



LOUISIANA MILITARY DEPARTMENT

Youth Challenge Program, Camp Minden, Minden, LA
Nurse, Registered (RN)

#50317642



ANNOUNCEMENT NO. 188-2026

OPENING DATE: October 13, 2026

CLOSING DATE: October 20, 2026

***SALARY:**

MM-518 \$61,422 - \$73,715

*Salary indicates typical starting range. Level will be determined by qualifications.

JOB TYPE: Unclassified

Current Classified employees must give up their designation to accept this position.

BENEFITS

Retirement: LASERS

Insurance: Medical, Dental, & Vision

Paid Holidays: 10 plus proclaimed

Annual Leave: 96 hours per year with tenure increases

Sick Leave: 96 hours per year with tenure increases

Department Mission

Intervene in and reclaim the lives of 16-to-18-year-old at-risk youth, producing program graduates with the values, life skills, education, and self-discipline necessary to succeed as productive Louisiana citizens.

WHO WE ARE:

YCP is a voluntary program that target youth who are at risk of not completing high school. We provide an environment for youth so they may focus on completing academic goals while enhancing personal strengths and resiliency. Our program provides a structured environment and teaches discipline, self-control and motivation. We develop the whole person by focusing on 8 core components that support each cadet's personal development: academic excellence, life coping skills, job skills training, responsible citizenship, leader/followership, health & hygiene, physical fitness and service to community.

POSITION DESCRIPTION:

Coordinate with parents, outside professionals, and the public as needed to support cadet medical services. Communicate with the Director, Deputy Director, and other department leads to identify, address, and resolve cadet- and staff-related issues. Attends weekly staff meetings with department leads, the Deputy Director, and the Director to discuss and implement new policies and procedures and coordinate activities that support smooth facility operations. Provides daily supervision and guidance to staff members to ensure services meet or exceed Youth Challenge Program Standard Operating Procedures. Lead staff members in providing first-responder medical evaluations, treatment, and recommendations. Responsibilities include maintaining and administering cadet prescriptions and over-the-counter medications; drawing, preparing, and labeling blood samples for laboratory delivery as ordered by the Medical Director; referring cadets to the Medical Director; and assisting with all on-site medical visits. The department also assists the Medical Director with employment onboarding paperwork and submits required documentation to the Director for review and approval. In coordination with the Staff Trainer, the Medical Department ensures all Youth Challenge Program staff maintain current CPR and First Aid certification. Medical leadership completes all required supervisory training and ensures department staff complete annual mandatory training. Additionally, the department creates and coordinates cadet life-skills lessons focused on health and hygiene to promote overall cadet wellness. Performs other duties as assigned.

Equal Opportunity Employer and State as a Model Employee (SAME)

POSITION QUALIFICATIONS:

Must hold and maintain a valid Louisiana Registered Nurse (RN) License and CPR/AED certification. Possess Organization, knowledge of YCP Medical guidelines, ability to communicate professionally with all YCP Staff, hospital personnel and parents. Leadership qualities to oversee staff and medical operations. Knowledge of and experience with Microsoft Office and Google Workspace (Docs, templates, email and shared files). Must be available for "on call" duty (evenings and weekends).

GENERAL REQUIREMENTS:

- Must have a valid Driver's License, Social Security Card and Birth Certificate.
- Must qualify to obtain a Department of Defense Common Access Card (CAC) Card.
- Must be available to report to duty during emergency or disaster situations.
Other periodic travel may be required.
- Must meet physical requirements to perform functions of the position.
- Must attend/complete all Louisiana Military Department (LMD) annual training and other training required for the position.
- Must adhere to the Code of Ethics and foster a Sexual Harassment-Free Environment.

CONDITIONS OF EMPLOYMENT: By submitting an application for employment with the Military Department, the applicant agrees to the following conditions of employment:

- All LMD positions require in-office attendance. This is not a remote position.
- Salary is paid by Electronic Funds Transfer (EFT) / Direct Deposit Only. A checking or savings account is required for employment.
- For positions requiring computer/email access selected applicant must qualify to obtain a Department of Defense Common Access Card (CAC) Card and maintain eligibility
- LMD is a substance abuse and drug free workplace. The selected applicant must pass a pre-employment background investigation and pre-employment drug test. Thereafter, all employees are subject to random drug testing.
- To become an employee of the LMD you must be a current member of the Louisiana National Guard or eligible for membership in the Louisiana State Guard.
- The selected applicant must pass a pre-employment criminal background investigation prior to employment.

APPLICATION PROCEDURES: All Applicants must complete a LANG-LMD-H Form 10 (State Application) and attach a legible copy of their Official Birth Certificate, Driver's License and Social Security Card. Resumes are optional and will not be accepted unless they are submitted with the LANG-LMD-H Form 10 (State Application).

- **State Application:** The LANG-LMD-H Form 10 (State Application) is located at:
<http://geauxguard.la.gov/join-us/state-technician-vacancies>

Application(s) must be submitted to the appropriate LMD Human Resources point of contact below by the Close Date, no later than 12:00 a.m. CST:

Mrs. Amanda Adams

LMD-HR (Camp Minden)

100 Louisiana Boulevard, Minden, LA 71055

amanda.l.adams72.nfg@army.mil