



LOUISIANA MILITARY DEPARTMENT

LANG - LMD - HQS, Camp Cook, Ball, LA

Foreman 3 (Grounds) (Temporary)

#50497000

ANNOUNCEMENT NO. 035-2026

OPENING DATE: February 24, 2026

CLOSING DATE: March 03, 2026

***SALARY:**

MW-215 \$50,128 - \$60,154

BENEFITS

Insurance: Medical, Dental, & Vision

Paid Holidays: 10 plus proclaimed

Annual Leave: 96 hours per year with tenure increases

Sick Leave: 96 hours per year with tenure increases

*Salary indicates typical starting range. Level will be determined by qualifications.

JOB TYPE: Unclassified

Current Classified employees must give up their designation to accept this position.

POSITION DESCRIPTION:

Provide seasonal and operational grounds maintenance support at Camp H.B. Cook to ensure safe, compliant, and mission-ready exterior facilities. This position supplements permanent staff during peak operational tempo, increased training cycles, storm recovery, and seasonal growth periods. The role directly supports installation readiness, safety compliance, environmental stewardship, and public-facing appearance standards required for military training, state missions, and special events. Conduct Grounds Maintenance Operations. Operate commercial mowers, tractors, edgers, and weed-eating equipment. Perform mowing, trimming, edging, and debris removal across training areas, parade fields, roadways, and administrative areas. Maintain sidewalks, drainage ditches, culverts, and fence lines. Installation Support & Beautification. Assists with landscaping projects, planting, mulching, and seasonal beautification efforts. Prepare grounds for official ceremonies, training events, and inspections. Assists with litter control and general exterior facility upkeep. Perform routine preventive maintenance on assigned equipment. Report mechanical deficiencies to supervisor. Maintain safe operational standards in accordance with OSHA guidelines. Conduct Storm Recovery & Emergency Response Support. Assist with debris removal following severe weather events. Support emergency operations as directed during state activations. Adhere to all safety protocols and PPE requirements. Identify and report hazardous conditions. Perform other duties as assigned

POSITION QUALIFICATIONS:

Minimum Requirements: High school diploma or equivalent preferred. Experience in grounds maintenance, landscaping, or equipment operation preferred. Valid Louisiana driver's license required. Ability to operate commercial mowing and landscaping equipment safely.

Knowledge, Skills, and Abilities: Knowledge of grounds maintenance practices and techniques. Ability to follow oral and written instructions. Ability to work independently with minimal supervision. Ability to perform physically demanding work outdoors. Basic mechanical aptitude for equipment upkeep. Understanding of workplace safety standards.

Physical Demands / Hazards: Frequent standing, walking, bending, lifting (up to 50 lbs). Exposure to extreme heat, humidity, and weather conditions. Operation of motorized equipment and exposure to noise. Potential exposure to insects, uneven terrain, and environmental hazards.

Equal Opportunity Employer and State as a Model Employer (SAME)

GENERAL REQUIREMENTS:

- Must have a valid Driver's License, Social Security Card and Birth Certificate.
- Must qualify to obtain a Department of Defense Common Access Card (CAC) Card.
- Must be available to report to duty during emergency or disaster situations.
Other periodic travel may be required.
- Must meet physical requirements to perform functions of the position.
- Must attend/complete all Louisiana Military Department (LMD) annual training and other training required for the position.
- Must adhere to the Code of Ethics and foster a Sexual Harassment-Free Environment.

CONDITIONS OF EMPLOYMENT: By submitting an application for employment with the Military Department, the applicant agrees to the following conditions of employment:

- All LMD positions require in-office attendance. This is not a remote position.
- Salary is paid by Electronic Funds Transfer (EFT) / Direct Deposit Only. A checking or savings account is required for employment.
- For positions requiring computer/email access selected applicant must qualify to obtain a Department of Defense Common Access Card (CAC) Card and maintain eligibility
- LMD is a substance abuse and drug free workplace. The selected applicant must pass a pre-employment background investigation and pre-employment drug test. Thereafter, all employees are subject to random drug testing.
- To become an employee of the LMD you must be a current member of the Louisiana National Guard or eligible for membership in the Louisiana State Guard.
- The selected applicant must pass a pre-employment criminal background investigation prior to employment.

APPLICATION PROCEDURES: All Applicants must complete a LANG-LMD-H Form 10 (State Application) and attach a legible copy of their Official Birth Certificate, Driver's License and Social Security Card. Resumes are optional and will not be accepted unless they are submitted with the LANG-LMD-H Form 10 (State Application).

- **State Application:** The LANG-LMD-H Form 10 (State Application) is located at:
<http://geauxguard.la.gov/join-us/state-technician-vacancies>

Application(s) must be submitted to the appropriate LMD Human Resources point of contact below by the Close Date, no later than 12:00 a.m. CST:

Mr. Timothy Groh
LMD-HR (Camp Beauregard)
235 H Street, Pineville, LA 71360
Email: timothy.j.groh.nfg@army.mil