



LOUISIANA MILITARY DEPARTMENT

LANG-CB, Camp Beauregard, Pineville, LA

Foreman 1, 2, or 3 (Equipment Operator)

131877

ANNOUNCEMENT NO. 112-2026

OPENING DATE: July 14, 2026

CLOSING DATE: July 21, 2026

***SALARY:**

MW-213 \$43,784 - \$52,541

MW-214 \$46,842 - \$56,222

MW-215 \$50,128 - \$60,154

*Salary indicates typical starting range. Level will be determined by qualifications.

JOB TYPE: Unclassified

Current Classified employees must give up their designation to accept this position.

BENEFITS

Retirement: LASERS

Insurance: Medical, Dental, & Vision

Paid Holidays: 10 plus proclaimed

Annual Leave: 96 hours per year with tenure increases

Sick Leave: 96 hours per year with tenure increases

POSITION DESCRIPTION:

The Equipment Operator Foreman serves as the first-line supervisor and lead equipment operator responsible for directing the daily activities of assigned personnel engaged in the maintenance, repair, construction, and sustainment of Camp Beauregard's ranges, training areas, maneuver trails, bivouac sites, landing zones, and associated infrastructure. The incumbent actively participates in the operation of heavy equipment, construction equipment, grounds maintenance equipment, tractors, trucks, trailers, and other support equipment while planning, assigning, and monitoring work to ensure projects are completed safely, efficiently, and in accordance with mission requirements. Supervises equipment operators and labor personnel by assigning work, providing technical guidance, conducting on-the-job training, and ensuring employees safely operate and properly maintain assigned government equipment. Responsibilities include conducting and overseeing pre-operational inspections, preventive maintenance, identifying mechanical deficiencies, coordinating repairs, maintaining equipment readiness, and ensuring equipment, tools, and government property remain serviceable, properly accounted for, and available to support military training operations. The incumbent performs and oversees a wide variety of maintenance, construction, and land management activities, including grading, mowing, drainage improvements, debris removal, facility maintenance, land restoration, and other projects necessary to maintain safe, functional, and mission-ready training areas. The position coordinates daily activities with the Range Equipment Superintendent and other Range Operations personnel, assists with scheduling personnel and equipment, resolves operational issues in the field, and ensures projects are completed on schedule through the efficient use of personnel, equipment, materials, and available resources. The Equipment Operator Foreman is responsible for ensuring all work is performed in compliance with applicable safety regulations, environmental requirements, manufacturer guidance, organizational policies, and standard operating procedures. The incumbent inspects completed work for quality and compliance, promotes safe work practices, maintains operator qualifications and certifications, and ensures required equipment inspections, maintenance records, and administrative documentation are accurate and current. The Equipment Operator Foreman is expected to maintain a high standard of professionalism while working with military personnel, contractors, and other state and federal agencies. The incumbent promotes teamwork, accountability, and professional conduct, adapts to changing operational priorities, completes all required administrative actions and mandatory training, and serves as the primary field leader responsible for the safe, efficient, and effective execution of daily Range Operations maintenance, construction, and sustainment activities in support of the Louisiana Military Department and Louisiana Army National Guard. Perform other duties as assigned.

Equal Opportunity Employer and State as a Model Employer (SAME)

POSITION QUALIFICATIONS:

Possess Comprehensive knowledge of range operations, training area management, and applicable policies and regulations. Working knowledge of time and attendance procedures for state payroll requirements. Strong organizational, supervisory, and managerial skills. Knowledge of preparing Bills of Materials and Statements of Work. Practical mechanical knowledge sufficient to estimate parts, materials, and labor required for equipment and facility repairs. Knowledge of safety, environmental, and equipment operation standards applicable to military training areas. Experience in grounds maintenance, heavy equipment operation, facility maintenance, or military training area support is required. Ability to supervise diverse personnel and coordinate multiple concurrent projects. Ability to safely operate a semi-tractor with various attached trailers. Ability to process and manage administrative documentation, including ISIS 101 requests and DA Form 3953.

GENERAL REQUIREMENTS:

- Must have a valid Driver's License, Social Security Card and Birth Certificate.
- Must qualify to obtain a Department of Defense Common Access Card (CAC) Card.
- Must be available to report to duty during emergency or disaster situations.
Other periodic travel may be required.
- Must meet physical requirements to perform functions of the position.
- Must attend/complete all Louisiana Military Department (LMD) annual training and other training required for the position.
- Must adhere to the Code of Ethics and foster a Sexual Harassment-Free Environment.

CONDITIONS OF EMPLOYMENT: By submitting an application for employment with the Military Department, the applicant agrees to the following conditions of employment:

- All LMD positions require in-office attendance. This is not a remote position.
- Salary is paid by Electronic Funds Transfer (EFT) / Direct Deposit Only. A checking or savings account is required for employment.
- For positions requiring computer/email access selected applicant must qualify to obtain a Department of Defense Common Access Card (CAC) Card and maintain eligibility
- LMD is a substance abuse and drug free workplace. The selected applicant must pass a pre-employment background investigation and pre-employment drug test. Thereafter, all employees are subject to random drug testing.
- To become an employee of the LMD you must be a current member of the Louisiana National Guard or eligible for membership in the Louisiana State Guard.
- The selected applicant must pass a pre-employment criminal background investigation prior to employment.

APPLICATION PROCEDURES: All Applicants must complete a LANG-LMD-H Form 10 (State Application) and attach a legible copy of their Official Birth Certificate, Driver's License and Social Security Card. Resumes are optional and will not be accepted unless they are submitted with the LANG-LMD-H Form 10 (State Application).

- **State Application:** The LANG-LMD-H Form 10 (State Application) is located at:
<http://geauxguard.la.gov/join-us/state-technician-vacancies>

Application(s) must be submitted to the appropriate LMD Human Resources point of contact below by the Close Date, no later than 12:00 a.m. CST:

Mrs. Ceann Jackson
LMD-HR (Camp Beauregard)
235 H Street, Pineville, LA 71360
Email: ceann.j.jackson.nfg@army.mil