Orleans, LA 70117

E-mail: dawn.t.riess.nfg@army.mil