

DEPARTMENTS OF THE ARMY AND AIR FORCE
JOINT FORCE HEADQUARTERS-LOUISIANA
OFFICE OF THE ADJUTANT GENERAL
JACKSON BARRACKS
NEW ORLEANS, LOUISIANA 70117

STATEWIDE AGR ARMY VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 26-094

DATE: 18 May 26

CLOSING DATE: 31 May 26

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
RETENTION NCO BBID 1200-461, PARA 999E LINE 99, E7, 00F4

APPOINTMENT FACTORS:	OFFICER()	WARRANT OFFICER()	ENLISTED(X)
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LOCATION OF POSITION:

W90VAA / LOUISIANA ARNG RECRUITING & RETENTION BATTALION, HAMMOND, LA 70401

WHO MAY APPLY:

Must be a current on-board AGR in the State of LA within the grade(s) of E6 and E7.

AREA OF CONSIDERATION: This position is open to the grades of: E6 to E7. Individual selected will receive an AGR Tour with the Louisiana Army National Guard. In order to be considered for this position's applicants must meet minimum qualifications as outlined on this announcement.

INSTRUCTIONS FOR APPLYING: All documents will be uploaded to FTSMCS no later than 2300 as one PDF in the order listed on the checklist. If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position by the hiring agency.**

APPLICATION, ENLISTED POLICY AND ANNOUNCEMENTS WEBSITE: <https://geauxguard.la.gov/join-us/agr/army/>

APPLICATION SUBMITTAL WEBSITE: <https://ftsmcs.ngb.army.mil/protected/jobs/>

1. AGR APPLICATION

MINIMUM APPOINTMENT REQUIREMENTS:

All enlisted jobs will be staffed in accordance with LAARNG AGR Enlisted Career Management Policy dated 1 December 2023.

1. Must have completed the retention course at PEC. Must have retention experience at the DRU or state Level.
2. Must work a non-compressed work week (5 days a week).

ADDITIONAL JOB INFORMATION:

- All exception to Policy request must be processed through Chain of Command and submitted with your AGR application to the AGR Branch regardless of concurrence.
- Promotion contingent on control grade availability.
- LAARNG promotion policies apply together with maximum grade limitations for the position as designated by NGB and appropriate MTOE/TDA.
- Acceptance to a position of higher grade, SM will incur a service obligation in accordance with AR 600-8-19 upon promotion.
- Acceptance of tour is subject to personal interview, ACFT, and Army body fat standards upon notification of time and place. Necessary travel is at applicant's own expense.
- Applicant must hold a SECRET security Clearance.
- Direct combat probability code applies: No, male or female may apply
- Deployed Soldiers are encouraged to apply for jobs. Deployment will not be held against the Soldier during the hiring process.
- Acceptance of this position may result in the loss of contracted incentive payments based on CURRENT incentive contract. For further details, contact the State Incentive Management Team at (504) 278-8116 or (504) 278-8255.

BRIEF JOB DESCRIPTION:

AGR Retention NCOs will work with senior leaders and the RRB to identify "at risk" Soldiers and Soldiers scheduled to ETS. Retention NCOs will: (1) Conduct attrition management and retention activities to assist commanders to reduce first term losses and retain the Military Occupational Specialty Qualified (MOSQ) individuals to achieve and/or maintain specified strength and readiness levels of the affiliated unit(s). RNCOs will provide training to unit leaders on the methods for collecting and interpreting the survey results. Azimuth Check Survey are administered to each Soldier every three years, while Exit Surveys are conducted 120 days prior to a Soldier's ETS. RNCOs will evaluate the outcomes of each survey and support unit leadership in formulating and executing a strategy to rectify identified deficiencies and enhance the strengths revealed by the survey data.

SELECTING SUPERVISOR:

LTC Nicholas Acosta
(Com) (318) 290-5279

CONTACT INFO:

MSG Jacob Sigue
(Com) (504) 278-8772
(Email) ngla.agr.staffing@army.mil

EQUAL OPPORTUNITY:

The Louisiana National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise

managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the ?direct combat probability coding policy applies to women.

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