LOUISIANA MILITARY DEPARTMENT

CFMO, Camp Beauregard, Pineville, LA

Conservation District Manager CBTS 1, 2, or 3

1046

ANNOUNCEMENT NO. 130-2026
OPENING DATE: July 23, 2026
CLOSING DATE: August 06, 2026

***SALARY:**

MT-314	$57,242 - $68,702
MT-315	$61,256 - $73,528
MT-316	$65,541 - $78,666

*Salary indicates typical starting range. Level will be determined by qualifications.

BENEFITS

Retirement: LASERS
Insurance: Medical, Dental, & Vision
Paid Holidays: 10 plus proclaimed
Annual Leave: 96 hours per year with tenure increases
Sick Leave: 96 hours per year with tenure increases

JOB TYPE: Unclassified
Current Classified employees must give up their designation to accept this position.

POSITION DESCRIPTION:

Serve as the Conservation District Manager CBTS with total responsibility for all forest management for the Camp Beauregard Training Site that includes approx. 13,000 acres of diverse forests. Supervise two Natural Resource technicians regarding day to day operational tasks provided by the CBTS Natural Resource Manager. Assist with development and implement all forest management plans. Ensure Forest management operations are IAW NEPA, INRMPs, ICRMPs, and Forestry BMPs. Conduct forest inventory; define stand parameters; implement forest management prescriptions to include thinning and final harvest; prescribed burns; and regeneration of timber stands. Assist with preparing tree planting and herbicide contracts. Direct supervision and inspection of timber harvesting, site preparation, and tree planting contractors to ensure compliance with contract SOW, NEPA, INRMPs, ICRMPs, and Forestry BMPs. Supervise and provide daily quality control concerning timber marking, cruising, and volume computations. Assist with preparation of timber sale bid invitations and contracts. Use and apply ArcMap GIS software and GPS in forest management operations to protect/preserve cultural and natural sites. Plan, supervise, and inspect construction and maintenance of forest roads, trails, and fire breaks. Inspect and approve installation of Forestry Best Management practices (BMPs). Assist with planning and implementation of invasive species control/eradication on CBTS. Develop annual funding requirements necessary to achieve INRMP goals and objectives. Completion of SHARP Training and fosters sexual harassment free environment. The work requires extensive field work. There is considerable physical exertion including walking over uneven terrain, wet surfaces and in water, bending, stooping, stretching; considerable exposure to heat and other weather extremes; considerable exposure to smoke, dust, ticks, and poisonous flora and fauna. Operations may require extended work hours over multiple days. Perform other duties as assigned.

POSITION QUALIFICATIONS:

Ability to perform as "Fire Boss" (FIRB) for prescribed burns and operate fire plow during prescribe burns. Knowledgeable of application and use of forestry chemicals and herbicides. Ability to assist in the planning, application, and installation of Louisiana Forestry BMPs. Ability to use latest version of Microsoft Office Word, Excel, and PowerPoint}, email, and internet. Proficient in ArcMap and GPS, forestry tools, and instruments (hypsometer, clinometers, increment borer, T- Cruise office, T-Cruise pro pocket, and SOLO Forest). Proficient in the operation of medium and heavy constructions equipment. Proficient in developing and implementing forest stand prescriptions. Ability to perform physically arduous duties in uncomfortable terrain, vegetation and weather conditions. BS in Forestry or 5 years of Forest Management experience.

GENERAL REQUIREMENTS:

- Must have a valid Driver's License, Social Security Card and Birth Certificate.
- Must qualify to obtain a Department of Defense Common Access Card (CAC) Card.
- Must be available to report to duty during emergency or disaster situations. Other periodic travel may be required.
- Must meet physical requirements to perform functions of the position.
- Must attend/complete all Louisiana Military Department (LMD) annual training and other training required for the position.
- Must adhere to the Code of Ethics and foster a Sexual Harassment-Free Environment.

CONDITIONS OF EMPLOYMENT: By submitting an application for employment with the Military Department, the applicant agrees to the following conditions of employment:

- All LMD positions require in-office attendance. This is not a remote position.
- Salary is paid by Electronic Funds Transfer (EFT) / Direct Deposit Only. A checking or savings account is is required for employment.
- For positions requiring computer/email access selected applicant must qualify to obtain a Department of Defense Common Access Card (CAC) Card and maintain eligibility
- LMD is a substance abuse and drug free workplace. The selected applicant must pass a pre-employment background investigation and pre-employment drug test. Thereafter, all employees are subject to random drug testing.
- To become an employee of the LMD you must be a current member of the Louisiana National Guard or eligible for membership in the Louisiana State Guard.
- The selected applicant must pass a pre-employment criminal background investigation prior to employment.

APPLICATION PROCEDURES: All Applicants must complete a LANG-LMD-H Form 10 (State Application) and attach a legible copy of their Official Birth Certificate, Driver's License and Social Security Card. Resumes are optional and will not be accepted unless they are submitted with the LANG-LMD-H Form 10 (State Application).

- **State Application:** The LANG-LMD-H Form 10 (State Application) is located at: http://geauxguard.la.gov/join-us/state-technician-vacancies

Application(s) must be submitted to the appropriate LMD Human Resources point of contact below by the Close Date, no later than 12:00 a.m. CST:

Mrs. Kandice Miller
LMD-HR (Camp Minden)
100 Louisiana Boulevard, Minden, LA 71055
E-mail: kandice.m.miller2.nfg@army.mil