DEPARTMENTS OF THE ARMY AND AIR FORCE

JOINT FORCE HEADQUARTERS-LOUISIANA
OFFICE OF THE ADJUTANT GENERAL
JACKSON BARRACKS
NEW ORLEANS, LOUISIANA 70117

Announcement Number: 26-063

POSITION TITLE:	AFSC	OPEN DATE:	CLOSE DATE:
Security Forces	3P091	17 November 2026	8 December 2026

UNIT OF ACTIVITY/DUTY LOCATION:	GRADE REQUIREMENT:
159th Security Forces Squadron, New Orleans, Louisiana	**Min:** E-7P **Max:** E-8

SELECTING SUPERVISOR:	Position Number
CMSgt Christopher Cox	1133687

AREAS OF CONSIDERATION

On-board LA ANG AGR (**Must hold *3P071**)

MAJOR DUTIES

Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to: https://www.my.af.mil to review the AFECD

INITIAL ELIGIBILITY CRITERIA

In addition to criteria listed on attached pages
- Security Clearance - Must attain and maintain: Secret

PREFERRED QUALIFICATIONS

In accordance with HRO and ANGI 36-101, the Selection Official has requested the following documents. While applications that do not include these documents will not be disqualified by HRO, their omission may negatively impact the selection process.

1. Cover Letter
2. Resume
3. Last three (3) EPBs / OPBs
4. Letter(s) of Recommendation

ACTIVE GUARD AND RESERVE REQUIREMENTS

AGR Program Entry and Tour Guidelines – LA ANG

- **Initial AGR Tours**: Initial tours with the Louisiana Air National Guard (LA ANG) may not exceed five (5) years. AGR tours cannot extend beyond an enlisted member's Expiration Term of Service (ETS) or an officer's Mandatory Separation Date (MSD).
- **Fitness Requirements:** Applicants must meet the minimum requirements in each fitness component and achieve a composite score of 75 or higher to qualify for entry into the AGR program. Members with a documented Duty Limitation Code (DLC) that prevents completion of one or more components of the Fitness Assessment must have an overall rating of "Pass."
- **Medical and Readiness Requirements:**
- Selected individuals must meet medical qualifications outlined in AFI 48-123, Medical Examination and Standards.
- Members must be current in all Individual Medical Readiness (IMR) requirements, including immunizations.
- RCPHA/PHA and dental exams must have been completed within 12 months prior to AGR tour start.
- An HIV test must be completed within six (6) months of the tour start date.
- **Overgrade Assignments:** Enlisted Airmen voluntarily accepting a position that results in an overgrade must submit a written voluntary demotion letter with their application, in accordance with ANGI 36-2503, Administrative Demotion of Airmen. The application package will not be processed without this documentation.
- **AFSC Qualification:** If the selected applicant does not currently possess the required AFSC, they must complete all required training and meet assignment criteria within 12 months of assignment. Failure to do so may result in termination of the AGR tour. Extensions beyond the 12-month period will be considered only if delays are beyond the applicant's control.
- **For additional details, please refer to ANGI 36-101, Active Guard Reserve Program.**

SPECIAL ANNOUNCEMENT CRITERIA

- Upon selection additional medical verification will be required prior to start of AGR tour
- Any Individual(s) selected for this position must meet EFMP requirements for the duty location at time of assignment.
- Members that do not meet EFMP standards for the duty location may be subject to a rescinded offer of employment.
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board
- Selection is not a promise of promotion

APPLICATION PROCEDURES

Applications must be signed and dated. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Per ANGI 36-101, the application package must include at a minimum items 1-3 listed below. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy:

1. **NGB Form 34-1** *(announcement number and position title must be annotated on the form)*
2. **CURRENT full Records Review RIP** from Virtual MPF https://vmpf.us.af.mil/vMPF/Hub/Pages/Hub.asp
3. **CURRENT PASSING Report of Individual Fitness** from MyFSS/MyFitness <(must not show a "fitness due date" that is in the past) (or) a signed letter from the UFPM. If exempt, please include Form 469 with application)
4. Items requested in the "PREFERRED QUALIFICATIONS ORDER" section above.

Application Documents Order:

- 1. (Mandatory) NGB Form 34-1
- 2. (Mandatory) Records Review RIP
- 3. (Mandatory) **Passing** Report of Individual Fitness
- 4. (Recommended) Cover Letter
- 5. (Recommended) Resume
- 6. (Recommended) Last three (3) EPBs / OPBs
- 7. (Recommended) Letter(s) of Recommendation

EMAILING REQUIREMENTS:

Consolidate all required documents into **ONE single PDF** (adobe portfolio is not accepted). To preserve signatures, consider printing signed documents to PDF before combining files. **Name the PDF file as follows: Last Name, Announcement Number, Position Title.**

Example: Doe, 26-XXX

Email Subject should be: Last Name, Announcement Number, Position Title

Example: Doe,26-XXX, Security Forces

Email Application Package to: **ng.la.laarng.mbx.agr-branch-air@army.mil**

** *There is a known issue that digital signatures are being removed from the NGB Form 34-1 once combined as one PDF. To avoid this, once you sign and save the NGB Form 34-1, go to Print, then select "Microsoft Print to PDF". Click Print. Use this copy of the form to combine into the required documents and send to HRO. Always verify the signature is present before you sent to HRO.* **

QUESTIONS: Applicants are encouraged to contact HRO for an initial review of their application and to confirm receipt prior to the closeout date. When submitting applications via email, please ensure to request a delivery receipt. DSN 278-8753/8754 or Commercial 504-278-8753/8754 cassie.l.ellis.mil@army.mil / khisha.m.donald.mil@army.mil. Assistance will be rendered in the order the request was received.

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: The selecting supervisor is responsible for contacting qualified applicants to schedule interviews. Once the Human Resources Officer (HRO) approves the selection package, the HRO will issue a notification letter to the Hiring Official. The Hiring Official is then responsible for notifying all applicants of their selection or non-selection. Please note: The selection is not considered final until the ANG AGR Manager has provided formal approval to the Hiring Official.

THE LOUISIANA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants are protected under Title VI of the Civil Rights Act of 1964. Eligible candidates will be considered without regard to race, color, religion, gender, national origin, or any other non-merit-based factor.

Note: Due to assignment restrictions in certain units and specific AFSCs/MOSs, some positions may have gender-specific requirements.

CEM Code 3P000
AFSC 3P091, Superintendent
AFSC 3P071*, Craftsman
AFSC 3P051* Journeyman
AFSC 3P031* Apprentice
AFSC 3P011* Helper

★SECURITY FORCES

(Changed 31 Oct 26)

1. **Specialty Summary.** Leads, manages, supervises, and performs SF activities supporting two-thirds of the United States' Nuclear Enterprise. SF activities include; weapon system and physical security; law and order; presidential and executive protection; MWD and CATM activities; base defenseand area security operations. Related DoD Occupational Subgroup: 107000.

2. **Duties and Responsibilities:**

2.1. Leads, manages, supervises, and performs force protection duties employing up to the use of deadly force to protect personnel and resources. Protects nuclear and conventional weapons systems as well as other critical resources. Performs base defense functions contributing to the force protection mission and presidential executive security. Defends personnel, equipment, and resources from hostile forces throughout the base security zone of military installations. Operates in various austere environments, performs mounted and dismounted individual and team patrol movements, tactical drills, battle procedures, convoys, military operations other than war, antiterrorism duties, and other special duties. Operates communications equipment, vehicles, intrusion detection equipment, individual and crew-served weapons, and other special purpose equipment. Applies Tactical Combat Casualty Care (TCCC) and life-saving procedures as first responders to accident and disaster scenes.

2.2. Provides armed response and controls entry to installations and protection level resources. Detects, detains and reports presence of unauthorized personnel and activities and implements security reporting and alerting system. Enforces standards of conduct, discipline, and adherence to laws and directives. Directs vehicle and pedestrian traffic; investigates motor vehicle accidents, minor crimes, and incidents; and operates speed measuring, drug and alcohol, and breath test devices. Secures crime and incident scenes; apprehends and detains suspects; searches persons and property; and collects, seizes, and preserves evidence. Interviews witnesses and suspects obtains sworn statements, and testifies in official judicial proceedings. Participates in contingency operations, aiding disaster and relief efforts.

2.3. Develops plans, policies, procedures, and detailed instructions to implement SF programs. Plans, organizes, and schedules SF activities providing oversight, guidance, and assistance to commanders on the application of physical security and force protection in support of priority resources. Conducts confinement operations, operates pass and registration activities supervises and trains SF augmentees. Employs and utilizes the Incident Management System construct during emergency planning, and response recovery operations. Inspects and evaluates the effectiveness of SF personnel and activities.

2.4. Provides guidance on employment and utilization of MWD teams. Ensures proficiency training and certification standards are maintained. Employs MWDs to support worldwide operations and executive agency requirements including nuclear, Presidential support, federal law enforcement, and national strategic programs. Ensures the health and welfare of MWDs. Trains handlers and canines on all aspects of MWD training. Maintains dog training and usage records and is responsible for storage, handling, and security of drug and explosive training aids.

2.5. Leads, manages, supervises, and implements ground weapons training programs. Controls and safeguards arms, ammunition, and equipment and instructs personnel in ground based weapon systems qualification training. Provides guidance on weapons placement to SF and defense force commanders. Inspects weapons and replaces unserviceable parts and analyzes malfunctions by inspection and serviceability testing. Uses precision gauges, testing instruments, and special tools to adjust parts and operating mechanisms. Function-fires weapons for accuracy and serviceability. Controls and operates firing ranges and associated facilities to include supervising construction and rehabilitation.

3. ★**Specialty Qualifications:**

3.1. **Knowledge**. Knowledge is mandatory of: Weaponry, laws, directives, programs, policies, and procedures governing SF activities; installation security; weapon system and resource security; anti-terrorism; law enforcement and investigations; MWDs; base defense; training; pass and registration; civilian work force; and combat arms.

3.2. **Education**. For entry into this specialty, completion of high school or General Equivalency Diploma.

3.3. **Training**. The following training is mandatory for award to earn the AFSC in addition to successful completion of requirements listed in the Career Field Education and Training Plan (CFETP):

3.3.1. 3P031. Completion of the SF Basic Defender Course.

3.3.2. 3P0X1A. Completion of the Military Working Dog Handler Course.

3.3.3. ★3P0X1B. Completion of the CATM Apprentice Course.

3.3.4. ★3P0X1C. Completion of Federal Law Enforcement Training Accreditation (FLETA) certified DoD POST course.

3.4. ★**Experience**. The following experience (if listed) is mandatory for award of the AFSC indicated in addition to successful completion of applicable task requirements listed in the CFETP:

3.4.1. ★3P051. Qualification in and possession of AFSC 3P031 and a minimum of (1) year on the job training, (9) months for retrainees.

3.4.2. ★3P051A. Qualification in and possession of AFSC 3P031A, minimum of one (1) year time in 3P031A skill level, completion and possession of AFSC 3P051 and completion of shred specific 5-level course.

3.4.3. ★3P051B. Qualification in and possession of AFSC 3P031B, minimum of one (1) year time in 3P031B skill level, completion and possession of AFSC 3P051 and completion of shred specific 5-level course.

3.4.4. ★3P051C. Qualification in and possession of AFSC 3P031C Field Training Officer (FTO) and Investigator are depicted below.

3.4.4.1. ★3P051C. Qualification for Field Training Officer (FTO), must possess AFSC 3P051 with a minimum grade of E-5 and minimum of one (1) year time in 3P031C skill level. Additionally, completion of the CFM designated FTO course.

3.4.4.2. ★3P051C. Qualification for Security Forces Investigator must possess AFSC 3P051 with a minimum grade of E-5 and minimum of one (1) year time in 3P031C skill level. Additionally, completion of the CFM designated Investigations course.

3.4.5. 3P071. Qualification in and possession of AFSC 3P051. Completion of all SF Craftsman requirements listed in the CFETP. Also, experience supervising or performing functions such as weapon systems and resource security, base defense, or law enforcement.

3.4.6. ★3P071A. Qualifications and requirements for the Trainer and Kennel Master are depicted below.

3.4.6.1. ★3P071A. Qualification for a Trainer, must possess AFSC 3P051A and a minimum grade of E-5. Additionally, completion of 341st TRS MWD Trainer Course or MWD Kennel Master (KM) legacy course.

3.4.6.2. ★3P071A. Qualification for a Kennel Master, must possess AFSC 3P051A and AFSC 3P071 with minimum of 6 months as a Handler and 18 months as a Trainer in skill level and minimum grade of E-6. Additionally, completion of 341st TRS MWD Trainer Course and completion of shred specific MWD Kennel Master (KM) legacy course or the MWD KM distance learning Course.

3.4.7. ★3P071B. Qualification in and possession of AFSC 3P051B and AFSC 3P071, with minimum of 48-months' time in shred, minimum grade of E-6 and completion of shred specific 7-level course.

3.4.8. ★3P0171C. Qualification in and possession of AFSC 3P051C and AFSC 3P071, with minimum of 24-months' time in 3P051C skill level, minimum grade of E-6, and completion of all Law Enforcement requirements listed in the CFETP.

3.4.9. ★3P091. Qualification in and possession of AFSC 3P071 and hold the rank of E-8. Also, experience in leading and directing SF activities.

3.5. Other. The following are mandatory as indicated:

3.5.1. **For entry and retrain into this specialty**:

3.5.1.1. Minimum color vision requirements, as defined by getting a 35 or better on the Cone Contrast Test (CCT) for red and green, or, correctly identifying at least 12 of 14 Ishihara Plates (PIP). CCT should be primary testing choice, however, the PIP is acceptable if the CCT is not available at testing site. Approvable with a passing Military Entrance Processing Station red/green vision test.

3.5.1.2. Distance visual acuity correctable to 20/40.

3.5.1.3. No history of excessive alcohol use or arrest in the past two (2) years for two (2) or more alcohol related incidents regardless of disposition, except when found not guilty.

3.5.1.4. Never been diagnosed with a severe substance use disorder by a certified medical provider.

3.5.1.5. Never used a substance (sniffing/huffing) to obtain an altered conscious state from aerosol spray, lighter fluid, petro chemical, adhesives, Freon, or any other chemical for a purpose not intended for use.

3.5.1.6. Must not have used/distributed/manufactured illicit narcotics as defined in Schedule I/II, used a drug that can cause a flashback, or been arrested for narcotics in Schedules I through V, as listed in Title 21 USC §812. Excludes the use of marijuana, hashish, or other cannabis-based products for entry unless that use resulted in the documentation of a use disorder by a credentialed medical provider.

3.5.1.7. Must not have been terminated from civilian employment for reasons of misconduct, theft, or alcohol use within three (3) years prior to entry into military service.

3.5.1.8. No evidence or history of civilian conviction, Letter of Reprimand (LOR), Article 15, or courts martial conviction of a Category 1, 2, or 3 offenses as described and listed in DAFMAN 36-2032, Military Recruiting and Accessions, Attachment 2 and Table A2.2.

3.5.1.9. Never failed (or failed to participate in) prescribed rehabilitation program or treatment regimen after being diagnosed by a certified medical provider with an alcohol use disorder.

3.5.1.10. Never received non-judicial punishment under the UCMJ for offenses involving substantiated drug abuse as defined in DAFI44-121, *Alcohol and Drug Abuse Prevention and Treatment (ADAPT) Program*.

3.5.1.11. Must not have a record of Self-Directed Violence or Self-Directed Violence-Preparatory or suicide attempts. If there is a record of Self-Directed Violence, Self-Directed Violence-Preparatory, or suicide attempts with/without injury (as defined by the VA/DoD Clinical Practice Guideline for the Assessment and Management of Patients at Risk for Suicide and the Under Secretary of Defense's Memorandum on Standardization of Common Suicide-Related Definitions), the accession authority's final determination on entry/award will be informed by the opinion of a qualified Mental Health (MH) professional.

3.5.1.12. No record of sleep disorders to include, but not limited to, sleep apneas, insomnias, hypersomnias, narcolepsy, or restless leg syndrome.

3.5.1.13. Must not have a current diagnosis of Attention Deficit Disorder/Attention Deficit Hyperactivity Disorder, or other perceptual or learning disorder. Must not have used medications to treat any such disorder for the last 12 months.

3.5.1.14. No history of any Bipolar and Related Disorders, Depressive Disorders, Anxiety Disorders, or evidence of a personality disorder.

3.5.1.15. No diagnosis of fear of heights or confined spaces that impacts the ability to complete duty requirements.

3.5.1.16. No speech disorder or noticeable communication deficiency as defined in DAFMAN 48-123, Medical Examinations and standards.

3.5.1.17. Must possess a valid state driver's license to operate government motor vehicles IAW AFI 24-301, *Ground Transportation*.

3.5.1.18. No more than one (1) active wage garnishment for delinquency.

3.5.1.19. No more than two (2) delinquent charges /collections (>= 30 days) within the last two years.

3.5.1.20. No documented record of gang affiliation.

3.5.1.21. Must be willing to work around nuclear weapons and components, following all safety and security protocols. All nuclear security duties must be performed in accordance with regulations, regardless of personal beliefs on the role of nuclear weapons in our

nation's strategic deterrent mission.
3.5.1.22. Must not have a Title 18 USC §922 prohibitor, including the Lautenberg Amendment.
3.5.1.23. Must meet the standards for suitability to arm, or suitability under the Personnel Reliability Assurance Standards IAW DAFI31-117, *Arming and Use of Force*.
3.5.1.24. Retraining into the 3P0X1 career field within the ANG/AFRC is restricted to the grades of E-7 and below. AFSC award within the ANG/ AFRC must obtain review and approval by the ARC component and CFM.
3.5.1.25. See attachment 4 for additional entry requirements.
3.5.2. For entry into 3P0X1A/B:
3.5.2.1. Qualification in and possession of AFSC 3P031 and meet 1 year TIS requirements prior to attending the 3-level shred specialty course.
3.5.2.2. ★Qualification in and must possess a minimum 3P031 AFSC. ANG/AFRC personnel must be at least an A1C with 2-years' TIS up to E-6 with less than 16-years TIS.
3.5.2.3. Never received nonjudicial punishment for acts of larceny, wrongful appropriation, robbery, burglary, unlawful entry, housebreaking, and misconduct in combat as defined in UCMJ articles 99-106.
3.5.2.4. Never received nonjudicial punishment for any acts that harm or have the potential to harm the physical safety or well-being of animals to include MWDs.
3.5.2.5. Never received nonjudicial punishment for drug abuse as defined in DAFI 44-121, Alcohol and Drug Abuse Prevention and Treatment (ADAPT) Program, or any act that would negatively affect the member's credibility or ability to testify in legal proceedings.
3.5.3. 3P0X1A Specific:
3.5.3.1. Individuals who have had their spleen removed are not eligible for assignment to the MWD program or any canine functions.
3.5.3.2. Must be eligible to deploy and mobilize worldwide. Airmen coded who are unable to maintain deployment eligibility or worldwide clearance more than 12 months may lose their shred.
3.5.3.3. For entry into this shred specialty a minimum of 30 on the general aptitude test must be attained.
3.5.3.4. Must have a minimum of 36-months of retainability upon graduation from the MWD Handler Course.
3.5.4. 3P0X1B Specific
3.5.4.1. For entry into this shred specialty a minimum score of 35 on the mechanical aptitude test must be attained.
3.5.4.2. ★Must have a minimum of 36-months of retainability upon graduation from the CATM Apprentice Course.
3.5.4.3. ★Active Duty personnel must meet the minimum rank of A1C, 1-year TIS and qualification and possession of AFSC 3P051.
3.5.5. ★3P0X1C Specific:
3.5.5.1. ★Must at least be a SrA and a graduate of Airman Leadership School.
3.5.5.2. ★Must have a minimum of 36-months of retainability upon graduation from the FLETA accredited course.
3.5.5.3. ★For entry into this shred specialty, a minimum of 30 on the general aptitude test must be attained.

3.6. ★For retention of these AFSCs, the following are mandatory:
3.6.1. ★Qualification for arming, suitability to arm, or suitability under Personnel Reliability Assurance Standards IAW DAFI 31-117, Arming and Use of Force.
3.6.2. ★Must maintain readiness standards to perform primary AFSC duties. Permanent profiles impacting readiness standards, wear of Personal Protective Equipment (PPE), performance of primary AFSC home station and deployed duties should be reviewed by the commander and informed by medical professionals.
3.6.3. No recorded evidence of personality disorder that negatively affects duty performance.
3.6.4. Must not have uncontrolled depression with use of appropriate therapy, or a history of persistent emotional instability or suicidal ideations. If there is a record of Self-Directed Violence or Self-Directed Violence-Preparatory or suicide attempts with/without injury, the Commander will be informed by the opinion of a qualified MH professional.
3.6.5. Never been diagnosed with a substance use disorder by a certified medical provider. Alcohol related disorders are defined separately from other substance use disorders.
3.6.6. ★No evidence or history of civilian conviction, LOR, Article 15, of any Category 1, 2, or 3 offenses. Additionally, no Category 3 court-martial convictions. These are grounds for withdrawal of the AFSC, if deemed appropriate by the Unit commander. Category 4 traffic offenses alone are not disqualifying. Offenses are described and listed in DAFMAN 36-2032, Military Recruiting and Accessions, Attachment 2 and Table A2.2.
3.6.7. ★Never been convicted of a Category 1 or 2 court-martial.
3.6.8. Never received non-judicial punishment under the UCMJ for offenses involving substantiated drug abuse as defined in DAFI 44-121, Alcohol and Drug Abuse Prevention and Treatment (ADAPT) Program. Members receiving ADAPT treatment for 180 consecutive days or more may have their AFSC withdrawn for mental, physical or emotional reasons as defined in DAFI31-117, *Arming and Use of Force*.
3.6.9. Never received a prohibitor outlined in Title 18 USC §922. This includes a qualifying conviction in accordance with the Gun Control Act of 1968 (Title 18 USC §922 (g)(9) - also known as the Lautenberg Amendment) or someone who may otherwise be ineligible to possess, transport, or receive a firearm in accordance with DoD and DAF policy.
3.6.10. Must maintain local network access IAW AFI 17-130, *Cybersecurity Program Management* and AFMAN 17-1301, *Computer Security.*
3.6.11. Must maintain a valid state driver's license to operate government motor vehicles IAW AFI24-301, *Ground Transportation*.
3.6.12. Specialty requires routine access to Tier 3 (T3) information, systems, or similar classified environments. For AFSCs 3P0XX, at a minimum, completion of a current T3 Investigation IAW DoDM 5200.02, AFMAN 16-1405, Department of the Air Force Personnel

Security Program, is mandatory. Certain positions within this specialty) require routine access to Tier 5 (T5) material or similar environment. Completion of a current T5 Investigation will be IAW DoDM 5200.02, DAFMAN 16-1405, *Department of the Air Force Personnel Security Program*.
NOTE: Award of the entry-level AFSC without a completed T3 Investigation is authorized provided an interim Secret security clearance has been IAW DoDM 5200.02,DAFMAN 16 -1405 *Department of the Air Force Personnel Security Program*.

4. ***Specialty Shredouts**

Suffix	***Portion of AFS to Which Related***
A	Military Working Dog Handler
B	★Combat Arms Training and Maintenance (CATM)
C	★Law Enforcement