



# LOUISIANA MILITARY DEPARTMENT

**LANG-CM, Camp Minden, Minden, LA**

**Tradesman (Equipment Operator) 1, 2, or 3**

**# 50353108**

**ANNOUNCEMENT NO. 191-2026**

**OPENING DATE:** October 16, 2026

**CLOSING DATE:** October 30, 2026

**\*SALARY:**

**MW-210** \$35,734 - \$42,890

**MW-211** \$38,230 - \$45,885

**MW-212** \$40,914 - \$49,109

\*Salary indicates typical starting range. Level will be determined by qualifications.

**JOB TYPE:** Unclassified

Current Classified employees must give up their designation to accept this position.

## **POSITION DESCRIPTION:**

The Heavy Equipment Operator performs skilled operation, preventive maintenance, and operator-level servicing of assigned equipment in support of Louisiana Military Department (LMD) operations at Camp Minden Training Site. The position supports installation maintenance, construction, land management, emergency response, and sustainment requirements. Operates and maintains a variety of heavy equipment, including excavators, bulldozers, sheepsfoot compactors, road graders, backhoes, tractors, dump trucks, trailers, zero-turn mowers, and other assigned equipment. Performs asphalt and parking-lot repairs by removing damaged asphalt, excavating and preparing the repair area, placing and compacting fill material, applying repair asphalt, and restoring the area to a safe and serviceable condition. Reviews, interprets, and performs work required by service orders, scopes of work, project drawings, and blueprints. Provides equipment-operation oversight and quality-control support to ensure assigned projects are completed to established standards. Performs maintenance on unimproved surfaces and training-support areas, including trails, bivouac sites, helicopter landing zones, training areas, maneuver lanes, roads, and other designated installation areas. Performs ditching, grading, shaping, compacting, and surfacing of roadways and other installation surfaces to maintain safe, serviceable, and mission-ready conditions. Operates and maintains tractors and associated attachments, including 15-foot bat-wing rotary cutters, 10-foot and 6-foot rotary cutters, stump grinders, 6-foot rotary tree cutters, and other authorized implements. Excavates trenches and drainage ditches; installs or emplaces riprap, grass seed, matting, and other erosion-control measures; and performs related drainage and soil-stabilization work. Tracks equipment maintenance requirements, fuel consumption, mileage, utilization, and equipment status to ensure adequate supplies, accurate records, and sustained equipment readiness. Conducts daily Preventive Maintenance Checks and Services (PMCS) on all assigned equipment. Maintains and tracks LMD vehicle mileage for monthly reporting, documents equipment maintenance actions, and promptly reports equipment deficiencies or non-mission-capable equipment to the LMD supervisor. Performs maintenance on assigned tools and equipment, maintains a clean and organized work site, and ensures proper accountability, storage, and care of equipment, tools, fuel, materials, and work areas. Properly loads, transports, unloads, and secures heavy equipment, attachments, tools, and materials for movement to and from construction or work sites using approved vehicles, trailers, tie-down procedures, and safe-load practices.

## **BENEFITS**

**Retirement:** LASERS

**Insurance:** Medical, Dental, & Vision

**Paid Holidays:** 10 plus proclaimed

**Annual Leave:** 96 hours per year with tenure increases

**Sick Leave:** 96 hours per year with tenure increases

## **POSITION DESCRIPTION CONT:**

Performs vegetation-management and right-of-way maintenance, including cutting and removing hazardous trees, brush, stumps, and other obstructions from roadsides, rights-of-way, and designated work areas when qualified, equipped, and directed. Operates and performs operator-level maintenance on 5-ton dump trucks, zero-turn lawn mowers, utility vehicles, and other assigned support vehicles and equipment. Uses gas torches, wire-feed MIG welders, portable stick welders, and various metal-cutting tools to perform authorized organizational support, fabrication, repair, and maintenance tasks in accordance with applicable safety requirements and training. Supports LMD emergency operations, priority work requirements, installation projects, and other mission-support activities as directed. Coordinates and works effectively with LMD personnel, installation staff, supported organizations, and work crews. Reports for duty on time; maintains professional appearance and personal hygiene in accordance with LMD standard operating procedures; complies with all applicable regulations, policies, and safety requirements; and completes required LMD training. Performs other duties as assigned. .

## **GENERAL REQUIREMENTS:**

- Must have a valid Driver's License, Social Security Card and Birth Certificate.
- Must qualify to obtain a Department of Defense Common Access Card (CAC) Card.
- Must be available to report to duty during emergency or disaster situations.  
Other periodic travel may be required.
- Must meet physical requirements to perform functions of the position.
- Must attend/complete all Louisiana Military Department (LMD) annual training and other training required for the position.
- Must adhere to the Code of Ethics and foster a Sexual Harassment-Free Environment.

**CONDITIONS OF EMPLOYMENT:** By submitting an application for employment with the Military Department, the applicant agrees to the following conditions of employment:

- All LMD positions require in-office attendance. This is not a remote position.
- Salary is paid by Electronic Funds Transfer (EFT) / Direct Deposit Only. A checking or savings account is required for employment.
- For positions requiring computer/email access selected applicant must qualify to obtain a Department of Defense Common Access Card (CAC) Card and maintain eligibility
- LMD is a substance abuse and drug free workplace. The selected applicant must pass a pre-employment background investigation and pre-employment drug test. Thereafter, all employees are subject to random drug testing.
- To become an employee of the LMD you must be a current member of the Louisiana National Guard or eligible for membership in the Louisiana State Guard.
- The selected applicant must pass a pre-employment criminal background investigation prior to employment.

**APPLICATION PROCEDURES:** All Applicants must complete a LANG-LMD-H Form 10 (State Application) and attach a legible copy of their Official Birth Certificate, Driver's License and Social Security Card. Resumes are optional and will not be accepted unless they are submitted with the LANG-LMD-H Form 10 (State Application).

- **State Application:** The LANG-LMD-H Form 10 (State Application) is located at:  
<http://geauxguard.la.gov/join-us/state-technician-vacancies>

Application(s) must be submitted to the appropriate LMD Human Resources point of contact below by the Close Date, no later than 12:00 a.m. CST:

Mrs. Amanda Adams

LMD-HR (Camp Minden)

100 Louisiana Boulevard, Minden, LA 71055

[amanda.l.adams72.nfg@army.mil](mailto:amanda.l.adams72.nfg@army.mil)