



DEPARTMENTS OF THE ARMY AND AIR FORCE

JOINT FORCE HEADQUARTERS-LOUISIANA
OFFICE OF THE ADJUTANT GENERAL
JACKSON BARRACKS
NEW ORLEANS, LOUISIANA 70117

Announcement Number: 26-049

POSITION TITLE: Command and Control Operations	AFSC 1C391	OPEN DATE: 6 August 2026	CLOSE DATE: 27 August 2026
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UNIT OF ACTIVITY/DUTY LOCATION: 159 th Fighter Wing, New Orleans, Louisiana	GRADE REQUIREMENT: Min: E-7 Max: E-8
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SELECTING SUPERVISOR: SMSgt Sean Moppert	Position Number 1133373
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AREAS OF CONSIDERATION

On-board LA ANG AGR (Must hold 1C371 or 1C391)

MAJOR DUTIES

Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to: <https://www.my.af.mil> to review the AFECD

INITIAL ELIGIBILITY CRITERIA

In addition to criteria listed on attached pages

- Security Clearance - Must attain and maintain: Top Secret

PREFERRED QUALIFICATIONS

In accordance with HRO and ANGI 36-101, the Selection Official has requested the following documents. While applications that do not include these documents will not be disqualified by HRO, their omission may negatively impact the selection process.

1. Cover Letter
2. Resume
3. Last three (3) EPBs / OPBs
4. Letter(s) of Recommendation

ACTIVE GUARD AND RESERVE REQUIREMENTS

AGR Program Entry and Tour Guidelines – LA ANG

- **Initial AGR Tours:** Initial tours with the Louisiana Air National Guard (LA ANG) may not exceed five (5) years. AGR tours cannot extend beyond an enlisted member's Expiration Term of Service (ETS) or an officer's Mandatory Separation Date (MSD).
- **Fitness Requirements:** Applicants must meet the minimum requirements in each fitness component and achieve a composite score of 75 or higher to qualify for entry into the AGR program. Members with a documented Duty Limitation Code (DLC) that prevents completion of one or more components of the Fitness Assessment must have an overall rating of "Pass."
- **Medical and Readiness Requirements:**
 - Selected individuals must meet medical qualifications outlined in AFI 48-123, Medical Examination and Standards.
 - Members must be current in all Individual Medical Readiness (IMR) requirements, including immunizations.
 - RCPHA/PHA and dental exams must have been completed within 12 months prior to AGR tour start.
 - An HIV test must be completed within six (6) months of the tour start date.
- **Overgrade Assignments:** Enlisted Airmen voluntarily accepting a position that results in an overgrade must submit a written voluntary demotion letter with their application, in accordance with ANGI 36-2503, Administrative Demotion of Airmen. The application package will not be processed without this documentation.
- **AFSC Qualification:** If the selected applicant does not currently possess the required AFSC, they must complete all required training and meet assignment criteria within 12 months of assignment. Failure to do so may result in termination of the AGR tour. Extensions beyond the 12-month period will be considered only if delays are beyond the applicant's control.
- **For additional details, please refer to ANGI 36-101, Active Guard Reserve Program.**

SPECIAL ANNOUNCEMENT CRITERIA

- Upon selection additional medical verification will be required prior to start of AGR tour
- Any Individual(s) selected for this position must meet EFMP requirements for the duty location at time of assignment.
- Members that do not meet EFMP standards for the duty location may be subject to a rescinded offer of employment.
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board
- Selection is not a promise of promotion

APPLICATION PROCEDURES

Applications must be signed and dated. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Per ANGI 36-101, the application package must include at a minimum items 1-3 listed below. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy:

1. **NGB Form 34-1** (*announcement number and position title must be annotated on the form*)
2. **CURRENT full Records Review RIP** from Virtual MPF <https://vmpf.us.af.mil/VMPF/Hub/Pages/Hub.asp>
3. **CURRENT PASSING Report of Individual Fitness** from MyFSS/MyFitness <(must not show a "fitness due date" that is in the past) (or) a signed letter from the UFP. If exempt, please include Form 469 with application)
4. **Items requested in the "PREFERRED QUALIFICATIONS ORDER" section above.**

Application Documents Order:

- 1. (Mandatory) NGB Form 34-1
- 2. (Mandatory) Records Review RIP
- 3. (Mandatory) **Passing** Report of Individual Fitness
- 4. (Recommended) Cover Letter
- 5. (Recommended) Resume
- 6. (Recommended) Last three (3) EPBs / OPBs
- 7. (Recommended) Letter(s) of Recommendation

EMAILING REQUIREMENTS:

Consolidate all required documents into **ONE single PDF** (*adobe portfolio is not accepted*). To preserve signatures, consider printing signed documents to PDF before combining files. **Name the PDF file as follows: Last Name, Announcement Number, Position Title.**

Example: Doe, 26-XXX

Email Subject should be: Last Name, Announcement Number, Position Title

Example: Doe,26-XXX, Command and Control Operations

Email Application Package to: nq.la.laarnq.mbx.agr-branch-air@army.mil

*** There is a known issue that digital signatures are being removed from the NGB Form 34-1 once combined as one PDF. To avoid this, once you sign and save the NGB Form 34-1, go to Print, then select "Microsoft Print to PDF". Click Print. Use this copy of the form to combine into the required documents and send to HRO. Always verify the signature is present before you sent to HRO. ***

QUESTIONS: Applicants may call HRO for initial review of application and to verify receipt prior to closeout date. DSN 278-8753/8754 or Commercial 504-278-8753/8754 cassie.l.ellis.mil@army.mil / khisha.m.donald.mil@army.mil. Assistance will be rendered in the order the request was received.

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: The selecting supervisor is responsible for contacting qualified applicants to schedule interviews. Once the Human Resources Officer (HRO) approves the selection package, the HRO will issue a notification letter to the Hiring Official. The Hiring Official is then responsible for notifying all applicants of their selection or non-selection. Please note: The selection is not considered final until the ANG AGR Manager has provided formal approval to the Hiring Official.

THE LOUISIANA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants are protected under Title VI of the Civil Rights Act of 1964. Eligible candidates will be considered without regard to race, color, religion, gender, national origin, or any other non-merit-based factor.

Note: Due to assignment restrictions in certain units and specific AFSCs/MOSs, some positions may have gender-specific requirements.

CEM Code 1C300
 AFSC 1C391, Superintendent
 AFSC 1C371, Craftsman
 AFSC 1C351, Journeyman
 AFSC 1C331, Apprentice
 AFSC 1C311, Helper

★ALL-DOMAIN COMMAND AND CONTROL OPERATIONS

★ (Changed 30 Apr 26)

1. ★**Specialty Summary.** Oversees and coordinates emergency action procedures, operational reporting, mission management, crisis management, and threat detection across all echelons of command. Manages and executes command and control (C2) operations within fixed, mobile, and airborne facilities, including installation and expeditionary operations centers, wing operations centers, rescue coordination centers, and higher headquarters. Provides command, control, communications, and information supporting National Defense, Homeland Security, and Department of the Air Force operations across the full spectrum of operations from peacetime to war, including emergency and disaster response, crisis management, contingency operations. Receives and disseminates critical directives and emergency action messages from national and combatant command authorities. Implements DAF and command operational reporting procedures and employs communication systems to maintain positive control of assigned forces and weapon systems. Supports chemical, biological, radiological, and nuclear (CBRN), and conventional warning and reporting activities. AFSC Duty Identifier: C2OPS. Related DoD Occupational Subgroup: 125000.

2. ★Duties and Responsibilities:

2.1. ★Receives, processes, and disseminates emergency action messages. Encodes, decodes, transmits, and relays presidential decisions to execute or terminate nuclear and conventional operations within the National Military Command System. Performs command, control, and communications (C3) functions supporting emergency plans and operations orders. Monitors execution of assigned missions—including tenant, joint, and combined operations—by integrating data from multiple C2 nodes. Coordinates and transmits mission-type orders, including warning, tasking, planning, prepare-to-deploy, fragmentary, operation, alert, and execution orders.

2.2. ★Manages and executes the DAF reporting program. Prepares and submits operational reports (OPREP), Commander's Critical Information Requirements (CCIR), attainment/deviation reports, nuclear execution reports (NEREP), and international treaty reports. Assesses and disseminates information derived from DAF reporting.

2.3. ★Conducts flight following and manages aerospace resources, including aircraft, crews, cargo, and support elements. Relays aircraft movement and mission status between aircrews and operations centers. Coordinates mission delays with installation and external agencies.

2.4. ★Develops and maintains procedures to protect resources, preserve life, and rapidly disseminate time-sensitive information. Implements crisis actions in response to sabotage, nuclear incidents, natural disasters, missile threats, aircraft accidents, evacuations, and aerospace anomalies. Provides time-critical communications between commanders, internal agencies, and external partners during daily operations, crises, and wartime contingencies to maintain positive control of assigned forces and weapon systems. Coordinates and executes search and rescue operations. Directs immediate activation and recall of resources during disasters and monitors recovery efforts to restore essential operations following attacks, accidents, or natural disasters.

2.5. ★Coordinates with internal and external agencies during planning, execution, and evaluation of C2 operations. Executes Aerospace Control Alert missions as quick-response actions for intercept, inspection, or defeat of airborne threats. Monitors launch and space asset status.

3. ★Specialty Qualifications:

3.1. ★**Knowledge.** Knowledge is mandatory of: Air Force organization and administration; Emergency Management the National Incident Management System and Air Force Incident Management System; C2 data systems and reporting; automated data processing equipment use, capabilities, and limitations; techniques of presenting data; data collection procedures and summary techniques; purpose of C2 nodes for preparing, executing, and controlling assigned forces; emergency action procedures and directives; command weapon systems movement and transfer procedures; encode, decode; and authorization procedures used by command of assignment.

3.2. **Education.** For entry into this specialty, completion of high school or General Education Development Equivalency is mandatory. Courses in English or oral communication is desirable.

3.3. ★**Training.** For award of the AFSC 1C331, completion of the All-Domain Command and Control Operations Apprentice Course or the All-Domain Command and Control Operations Apprentice Distance Learning Course is mandatory

3.4. **Experience.** The following experience is mandatory for award of the AFSC indicated:

3.4.1. 1C351. Qualification in and possession of AFSC 1C331. Also, experience performing functions of C2 operations.

3.4.2. 1C371. Qualification in and possession of AFSC 1C351. Also, experience performing or supervising functions of C2 operations.

3.4.3. 1C391. Qualification in and possession of AFSC 1C371. Also, experience managing and directing C2 Operations functions.

3.5. ★For entry, award, and retention of these AFSCs:

3.5.1. Meet mandatory AFSC aptitude, physical profile, and citizenship entry requirements as identified in attachment 4.

3.5.2. ★Entry into AFSC 1C3X1 is not open to non-United States Citizens or members with dual-citizenship status.

3.5.3. Must pass Reading Aloud Test as defined in current version of Medical Standards Directory (MSD).

3.5.4. ★No history of emotional instability, personality disorder, or other unresolved mental health problems, which precludes execution of daily AFSC duties and reasonable judgment, as determined by a Chief Medical Officer or competent medical authority.

- 3.5.5. ★Must maintain eligibility to deploy and mobilize worldwide. Personnel with an Assignment Limitation Code of C-1 or C-2 may retain AFSC 1C3X1 if capable of successfully completing all core tasks in the 1C3X1 Career Field Education and Training Plan.
- 3.5.6. ★Must maintain qualification IAW higher-headquarters guidance.
- 3.5.7. ★Initial qualification must be obtained within 180 calendar days from the date entered into training.
- 3.5.8. ★Must maintain local network access IAW AFI 17-130, Cybersecurity Program Management, and AFMAN 17-1301, Computer Security (COMPUSEC).
- 3.5.9. ★Specialty requires routine access to Tier 5 (T5) information, systems, or similar classified environments. Completion of a current T5 investigation IAW DoDM 5200.02 and AFMAN 16-1405, Air Force Personnel Security Program
- 3.5.9.1. ★Individuals unable to obtain a clearance within 180 days will be considered for removal from the AFSC.
- 3.5.9.2. ★Individuals with suspended clearances greater than 180 calendar days will be considered for removal from the AFSC.
- 3.5.9.3. ★Individuals retraining into the career field may enter with a Secret clearance.
- 3.5.9.4. ★Award of the entry level without a completed T5 investigation is authorized provided an interim Top Secret security clearance has been granted according to DoDM 5200.02 and AFMAN 16-1405, Air Force Personnel Security Program.
- 3.6. For entry into this specialty for personnel in retraining status:
- 3.6.1. ★E-1 through E-5 (no (TIS) restrictions), E-6 (less than 10 years TIS). SNCOs are not accepted without prior coordination of the 1C3 Career Field Manager.
- 3.6.1.1. ★TIS restrictions do not apply to the ARC.
- 3.6.1.2. ★ANG and AFRC members are required to coordinate with their respective 1C3 AFRC Function Manager and 1C3 ANG Career Field Manager for approval.
- 3.6.2. ★Interviewed and recommended by a 1C3 SNCO. Retraining interview does not apply to the ARC.
- 3.6.3. ★Screened for eligibility and meets requirements of the Personnel Reliability Program (PRP) as outlined in HQ AETC PRP prescreening guidance. PRAP screening does not apply to the ARC.
- 3.7. ★1C3 Career Field Manager and MAJCOM Function Managers will be notified of all AFSC withdrawals.
- 3.8. ★The 1C3 Career Field Manager may consider entry, award, and retention waivers exceeding mandatory AFSC requirements on a case-by-case basis.
- 3.8.1.1. ★Individuals with suspended clearances greater than 180 calendar days will be considered for removal from the AFSC.
- 3.8.1.2. Reclassified and/or retraining personnel may enter the career field with a Secret clearance. NOTE: Award of the entry level without a completed T5 Investigation is authorized provided an interim Top Secret security clearance has been granted according to DoDM 5200.02, AFMAN 16-405, *Air Force Personnel Security Program*.
- 3.8.1.3. ★Must have a S-1 profile (for PULHES clearance). For retention, Commanders should contact the 1C3 Career Field Manager, or their respective 1C3 MAJCOM Functional Manager, for questions on retraining a member in the 1C3 AFS.
- 3.8.1.4. ★NOTE: All AFSC withdrawals must be coordinated with 1C3 Career Field Manager.