



# DEPARTMENTS OF THE ARMY AND AIR FORCE

JOINT FORCE HEADQUARTERS-LOUISIANA  
OFFICE OF THE ADJUTANT GENERAL  
JACKSON BARRACKS  
NEW ORLEANS, LOUISIANA 70117

## Announcement Number: 26-021

|   |                      |                                       |                                    |
|---|----------------------|---------------------------------------|------------------------------------|
| <b>POSITION TITLE:</b><br>Security Forces | <b>AFSC</b><br>3P051 | <b>OPEN DATE:</b><br>12 February 2026 | <b>CLOSE DATE:</b><br>5 March 2026 |
|---|----------------------|---------------------------------------|------------------------------------|

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| <b>UNIT OF ACTIVITY/DUTY LOCATION:</b><br>159 <sup>th</sup> Security Forces Squadron, New Orleans, Louisiana | <b>GRADE REQUIREMENT:</b><br>Min: E-3      Max: E-5 |
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| <b>SELECTING SUPERVISOR:</b><br>CMSgt Christopher Cox | <b>Position Number</b><br>1133707 |
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### AREAS OF CONSIDERATION

On-board LA ANG AGR (Must hold \*3P0X1) and  
Louisiana Air National Guard members (Must hold \*3P0X1)

### MAJOR DUTIES

Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to:  
<https://www.my.af.mil> to review the AFECD

### INITIAL ELIGIBILITY CRITERIA

\*In addition to criteria listed on attached pages\*  
- Security Clearance - Must attain and maintain: Secret

### PREFERRED QUALIFICATIONS

In accordance with HRO and ANGI 36-101, the Selection Official has requested the following documents. While applications that do not include these documents will not be disqualified by HRO, their omission may negatively impact the selection process.

1. Cover Letter
2. Resume
3. Last three (3) EPBs / OPBs
4. Letter(s) of Recommendation

## ACTIVE GUARD AND RESERVE REQUIREMENTS

### AGR Program Entry and Tour Guidelines – LA ANG

- **Initial AGR Tours:** Initial tours with the Louisiana Air National Guard (LA ANG) may not exceed five (5) years. AGR tours cannot extend beyond an enlisted member's Expiration Term of Service (ETS) or an officer's Mandatory Separation Date (MSD).
- **Fitness Requirements:** Applicants must meet the minimum requirements in each fitness component and achieve a composite score of 75 or higher to qualify for entry into the AGR program. Members with a documented Duty Limitation Code (DLC) that prevents completion of one or more components of the Fitness Assessment must have an overall rating of "Pass."
- **Medical and Readiness Requirements:**
  - Selected individuals must meet medical qualifications outlined in AFI 48-123, Medical Examination and Standards.
  - Members must be current in all Individual Medical Readiness (IMR) requirements, including immunizations.
  - RCPHA/PHA and dental exams must have been completed within 12 months prior to AGR tour start.
  - An HIV test must be completed within six (6) months of the tour start date.
- **Overgrade Assignments:** Enlisted Airmen voluntarily accepting a position that results in an overgrade must submit a written voluntary demotion letter with their application, in accordance with ANGI 36-2503, Administrative Demotion of Airmen. The application package will not be processed without this documentation.
- **AFSC Qualification:** If the selected applicant does not currently possess the required AFSC, they must complete all required training and meet assignment criteria within 12 months of assignment. Failure to do so may result in termination of the AGR tour. Extensions beyond the 12-month period will be considered only if delays are beyond the applicant's control.
- **For additional details, please refer to ANGI 36-101, Active Guard Reserve Program.**

### SPECIAL ANNOUNCEMENT CRITERIA

- Upon selection additional medical verification will be required prior to start of AGR tour
- Any Individual(s) selected for this position must meet EFMP requirements for the duty location at time of assignment.
- Members that do not meet EFMP standards for the duty location may be subject to a rescinded offer of employment.
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board
- Selection is not a promise of promotion

## APPLICATION PROCEDURES

Applications must be signed and dated. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Per ANGI 36-101, the application package must include at a minimum items 1-3 listed below. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy:

1. **NGB Form 34-1** (*announcement number and position title must be annotated on the form*)
2. **CURRENT full Records Review RIP** from Virtual MPF <https://vmpf.us.af.mil/vMPF/Hub/Pages/Hub.asp>
3. **CURRENT PASSING Report of Individual Fitness** from MyFSS/MyFitness <(must not show a "fitness due date" that is in the past) (or) a signed letter from the UFPM. If exempt, please include Form 469 with application)
4. **Items requested in the "PREFERRED QUALIFICATIONS ORDER" section above.**

### **Application Documents Order:**

- 1. (Mandatory) NGB Form 34-1
- 2. (Mandatory) Records Review RIP
- 3. (Mandatory) **Passing** Report of Individual Fitness
- 4. (Recommended) Cover Letter
- 5. (Recommended) Resume
- 6. (Recommended) Last three (3) EPBs / OPBs
- 7. (Recommended) Letter(s) of Recommendation

### **EMAILING REQUIREMENTS:**

Consolidate all required documents into **ONE single PDF** ([adobe portfolio is not accepted](#)). To preserve signatures, consider printing signed documents to PDF before combining files. **Name the PDF file as follows: Last Name, Announcement Number, Position Title.**

Example: Doe, 26-XXX

**Email Subject should be: Last Name, Announcement Number, Position Title**

Example: Doe,26-XXX, Security Forces

Email Application Package to: [nq.la.laarnq.mbx.agr-branch-air@army.mil](mailto:nq.la.laarnq.mbx.agr-branch-air@army.mil)

*\*\* There is a known issue that digital signatures are being removed from the NGB Form 34-1 once combined as one PDF. To avoid this, once you sign and save the NGB Form 34-1, go to Print, then select "Microsoft Print to PDF". Click Print. Use this copy of the form to combine into the required documents and send to HRO. Always verify the signature is present before you sent to HRO. \*\**

**QUESTIONS:** Applicants are encouraged to contact HRO for an initial review of their application and to confirm receipt prior to the closeout date. When submitting applications via email, please ensure to request a delivery receipt. DSN 278-8753/8754 or Commercial 504-278-8753/8754 [cassie.l.ellis.mil@army.mil](mailto:cassie.l.ellis.mil@army.mil) / [khisha.m.donald.mil@army.mil](mailto:khisha.m.donald.mil@army.mil). Assistance will be rendered in the order the request was received.

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** The selecting supervisor is responsible for contacting qualified applicants to schedule interviews. Once the Human Resources Officer (HRO) approves the selection package, the HRO will issue a notification letter to the Hiring Official. The Hiring Official is then responsible for notifying all applicants of their selection or non-selection. Please note: The selection is not considered final until the ANG AGR Manager has provided formal approval to the Hiring Official.

### **THE LOUISIANA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**

All applicants are protected under Title VI of the Civil Rights Act of 1964. Eligible candidates will be considered without regard to race, color, religion, gender, national origin, or any other non-merit-based factor.

Note: Due to assignment restrictions in certain units and specific AFSCs/MOSs, some positions may have gender-specific requirements.

CEM Code 3P000  
 AFSC 3P091, Superintendent  
 AFSC 3P071\*, Craftsman  
 AFSC 3P051\* Journeyman  
 AFSC 3P031\* Apprentice  
 AFSC 3P011\* Helper

## ★SECURITY FORCES

(Changed 31 Oct 25)

1. **Specialty Summary.** Leads, manages, supervises, and performs security force (SF) activities in direct support of two-thirds of the United States Nuclear Enterprise; weapon system and physical security; law and order; military working dog; combat arms and area security operations. Related DoD Occupational Subgroup: 107000.

### 2. ★Duties and Responsibilities:

2.1. ★Leads, manages, supervises, and performs force protection duties employing up to the use of deadly force to protect personnel and resources. Protects nuclear and conventional weapons systems and other critical resources. Performs base defense functions contributing to the force protection mission. Defends personnel, equipment, and resources from hostile forces throughout the base security zone of military installations. Operates in various field environments, performs mounted and dismounted individual and team patrol movements, tactical drills, battle procedures, convoys, military operations other than war, antiterrorism duties, and other special duties. Operates communications equipment, vehicles, intrusion detection equipment, individual and crew-served weapons, and other special purpose equipment. Applies self-aid buddy care and life saving procedures as first responders to accident and disaster scenes.

2.2. Provides armed response and controls entry to installations and protection level resources. Detects and reports presence of unauthorized personnel and activities and implements security reporting and alerting system. Enforces standards of conduct, discipline, and adherence to laws and directives. Directs vehicle and pedestrian traffic; investigates motor vehicle accidents, minor crimes, and incidents; and operates speed measuring, drug and alcohol, and breath test devices. Secures crime and incident scenes; apprehends and detains suspects; searches persons and property; and collects, seizes, and preserves evidence. Conducts interviews of witnesses and suspects and obtains statements and testifies in official judicial proceedings. Responds to disaster and relief operations and participates in contingencies.

2.3. Develops plans, policies, procedures, and detailed instructions to implement SF programs. Plans, organizes, and schedules SF activities and provides oversight, guidance, and assistance to commanders with the application of physical security and force protections in support of priority resources. Operates pass and registration activities and supervises and trains SF aughtees. Employs and utilizes the Incident Command System construct during emergency planning, response recovery operations. Inspects and evaluates effectiveness of SF personnel and activities.

2.4. Provides guidance on employment and utilization of military working dog teams. Ensures proficiency training and certification standards are maintained. Employs military working dogs to support worldwide security force operations and executive agency requirements to include nuclear, Presidential support, federal law enforcement and national strategic programs. Ensures health and welfare of military working dogs. Trains handlers and military working dogs on all aspects of military working dog training. Maintains dog training and usage records and is responsible for storage, handling, and security of drug and explosive training aids.

2.5. Leads, manages, supervises, and implements ground weapons training programs. Controls and safeguards arms, ammunition, and equipment and instructs ground weapons qualification training. Provides guidance on weapons placement to security forces and ground defense force commanders. Inspects ground weapons and replaces unserviceable parts and analyzes malfunctions by inspection and serviceability testing. Uses precision gauges, testing instruments, and special tools to adjust parts and operating mechanisms. Function-fires weapons for accuracy and serviceability. Controls and operates firing ranges and associated facilities to include supervising construction and rehabilitation.

### 3. ★Specialty Qualifications:

3.1. ★**Knowledge.** Knowledge is mandatory of: Weaponry, laws, directives, programs, policies, and procedures governing SF activities; installation security; weapon system and resource security; anti-terrorism; law enforcement and investigations; military working dogs; base defense; training; pass and registration; civilian work force; and combat arms.

3.2. ★**Education.** For entry into this specialty, completion of high school or General Equivalency Diploma.

3.3. ★**Training.** The following training is mandatory for award of the AFSC indicated in addition to successful completion of requirements listed in the Career Field Education and Training Plan:

3.3.1. ★3P031. Completion of the security forces (SF) Basic Defender course.

3.3.2. ★3P0X1A. Completion of the Military Working Dog Handler Course.

3.3.3. ★3P0X1B. Completion of the Combat Arms Training and Maintenance Basic Course.

3.4. **Experience.** The following experience (if listed) is mandatory for award of the AFSC indicated in addition to successful completion of applicable task requirements listed in the Career Field Education and Training Plan:

3.4.1. 3P051. Qualification in and possession of AFSC 3P031.

3.4.2. ★3P051A. Qualification in and possession of AFSC 3P031A, minimum of 1 (one) year time in skill level and completion of shred specific 5-level course.

- 3.4.3. ★3P051B. Qualification in and possession of AFSC 3P031B, minimum of 1 (one) year time in skill level, completion and possession of AFSC 3P051 and completion of shred specific 5-level course.
- 3.4.4. ★3P071. Qualification in and possession of AFSC 3P051. Completion of all SF Craftsman requirements listed in the Career Field Education and Training Plan. Also, experience supervising or performing functions such as weapon systems and resource security, base defense, or law enforcement.
- 3.4.5. ★3P071A. Qualification in and possession of AFSC 3P051BA and AFSC 3P071. Also, completion of 341st TRS Trainer course and completion of shred specific Kennel Master legacy course or the Military Working Dog Kennel Master (DL).
- 3.4.6. ★3P071B. Qualification in and possession of AFSC 3P051B and AFSC 3P071, minimum of 36-months' time in skill level, minimum grade of E-6 and completion of shred specific 7-level course.
- 3.4.7. ★3P091. Qualification in and possession of AFSC 3P071 and hold the rank of SMSgt. Also, experience in leading and directing SF activities.
- 3.5. Other. The following are mandatory as indicated:
- 3.5.1. **For entry into this specialty:**
- 3.5.1.1. Minimum color vision requirements, as defined by getting a 35 or better on the Cone Contrast Test (CCT) for red and green, or correctly identifying at least 12 of 14 Ishihara Plates (PIP). (CCT should be primary testing choice, but PIP is acceptable if CCT is not available at testing site.)
- 3.5.1.2. ★Distance visual acuity correctable to 20/30.
- 3.5.1.3. No history of excessive alcohol use or been arrested in the past two years for two or more alcohol related incidents regardless of disposition, except when found not guilty.
- 3.5.1.4. Never been diagnosed with a severe substance use disorder by a certified medical provider.
- 3.5.1.5. Must not have used a substance (sniffing/huffing) to obtain an altered conscious state from aerosol spray, lighter fluid, petro chemical, adhesives, Freon, or any other chemical for a purpose not intended for use.
- 3.5.1.6. ★Must not have used/distributed/manufactured illicit narcotics as defined in schedule I/II, used a drug that can cause a flashback, or been arrested for narcotics in schedules I through V as listed in 21 USC §812. Excludes use of marijuana, hashish, or other cannabis-based products for entry unless that use resulted in the documentation of a use disorder by a credentialed medical provider.
- 3.5.1.7. ★Not have been terminated from civilian employment more than twice for reasons of misconduct, theft, or alcohol use within three years prior to entry into military service.
- 3.5.1.8. ★No evidence or history of civilian conviction, Letter of Reprimand, Article 15, or courts martial conviction of a Category 1, 2, or 3 offenses as described and listed in DAFMAN 36-2032, Military Recruiting and Accessions, Attachment 2 and Table A2.2.
- 3.5.1.9. ★Never failed (or failed to participate in) prescribed rehabilitation program or treatment regimen after being diagnosed by a certified medical provider with an alcohol use disorder.
- 3.5.1.10. ★Must not have a record of Self-Directed Violence or Self-Directed Violence-Preparatory or suicide attempts. If there is a record of self-directed violence, self-directed violence-preparatory, or suicide attempts with/without injury (as defined by the VA/DoD Clinical Practice Guideline for the Assessment and Management of Patients at Risk for Suicide and the Under Secretary of Defense's (USD) Memorandum on Standardization of Common Suicide-Related Definitions), the accession authority's final determination on entry/award will be informed by the opinion of a qualified Mental Health (MH) professional.
- 3.5.1.11. No record of sleep disorders to include, but not limited to, sleep apneas, insomnias, hypersomnias, narcolepsy, or restless leg syndrome.
- 3.5.1.12. Must not have current diagnosis of Attention Deficit Disorder/Attention Deficit Hyperactivity Disorder, or other perceptual or learning disorder. Must not have used medications to treat any such disorder for the last 12 months.
- 3.5.1.13. No history of any of the Bipolar and Related Disorders, Depressive Disorders, or Anxiety Disorders.
- 3.5.1.14. ★No diagnosis of fear of heights or confined spaces that impacts ability to complete duty requirements.
- 3.5.1.15. ★No speech disorder or noticeable communication deficiency as defined in DAFMAN 48-123, Medical Examinations and standards.
- 3.5.1.16. Must possess a valid state driver's license to operate government motor vehicles (GMV) in accordance with AFI 24-301, *Ground Transportation*.
- 3.5.1.17. ★No more than one active wage garnishment for delinquency.
- 3.5.1.18. ★No more than two delinquent charge off/collection ( $\geq$  30 days) payments within last two years.
- 3.5.1.19. No documented record of gang affiliation.
- 3.5.1.20. ★Must be willing to work around nuclear weapons and components, following all safety and security protocols. All nuclear security duties must be performed in accordance with regulations, regardless of personal beliefs on the role of nuclear weapons in our nation's strategic deterrent mission.
- 3.5.1.21. See attachment 4 for additional entry requirements.
- 3.5.2. For entry into 3P0X1A/B,
- 3.5.2.1. Qualification in and possession of AFSC 3P031 and meet 1 (one) year Time in Service requirements prior to attending the 3-level shred specialty course.
- 3.5.2.2. ★Qualification in and must possess a minimum 3P031 AFSC. ANG/AFRC personnel must be at least an A1C with 2-years' time in service (TIS) up to a TSgt with less than 16-years TIS.
- 3.5.2.3. ★Never received nonjudicial punishment for acts of larceny, wrongful appropriation, robbery, burglary, unlawful entry, housebreaking, misconduct in combat as defined in UCMJ articles 99-106.